



BRANCH ANNUAL REPORT 2020- 2021

Due: May 31, 2021

Branch:	Littleton-South Metro		
President:	Donna Zimmerman	Date:	May 30, 2021

Education & Training

Addressing the barriers and implicit biases that hinder advancement of women.

Goals:	<i>What goals did your branch set this year that are in alignment with this macro area of National's Strategic Plan? Please prioritize your list and indicate after each goal what the current status is (i.e., completed, % completed, estimated completion date, etc.).</i>		
<ol style="list-style-type: none"> 1. Hold a minimum of two fundraising events, raising \$2,000 or more to support scholarship awards by June 1, 2021. (100% complete with second fundraiser to be held June 19, 2021, however \$2,000 already raised). 2. Award scholarships by May 1 to 2021 High School Grads: (100% complete). <ul style="list-style-type: none"> - Two \$1,000 scholarships for Littleton HS grads going into STEM. - Two \$500 scholarships for Sheridan HS grads. 3. Grow relationship with Sheridan HS by increasing communications w/school officials & continuing to gift donations of personal items and books each month during the 2020-21 school year. (100% complete. We couldn't donate personal items or books this year because of COVID, however working with school officials to gift the scholarships opened new doors. President Donna was able to attend their awards ceremony to give the scholarships on behalf of Littleton-South Metro). 4. Provide volunteer support for the Society of Women Engineers (SWE) annual GESTEM event in May 2020. (0% complete as GESTEM went entirely virtual this year and didn't need the kind of volunteer support that we had previously provided). 5. Hold one program aligned with this focus area on Education & Training by June 30, 2021. (100% complete) 6. Advance partnership w/Arapahoe Community College by: <ul style="list-style-type: none"> - Awarding two Sheridan HS grads' scholarships to attend the college (April 1). (0% complete) - Establishing a relationship w/the Title IX Coordinator and providing support where and when needed by 12/31/20. (0% completed). - We did give scholarship awards to Sheridan, however school officials advised us not to put restraints on the awards, so we decided to let them choose their school. Additionally, because of the continuing pandemic restraints, we were not able to connect with the Title IX Coordinator. - Additionally, in an effort to find a college student to gift AAUW-CO's NCCWSL scholarship to, we re-connected with Dan Balski, the Student Life Director and also made a great connection with the student he chose to receive the award. These relationships will be very beneficial as we look to partner with the college in the future. 			



Programs:	<i>Did you identify and/or hold any programs/activities/events that were in alignment with this macro area of National's Strategic Plan? If yes, please give a brief description of each and the date in which it was held/conducted.</i>
<ul style="list-style-type: none"> • EnCorps STEM Teachers Program (November 14, 2020): Presentation by Bethany Orozco, National Recruitment & Communications Director. This program recruits professionals (retired or not) to become teachers or fellows in the program & then trains & positions them in under-resourced community schools to give disadvantaged students access to high-quality STEM education. We also discussed ways to partner, including options for our members to volunteer in the program 	
<p><u>Economic Security</u> <i>Ensuring livelihoods for women.</i></p>	
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<ol style="list-style-type: none"> 1. Hold an Equal Pay Day event by April 30, 2021 +: <ul style="list-style-type: none"> - Create Awareness by posting info on all Equal Pay Days throughout 2021. (0% complete) 2. Advance partnership with Arapahoe Community College. (100% complete) 3. Hold one program aligned with this focus area on Economic Security by June 30, 2021. (100% complete) 4. Hold StartSmart training for one of our partner high school senior classes. (0% complete as the pandemic continued to make it difficult to have in-person interactions with students.) 	
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<ul style="list-style-type: none"> • AAUW National's Equity Network (March 13, 2021): Presentation by Nischia McFarlane, Engagement Associate for Advancement & Partnerships. Members brought guests to this meeting as we learned more about this pilot program, how it's engaging younger generations who don't want to become members & also how we can help promote this program so that more young women can learn about the programs & opportunities offered by AAUW National on equity & how it factors into achieving economic security. • Andrea Bobotis, Author of <i>The Last List of Miss Judith Kratt</i> (April 10): Andrea is a Colorado author who not only discussed her book & the book writing process, she also discussed how she went about getting her book published, along with some of the barriers she had to overcome. 	
<p><u>Leadership</u> <i>Closing the gender gap in leadership opportunities.</i></p>	
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<ol style="list-style-type: none"> 1) 50% of membership attend Virtual Leadership Conference in September 2020. (Approximately 20% of our members attended, which was fantastic, because when these conferences are in person, that percentage is probably more like 5%) 2) Gift two young women Equity Network fees for one year. (0% Complete) 3) Create a new Interest Group for professionals interested in leadership by June 1, 2021. (0% Complete) 	



