



BOARD ANNUAL REPORT 2021-2022

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| Office / Committee: Diversity, Equity and Inclusion | | | | | | | | | | | |
| Name: Stormy McDonald | Date: 4/20/22 | | | | | | | | | | |
| <u>STRATEGIC PLAN AREAS</u> | | | | | | | | | | | |
| <p><u>Education & Training:</u> <i>Addressing the barriers and implicit biases that hinder advancement of women.</i></p> <p><u>Economic Security:</u> <i>Ensuring livelihoods for women.</i></p> <p><u>Leadership:</u> <i>Closing the gender gap in leadership opportunities.</i></p> <p><u>Governance & Sustainability:</u> <i>Ensuring the strength, relevance, and viability of AAUW well into the future.</i></p> | | | | | | | | | | | |
| <p>Goals: <i>What goals did you set this year that are in alignment with this Strategic Plan? Please prioritize your list and indicate after each goal what the current status is (i.e., completed, % completed, estimated completion date, etc.).</i></p> | | | | | | | | | | | |
| <p>DEI Education & Training:</p> <table style="width: 100%; border: none;"> <tr> <td style="padding: 2px;">Become more aware & outreaching - to encourage inclusivity of diverse AAUW members</td> <td style="text-align: right; padding: 2px;">80%</td> </tr> <tr> <td style="padding: 2px;">Be familiar with National AAUW DEI Toolkit and relevant programs on the National website</td> <td style="text-align: right; padding: 2px;">80%</td> </tr> <tr> <td style="padding: 2px;">Work with National Inclusion & Equity Committee & State Chairs</td> <td style="text-align: right; padding: 2px;">80%</td> </tr> <tr> <td style="padding: 2px;">Make contact with each of 12 branches & DEI work there</td> <td style="text-align: right; padding: 2px;">90%</td> </tr> <tr> <td style="padding: 2px;">Work with branches on this issue</td> <td style="text-align: right; padding: 2px;">Ongoing</td> </tr> </table> <p style="padding: 5px 0 0 20px;">Governance & Sustainability: Work with a state DEI co-chair or Committee I will, in 2022-23.</p> | | Become more aware & outreaching - to encourage inclusivity of diverse AAUW members | 80% | Be familiar with National AAUW DEI Toolkit and relevant programs on the National website | 80% | Work with National Inclusion & Equity Committee & State Chairs | 80% | Make contact with each of 12 branches & DEI work there | 90% | Work with branches on this issue | Ongoing |
| Become more aware & outreaching - to encourage inclusivity of diverse AAUW members | 80% | | | | | | | | | | |
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| Make contact with each of 12 branches & DEI work there | 90% | | | | | | | | | | |
| Work with branches on this issue | Ongoing | | | | | | | | | | |
| <p>Programs: <i>Did you identify and/or hold any programs/activities/events that were in alignment with this Strategic Plan? If yes, please give a brief description of each and the date on which it was held/conducted.</i></p> | | | | | | | | | | | |
| <p>Monthly newsletter article or link in <i>Connects</i> newsletter</p> <p>DEI Tab/Page on <u>State Website</u> with materials</p> <p>Shared above with National & State Committee Chairs</p> <p>Joined in 5 branches DEI Programs or Interest Groups</p> | | | | | | | | | | | |