

Responses from AAUW members to Faith Winters' Vision for Women in the Workplace Questions 2-5-22

My vision for women in the workforce looks like:

From Elizabeth Johansen she/her : My vision for women in the work force looks like white women opening doors for women of color.

From Darcy Juday : educational opportunities available to all without accumulating debt

From Joan Skoog : equal pay for equal work and respect for women in places of leadership

From Virginia Black : Affordable child care for all and equal pay

From Carol Neustadter : More women in leadership; connecting women of color with SBA and SBDC resources

From Nancy Holt : Women have the support needed to be able to pursue their careers.

From Darcy Juday : equal chance for advancement

From Meg Froelich : a workplace that values employees mental health

From Gina Abegg : support for a variety of child care options both public and private that are reasonable in cost while providing quality of care and education and good pay and training for early childhood educators, with the help of government.

From Joan Skoog : women mentoring other women

From Cheryl Spraez : Preschool offered at places of employment.

From Marissa Feo : Equal opportunities that support the FAMILY system

From Afton Reed : Opportunities for Univ position and part time lab opportunities

From JANE MILLER : women as managers so female workers are free from sexual harrassment

From Pam Maier : a flexible support system responsive to changes women face

From Faye Schrater : On-site child care; flexible hours

From gail wilson : ...support systems are available, affordable and accessible to create an equitable environment for women.

From Susan Brodie : All women can have a job and a career doing what they love at an income that will provide for now and retirement

From MELINDA H REED : some child care support provided all women, amount based on income level

From Darcy Juday : childcare in the workplace or childcare support for workers

From Joan Van Loozenoord : My vision for women in the work force looks like: child care available for before and after school care for long shifts (ex: 12 hour mursing shifts). Free kindergarten and preschool

From Jane McGrath : Fewer women in entry level permanent positions and more women in up the ladder positions

From Pamela Lacy : coming together as a society to lift up the under represented

From Linda Pihlak : Women of all ages need to have more flexibility for childcare, healthcare, elder care and corporate America needs to be supportive of this and offer positions that allow women to advance in their careers while also offering this flexibility.

From Susan Krems : My vision includes payment for women raising children at home, without additional employment (up to a limit of raising 2 children.)

From Erica Adkins : A workforce where women don't have to choose between their job or their family

What can we do to get there?

From Meg Froelich : elder care and childcare on site or available

From Melanie Hudson: Retired. I try to support in volunteer ways. Will assist with Head Start, and other charity women's groups. Work within AAUW to support its goals.

From Erica Adkins : A workforce where women don't have to choose between their job or their family

From Peggy Reeves : child care opportunities in the workplace.

From Carol Tobiassen : equal pay and opportunities for advancement, flexible schedules/job share opportunities, paid leave, full health care benefits, tuition assistance

From Mary Wakham : Access to health care; equal pay for equal work; GUN CONTROL! So we can feel safe going to work

From Stormy McDonald : respect & value for each woman at every work level's contribution and acknowledgement of their at home contributions as well.

From Rosemary Adalian : Lots of collaboration between women...helping one another with: child care, self care and opportunities to communicate ideas, outside the box ways to support one another

From Wilma Tebow : Being able to stay home when ill without having to prepare the day for someone else.

From Susan Brodie : All women can have a job and career doing what they love at a salary that supports the now and in retirement

From Kathleen Welton : Your workplace inequity also effects retirement.

From Marcy Jung : Thorough understanding, planning, and trust for equal retirement.

From Rose Wilson : Better Salary support for women

From Annette Maldonado : My vision for women in the work force looks includes equal pay, gender equality and support at home and work