- 4) Advance partnership with Arapahoe Community College by:
 - Building a relationship with Dr. Doyle and her successor. (0% Complete / Note: While we couldn't advance our relationship with Dr. Doyle, we were able to advance a relationship with Dan Balski, Student Life Director + Dr. Doyle's successor [Dr. Stephanie Fujii] will not take over the position until July 12)
5. Hold one program aligned with this focus area on Leadership by June 30, 2021. (100% complete)

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- **CO Supreme Court Justice Monica Marquez** (May 22, 2021): Justice Marquez discussed her journey to become a Justice, the obstacles she had to overcome & the rewards of having this career. She also sits on the Bench Dream Team, a group of judges dedicated to diversity & inclusion in the Colorado Judicial System.
- **Voter Signature Authorization & Ballot Issues** (October 10, 2020): Littleton-South Metro member, Jane Miller, spends election season verifying ballot signatures for the State of Colorado. This was an excellent presentation on what's involved, how important this work is & also how important it is to participate in these types of roles. We also heard from League of Women Voter's Jo Feder about important ballot issues.

Governance & Sustainability

Ensuring the strength, relevance, and viability of AAUW well into the future.

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1. Gift two young women Equity Network fees for one year. (0% complete)
2. Increase attendance at branch meetings/programs by 20% over LY (due to virtual meeting platform because of the COVID-19 Pandemic) by June 1, 2021. (It really depended on the program, however for the most part we had at least the same if not slightly more in attendance at virtual events – approximate 35 people or 30%)
3. Despite the adverse effects of the pandemic - Lose no more than 10% or retain a minimum of 90% of membership by September 30, 2020. (100% complete – we not only retained our members, but we added four more)
4. Establish a list of area women's and/or related organizations by June 1, 2021. (0% complete)
5. All Board Members read newly adopted Operating Policies by December 2020 Board Meeting. (100% complete)
6. Review & update all Job Descriptions by June 1, 2021. (50% complete)
7. Conduct Membership Survey. (0% complete).
8. Hold one program aligned with this focus area on Governance & Stability by June 30, 2021. (100% complete)



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	<ul style="list-style-type: none"> • September Kick-Off Meeting Focused on Zoom Training (September 12, 2020): Due to COVID-19 pandemic & the need to utilize online/virtual meeting platforms (Zoom), we held virtual meeting training to increase members' comfort with utilizing the platform. • Hear My Voice Annual Holiday Event & Fundraiser (December 12, 2020): In keeping with our usual tradition, despite the restraints of a pandemic, we moved our holiday event completely & successfully online. Additionally, <i>Hear My Voice</i> was produced by award winning theatre company, Living Voices. The performance was both virtual & live, presenting a very engaging look at the Women's Suffrage Movement. We had members attend from many other branches, plus League of Women Voter members. • Dr. Dena Samuels & The Mindfulness Effect (November 14, 2020): To promote the well-being of our members & the important aspect of taking care of themselves first, we engaged Dr. Samuels to provide a bit more training on this, than was offered at the Spring Conference.
<p><u>Five Star National Recognition Program</u></p> <p>Programs:</p> <p>Advancement: <i>Recognized August 19, 2020</i></p> <p>Communications and External Relations:</p> <p>Public Policy & Research:</p> <p>Governance & Sustainability:</p>	