



BRANCH ANNUAL REPORT 2022-2023

Due: May 31, 2023

Branch:	Littleton-South Metro (LSM)		
President:	Donna Zimmerman	Date:	June 5, 2023
<p><u>Education & Training</u></p> <p><i>Addressing the barriers and implicit biases that hinder advancement of women.</i></p>			
Goals:	<p><i>What goals did your branch set this year that are in alignment with this macro area of National's Strategic Plan? Please prioritize your list and indicate after each goal what the current status is (i.e. completed, % completed, estimated completion date, etc.).</i></p>		
	<ol style="list-style-type: none"> 1) Hold a minimum of two fundraising events by June 1, 2023 to support scholarship awards. (100% complete) 2) Hold one program aligned with this focus area on Education & Training by June 30, 2023. (100% complete) 3) Award scholarships by May 1 to 2023 high school grads: (75% complete) <ul style="list-style-type: none"> - Two for Littleton HS grads going into STEM (\$1,000 each) - Two for Sheridan HS grads (As of 2022, Sheridan HS could no longer process our scholarship award funds and forward them to the winners chosen college/university. This turned into a nightmare last year and the Board was concerned that without proper knowledge of the process and the time involved, it was too much to take on at the last minute. So, the Board agreed to award last year's winners an additional \$1,000 [given we had contact info for them and their schools because of last year]. Result: \$1,000 was sent to CU Boulder for Emilze Lopez, however, Joseline Vazquez is taking a semester off. If she returns to Metropolitan in the fall, as she noted she plans to – LSM will give her an additional \$1,000 also. 4) Continue supporting Sheridan HS students through donations of personal care items when possible, during the 2022-23 school year. (100% complete) 5) Continue supporting Sheridan Early Childhood Development through the Book Bag Program. (100% complete) 6) Advance partnership with Arapahoe Community College by: <ul style="list-style-type: none"> - Establishing a relationship with the Title IX Coordinator and providing support where and when needed by June 30, 2023. (100% complete – We were able to connect with the Coordinator and Assistant and they presented at our September Kickoff Program – see below) 7) Provide support to CO Springs Branch for their STEM Program. (0% complete) 		
Programs:	<p><i>Did you identify and/or hold any programs/activities/events that were in alignment with this macro area of National's Strategic Plan? If yes, please give a brief description of each and the date in which it was held/conducted.</i></p>		

Fall Kickoff: *Commitment to Equity & Title IX Processes* (September 10, 2022):

Presentation by Angela Johnson, Executive Director of Human Resources and Title IX/Equal Opportunity Coordinator and Jennifer Husum, M.A. Dean of Students and Deputy Title IX/Equal Opportunity Coordinator at Arapahoe Community College (ACC). Angela and Jennifer have been at ACC for over ten years supporting employees and students in the areas of Title IX, Civil Rights, and other support services. In their presentation, *Commitment to Equity and Title IX Processes*, they reviewed ACCs processes, services, and resources, including specifically Title IX procedures and the current political landscape influencing these processes.

PopCykol: A Conversation on Cyber Security (November 12, 2022)

Presenter, Teresa Gehrke, is the founder of PopCykol. An emerging cyber security awareness company, PopCykol stands for Protecting Our Precious Curious Kids Online. Teresa presented information about online safety and privacy, including passwords, multi-factor authentication, phishing, and resolving email hacks. These "PopCykol Tips provided useful guidance and tactics to safeguard your identity and data online in an easy manner. Teresa earned a master's degree in anthropology and international development from Colorado State University and studied network security at Arapahoe Community College (ACC). She has worked in cyber security since 2014 as a technical writer and customer experience consultant. Teresa uses her anthropology education to understand how human behavior interacts with technology and how it impacts security awareness and education. She facilitates learning while integrating her creative skills, as an award-winning kids' music singer-songwriter, bringing to life PopCykol's penguin mascots. The penguins teach families how to improve their online security and privacy. PopCykol provides engaging edutainment with positive reinforcement through its online school. Teresa has taught cyber security classes for youth at ACC as a part-time instructor. She was recently nominated for Cybersecurity Woman of the Year by United Cybersecurity Alliance.

Economic Security

Ensuring livelihoods for women.

Goals:	<i>What goals did your branch set this year that are in alignment with this macro area of National's Strategic Plan? Please prioritize your list and indicate after each goal what the current status is (i.e. completed, % completed, estimated completion date, etc.).</i>
	<ol style="list-style-type: none">1) Continue advancing partnership with Arapahoe Community College. (100% complete)2) Hold one program aligned with this focus area on Economic Security by June 30, 2023. (100% complete)3) 25% of members attend Public Policy Day 2023. (Unsure at the time of this report)
Programs:	<i>Did you identify and/or hold any programs/activities/events that were in alignment with this macro area of National's Strategic Plan? If yes, please give a brief description of each and the date in which it was held/conducted.</i>

Documentary Matinee: *Bombshell: The Hedy Lamarr Story* (January 14, 2023)

Hedy Lamarr was a Hollywood movie star who was hailed as the most beautiful and glamorous in the world. However, that was only the surface that tragically obscured her astounding true talents. Foremost of them was her inventive genius that a world blinded by her beauty could not recognize as far back as her youth in Austria with her homemade gadgets. This film explores Lamarr's life which included escaping a loveless marriage on the eve of Nazi Germany's conquest of her nation to a new career in Hollywood. However, her intellectual contributions were denied their due even when she offered them in the service of her new home during World War II. Only after years of career and personal decline in her troubled life would Lamarr learn

that her staggering aptitude created brilliant engineering concepts that revolutionized telecommunications, which forced the world to realize the hidden abilities of a woman it had so unfairly underestimated.

