



BRANCH ANNUAL REPORT 2021-2022

Branch:	Lakewood		
President:		Date:	5/14/2022
	Pam Lacy and Pat Wakham, Co Presidents		
<p><u>Education & Training</u></p> <p><i>Addressing the barriers and implicit biases that hinder advancement of women.</i></p>			
Goals:	<p><i>What goals did your branch set this year that are in alignment with this macro area of National's Strategic Plan? Please prioritize your list and indicate after each goal what the current status is (i.e. completed, % completed, estimated completion date, etc.).</i></p>		
<p>Our goals included giving our members more information regarding Diversity, Equity and Inclusion. We strive to inspire our members to continue to mentor younger women in their chosen fields.</p>			
Programs:	<p><i>Did you identify and/or hold any programs/activities/events that were in alignment with this macro area of National's Strategic Plan? If yes, please give a brief description of each and the date in which it was held/conducted.</i></p>		
<p>We included two programs that addressed DEI. Dr. Carolyn Love spoke on Unconscious Bias at our fall branch meeting. Terri Gentry, a docent from the Dr. Justina Ford Museum in Denver, the famous African American Doctor who delivered babies and treated many women in the Five Points area of Denver addressed our winter meeting. We hosted former astronaut, Dottie Metcalf Lindenburger via ZOOM in November who inspired us with one important message, "One teacher can make a difference." She is a Coloradoan now living in the Northwest, but still inspiring young people.</p>			
<p><u>Economic Security</u></p> <p><i>Ensuring livelihoods for women.</i></p>			
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We have not set any goals to specifically address economic security. Our members are retired except for a few, and many of our members struggle to find connection, which we address through calls and visits. We support local charitable organizations that target the disadvantaged in our community.

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We support women who have economic insecurity by participating in the Action Center and a clothing bank that identifies elementary school children, Serving Kids. Our Branch is a sponsor of the Good News Breakfast held annually to promote the recognition of those doing great things in the community to support others.

Leadership
Closing the gender gap in leadership opportunities.

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Our goal this year was to establish a scholarship program in cooperation with Red Rocks Community College. Another goal is to find ways to advance young women through either NCWSSL or STEM.

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We established a scholarship committee and we have raised over \$2,000 for scholarships to be awarded next year. Next year we will focus on NICWSSL and STEM. We promoted Public Policy Day February 5th which raised awareness of Women in the Workplace and the losses in jobs and losses within the pay gap for women suffered during the pandemic. (4.5 million jobs lost in child care alone)

Governance & Sustainability
Ensuring the strength, relevance, and viability of AAUW well into the future.

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Our goal has been to retain and recruit members, and to encourage members to participate in AAUW's many online programs and seminars. Recruitment has been challenging with younger women, but we continue to invite new women to our meetings.

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Many of our members came together to support the Family Medical Paid Leave Act which was passed and now we are focused on the Reproductive Health Equity Act.

Our March Newsletter Article focused on the many advantages and reasons for being an AAUW member. We continue to find ways to engage our members to keep AAUW relevant in their lives.