



BOARD ANNUAL REPORT 2021-2022

Due: April 20, 2022

Office / Committee: Program Co VPs / Program Committee

Name: Susan Brodie and Diane Fuchs

Date: 3/24/2022

STRATEGIC PLAN AREAS

Education & Training: *Addressing the barriers and implicit biases that hinder advancement of women.*

Economic Security: *Ensuring livelihoods for women.*

Leadership: *Closing the gender gap in leadership opportunities.*

Governance & Sustainability: *Ensuring the strength, relevance, and viability of AAUW well into the future.*

Goals: *What goals did you set this year that are in alignment with this Strategic Plan? Please prioritize your list and indicate after each goal what the current status is (i.e., completed, % completed, estimated completion date, etc.).*

1. The first Program Development goal each year is to provide 2 Statewide events that bring to all members training and education about AAUW mission and vision components that branches can use to develop their own strategic directions and action plans in alignment with AAUW National. Completed.
2. The second Program Development goal each year is to focus one event on leadership skills and competencies especially for new branch leaders. Completed.
3. The third Program Development goal each year is to support the State president in meeting her content requirements for each statewide event programming. Completed.
4. The fourth Program Development goal is to meet with all the branch Program chairs to collaborate, communicate, and support each branch in providing timely and appropriate programs to their members. Incomplete. Attendees at about 50% and occurrence at about 50% of the year. We did invite other branches to share their programs with us and we continue to improve their technical ability to do virtual meetings.

Programs: *Did you identify and/or hold any programs/activities/events that were in alignment with this Strategic Plan? If yes, please give a brief description of each and the date on which it was held/conducted.*

Programs for 2021-2022.

1. Fall Leadership Virtual Conference, September 12, 2021. This past fall we provided a 3 hour virtual Colorado State meeting in support of the state President Joan Brown's wishes to have a follow up program about DEI and reports from Branches about their activities during the year. Our Keynote speaker was Drew Houston, Executive Director, The Citizens Project. She presented information about Practical Thought About How to Promote Positive Togetherness. The balance of the program was 7 of our branch presidents sharing their great ideas for partnering (Durango), mission focus (Littleton SouthMetro), 5- star recognition (Aurora) , Art in the Park (Gunnison), New members (Colorado Springs), Fun Raising (Longmont), and Diversity (Lakewood).
2. The April AAUW Colorado State Virtual Convention is planned for April 23, 2022. There will be three main speakers: Gloria Blackwell, CEO AAUW, Dr. Temple Grandin, Autism Advocate, and Nycci Jones, Director of DEI and Org Development at Nelnet, Inc. There will be a panel discussion about Branch DEI activities including Aurora Branch and Colorado Springs Branch.