



## BOARD ANNUAL REPORT 2020-2021

Due: April 20, 2021

**Office:** Program VP AAUW Colorado

**Name:** Susan Brodie and Diane Fuchs

**Date:**4/19/21

### STRATEGIC PLAN AREAS

**Education & Training:** *Addressing the barriers and implicit biases that hinder advancement of women.*

**Economic Security:** *Ensuring livelihoods for women.*

**Leadership:** *Closing the gender gap in leadership opportunities.*

**Governance & Sustainability:** *Ensuring the strength, relevance, and viability of AAUW well into the future.*

**Goals:** *What goals did you set this year that are in alignment with this Strategic Plan? Please prioritize your list and indicate after each goal what the current status is (i.e. completed, % completed, estimated completion date, etc.).*

This is the second year of our term as Program VPs. Due to the pandemic we did not meet in person. Nevertheless, all of our goals for programs were met through virtual zoom events. Our primary goal has been to provide mission-based events that continue to move the AAUW goals old and new forward. Here are our goals for 2020 – 2021:

1. To increase the number of Colorado Branches that are following the AAUW Strategic plan and seeking recognition stars from The 5 Star program. (50% complete – 6 branches got 1 to 3 or 5 more stars)
2. To increase the awareness of the need for Diversity, Equity and Inclusion in our branches, policies and activism. And how to do it. (25% - we are just starting)
3. To increase the expertise in using Zoom technology to provide Branch events for members to stay in contact during the pandemic. 100%. (all branches are using in some way)
4. To increase the understanding of AAUW's vision for the future and how to grow equity and membership during the pandemic. (100% - provided in events)



**Programs:** *Did you identify and/or hold any programs/activities/events that were in alignment with this Strategic Plan? If yes, please give a brief description of each and the date on which it was held/conducted.*

*Colorado State Events in 2020 and 2021:*

1. *Fall Leadership Conference September 10, 2021 – Virtual Conference*
  - a. *Over 130 members and guests attended the Saturday virtual event with speaker’s sharing their insights about Mindful Leadership for Equity, AAUW’s Vision, and Growing Branch Membership.*
2. *Spring Annual Colorado State Convention, April 24, 2020 - Virtual Convention*
  - a. *Over 100 members registered. Convention topics focus on the need for DEI, Embodying Equity, How to create the Diversity Officer Position, Embracing Abundance after the Pandemic.*
3. *Monthly Meetings with Colorado Branch Program VPs.*
  - a. *Susan Brodie and Diane Fuchs Program Co-VPs met monthly in Zoom meetings with VPs to share ideas, learn about Zoom and talk about plans and meetings.*