



**BRANCH ANNUAL REPORT 2020-2021**

Due: May 30, 2021

<b>Branch:</b>	Aurora		
<b>President:</b>	Bobbie Rubin	<b>Date:</b> May 28, 2021	
<b>Education &amp; Training</b>			
<i>Addressing the barriers and implicit biases that hinder advancement of women.</i>			
<b>Goals:</b>	<i>What goals did your branch set this year that are in alignment with this macro area of National's Strategic Plan? Please prioritize your list and indicate after each goal what the current status is (i.e. completed, % completed, estimated completion date, etc.).</i>		
	1) Hold major fundraising event by June 1, 2021 to support scholarship awards. (complete) 2) Award 3-5 scholarships by June 1 to 3rd and 4th year college students (complete) 3) Grow relationship with Aurora Public Schools, Cherry Creek Schools and Community College of Aurora 4) Establish a relationship with Aurora high school Title IX Coordinators & provide support where & when needed 5) Gift donations of personal items and books to the Gathering Place women's shelter		
<b>Programs:</b>	<i>Did you identify and/or hold any programs/activities/events that were in alignment with this macro area of National's Strategic Plan? If yes, please give a brief description of each and the date in which it was held/conducted.</i>		
	Saturday, September 19, 2020 Topic: Presentation of five AAUW scholarships to Aurora students entering their junior or senior year at a Colorado college/university (focus on education) Saturday, October 10, 2020 Topic: Ballot Issues and AAUW Action Alerts (focus on women and leadership) Saturday, October 17, 2020 Local Scholarship Fundraiser "non- event" due to COVID restrictions. Generous donations were made by members. Saturday, March 20, 2021 Topic: Marketing AAUW Scholarships - A panel discussion (focus on education)		



Speakers: Denver University - Nashwa Bolling, Associate Director of Budget, Research & Analysis, Financial Aid and Roderick Rose, Director of Diversity Enrollment and Community Partnerships. Metropolitan State University - Thad Spaulding, Executive Director of Financial Aid and Cameron Simmons, Director of Diverse Recruiting. Community College of Aurora - Josh Ryines, Program Development & Management; Darin Wissbaum, Financial Aid Advisor.

**Economic Security**

*Ensuring livelihoods for women.*

**Goals:**

*What goals did your branch set this year that are in alignment with this macro area of National's Strategic Plan? Please prioritize your list and indicate after each goal what the current status is (i.e. completed, % completed, estimated completion date, etc.).*

- 1) Reach 50% of Aurora Branch members to complete the Work Smart online program and promote with their personal contacts.
- 2) Establish Start Smart program on CCA campus by December 31, 2021
- 3) Establish relationship with Aurora Chamber Women in Business re: Work Smart

**Programs:**

*Did you identify and/or hold any programs/activities/events that were in alignment with this macro area of National's Strategic Plan? If yes, please give a brief description of each and the date in which it was held/conducted.*

**Leadership**

*Closing the gender gap in leadership opportunities.*

**Goals:**

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- 1) Empower early and midcareer women to seek and succeed in leadership opportunities
- 2) Expand leadership opportunities for women over 55 years of age or retired.
- 3) Ensure that 50% of membership are 2 Minute Activists by June 1, 2021.
- 4) Promote National Conference of College Women Student Leaders (NCCWSL) at CCA (perhaps help fund an attendee) by April 1, 2021
- 5) Establish partnership with DU Alumni Association
- 6) Complete AAUW Leadership Succession template (complete)

**Programs:**

*Did you identify and/or hold any programs/activities/events that were in alignment with this macro area of National's Strategic Plan? If yes, please give a brief description of each and the date in which it was held/conducted.*



*Saturday, November 14, 2020*

Topic: Women leadership in the Military (focus on women and leadership)

Speaker: Brigadier General Laura L. Clellan

*Tuesday, January 5, 2021*

Topic: Advancing Equal Justice for All (focus on equity and economic security)

Speaker: Phil Weiser, Colorado Attorney General

*Saturday, April 17, 2021*

Topic: Diversity – why is it important and how do we get there (focus on equity)

Speaker: Maritza Rodriguez Braswell, Colorado Deputy Attorney General

Annual Business meeting and installation of 2020/2021 officers

**Governance & Sustainability**

*Ensuring the strength, relevance, and viability of AAUW well into the future.*

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- 1) Increase attendance & involvement at branch meetings & activities/events by 10% over 2019-20 by June 1, 2021.
- 2) Increase branch membership by 10% by June 30, 2021 (from National's removal deadline).
- 3) Increase Interest Group involvement in branch activities:
- 4) Establish a list of area women's and/or related organizations – visit & present info on AAUW to a minimum of three by June 1, 2021. (e.g., Aurora Chamber Women in Business, Business and Professional Women (BPW) of Colorado, Colorado Women's Foundation)
- 5) All Board Members read Bylaws & Operating Procedures by November 2020 Board Meeting.
- 6) Review & update all Job Descriptions by June 1, 2021.

**Programs:**

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Our programs are designed to address our mission: To advance gender equity for women and girls through research, education, and advocacy. We hosted 6 strategic plan-related programs that our members found stimulating and informational. Our programs are well attended and open to the public to attract and educate potential new members and provide a range of opinions and exposure to diverse ideas.

Due to the COVID pandemic restrictions, all programs were held online via Zoom. Other Colorado branch members as well as the public were invited to attend.

The Aurora, Colorado AAUW branch achieved 5 Star recognition in March 2021.
