Excerpts of Information sent out prior to one of the Hands Off protests

- Safety and Privacy Consider not bringing your phone. At a minimum, turn off biometric access to your phone. The sheriff can ask you to open your phone with biometrics but not with a passcode. Wear dark and indistinguishable clothing to blend in with the crowd.
- Social Media, Photography, and Video. This may sound contradictory. We do want to document the event, especially any infraction to people's civil rights, but do not post photos or video live to social media during the event to indicate where you are at that moment. This is for your safety and the safety of everyone at the event. Please remove any identifiable information about a person from your videos or photos.
- Know your rights While in the public right-of-way, we have constitutional and state rights to free speech, assembly, press, religion, and petition. While we are not expecting any police actions, Hands-Off provided this advice. Know you have the right to remain silent and request a lawyer if you are arrested. Please explicitly state you want to remain silent and request a public defender or private lawyer as soon as you are taken into custody. If the sheriff's deputies threaten you and keep asking you questions, remain silent. ... kids under 18 do not have the right to a public defender in Colorado municipal courts. Another issue to protest!

- Sheriff's Deputies' Role. The sheriff can monitor the protest, enforce laws, and intervene for public safety. Police cannot use excessive force or retaliate against peaceful demonstrators. If the sheriff's deputies ask us to disperse, the officers must give us a time and a pathway to exit the location. If we walk away within that time frame, we are not allowed to be arrested by law. If a person lingers past that time, they can be arrested. Please direct sheriff communications to the organizers and safety team.
- De-escalation. Safety is our number one priority. We are not expecting opposition, but we need to be able to address hecklers, suspicious people, instigators (who could be with our protest), and counter-protestors. Please use these techniques to avoid conflict stay calm, speak low and slow, ignore the behavior, set boundaries step away by two arm's length, separate from any threatening group, drown out counter-messages with chants, document threatening behavior with videos, and use non-threatening body language. Please don't engage!
- Hands-Off Resources. We would like everyone, but especially the safety team, to take advantage of the Hands-Off de-escalation resources provided for this event: <u>https://indivisible.org/resource/safetysecurity-rights-conflict-deescalation https:// www.youtube.com/watch?v=R2PSExM-NhU https://www.youtube.com/watch?v=_Pgmn9QRr48
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