Gail Murphy: Colorado's Rosie the Riveter (December 10, 2022)

Gail Murphy is portrayed by Gail Beaton who has a BS in education from the University of Colorado Boulder which led to a teaching career of over thirty years in elementary, middle, and high schools, and at two community colleges. She earned two master's degrees -- one in United States History and one in Public History -- from University of Colorado Denver. In 1996 Gail moved from teaching US History at the middle school level to teaching US History in a high school. She knew that in teaching World War II and women's roles, she wanted to present the topic in a way that would be more meaningful and, in more depth, than what was in the textbook. Having done research on the Denver Ordnance Plant - now the Denver Federal Center – she knew that was the perfect vehicle. So, she scoured Broadway antique shops for props and developed the Gail Murphy story of a bullet case worker at the plant.

Leadership

Closing the gender gap in leadership opportunities.

Goals:

What goals did your branch set this year that are in alignment with this macro area of National's Strategic Plan? Please prioritize your list and indicate after each goal what the current status is (i.e. completed, % completed, estimated completion date, etc.).

- 1) 15% of membership attend Virtual Leadership Conference on August 20, 2022. *(Unsure at the time of this report)*
- 2) Hold one program aligned with this focus area on **Leadership** by June 30, 2023. *(100% complete)*
- 3) Advance partnership with Arapahoe Community College by gifting a NCCWSL registration to one of their students. *(0% complete)*
- 4) Initiate discussions with Arapahoe Community College leaders regarding the opportunity for them to become an AAUW College Partner. *(0% complete)*
- 5) All Board Members attend at least one Interest Group meeting, to promote Branch Leadership opportunities and need, by June 30, 2023. *(0% complete, however, Diversity Officer, Susan Brodie attended many of LSM Interest Group to conduct National's recommended Organizational Inclusiveness Survey)*

Programs:

Did you identify and/or hold any programs/activities/events that were in alignment with this macro area of National's Strategic Plan? If yes, please give a brief description of each and the date in which it was held/conducted.

Diversity, Equity & Inclusion Committee Presents: Exploring Inclusion (March 11, 2023)

At the Branch's March Program, Inclusion was the key focus, as Diversity Officer Susan Brodie, shared the results of the Inclusivity Survey she conducted last fall. Susan, Peggy Hammersmith and Laurie Weiss led an ice breaker activity designed to have participants gain a fresh perspective of other members. Everyone got to know more about other's likes and dislikes and how to deal with certain challenging inclusion situations.

Writers Interest Group Presents: Writers Out Loud (April 15, 2023)

This program was presented by members of the Littleton-South Metro Writers Interest Group. They read aloud some of their personal essays, written this year at their monthly get togethers. They also led branch members through an exercise to create a group poem.

Governance & Sustainability

Ensuring the strength, relevance, and viability of AAUW well into the future.

Goals:

What goals did your branch set this year that are in alignment with this macro area of National's Strategic Plan? Please prioritize your list and indicate after each goal what the current status is (i.e. completed, % completed, estimated completion date, etc.).

- 1) Hold one program aligned with this focus area related to AAUW by June 30, 2023. (100% complete)
- 2) Hold a minimum of two fundraising events, raising a minimum of \$3,500 by June 30, 2023. (100% complete)
- 3) Establish a Program Committee by November 1, 2022. (100% complete by April 15, 2023)
- 4) Establish a list of area women's and/or related organizations by June 1, 2023. (50% complete)
- 5) Complete review & update all Job Descriptions by December 31, 2022. (75% complete)
- 6) Conduct Membership Survey. (100% complete)
- 7) Establish a Diversity, Equity & Inclusion (DEI) Committee by September 30, 2022 for the purpose of continuing to implement National's DEI Initiative directives. (100% complete)
- 8) Establish a Membership Committee by September 30, 2022 to help increase membership and reengage current members, as well as try to address some of current memberships requests. (100% complete)

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Weathering the Storm: An Update on Colorado's Elections with Matt Crane (October 8, 2022)

Matt Crane is the Executive Director of the Colorado County Clerks Association. Matt also serves as an election security expert consultant working to foster a stronger partnership between the election stakeholder community, including states, local jurisdictions, election technology providers, and political parties. From 2013 through 2018, he served as the Clerk and Recorder for Arapahoe County, CO. Under Matt's leadership, Arapahoe County became a recognized leader in election administration, providing citizens with innovative tools to create better access to the ballot and to provide better information about the election process. Matt was also a statewide leader, serving as President of the Colorado County Clerks Association in 2016 and as the Legislative Co-chair for the Colorado County Clerks Association from 2015 through 2018. Matt has also worked with the US Election Assistance Commission to help create national best practices for conducting in-person voting. Following Matt's presentation, AAUW of Littleton-South Metro and League of Women Voters of Arapahoe and Douglas Counties Members, Phyllis Graham and Jill Smith discussed the 11 Ballot Issues for the November 8th election.

Send a copy of this report to
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