



BRANCH ANNUAL REPORT 2019 - 2020

Due: June 30, 2020

Branch:	Littleton-South Metro		
President:	Donna Zimmerman	Date:	June 30, 2020
<p>Education & Training</p> <p><i>Addressing the barriers and implicit biases that hinder advancement of women.</i></p>			
Goals:	<p><i>What goals did your branch set this year that are in alignment with this macro area of National's Strategic Plan? Please prioritize your list and indicate after each goal what the current status is (i.e. completed, % completed, estimated completion date, etc.).</i></p>		
	<ol style="list-style-type: none"> 1. Hold a minimum of two fundraising events by June 1, 2020 to support scholarship awards. (50% completed as COVID kept us from conducting our spring fundraiser) 2. Award scholarships by April 1 to 2020 HS Grads: (0% completed due to COVID school closing – our hope is to double the awards we give to each school in the spring of 2021). <ul style="list-style-type: none"> - Two for Littleton HS grads going into STEM - Two for Sheridan HS grads going to Arapahoe Community College 3. Grow relationship with Sheridan HS by increasing communications w/school officials & continuing to gift donations of personal items and books each month during the 2019-20 school year. (100% completed). 4. Provide volunteer support for the Society of Women Engineers (SWE) annual GESTEM event in May 2020. (0% completed as GESTEM was canceled because of COVID). 5. Advance partnership w/Arapahoe Community College by: <ul style="list-style-type: none"> - Awarding two Sheridan HS grads' scholarships to attend the college (April 1). (0% completed) - Establishing a relationship w/the Title IX Coordinator and providing support where and when needed by 12/31/20. (0% completed). 		
Programs:	<p><i>Did you identify and/or hold any programs/activities/events that were in alignment with this macro area of National's Strategic Plan? If yes, please give a brief description of each and the date in which it was held/conducted.</i></p>		
	<ul style="list-style-type: none"> • Celebrating Littleton Women Educators scheduled for March 14, 2020. This was a program also set to honor Women's History Month & International Women's Day. St. Mary's Academy principal, Iswari Natarajan was scheduled to speak. She is an engineer and an educator and has an amazing track record of success with her AP Calculus students. She also teaches the importance of confidence and developing leadership skills and her own story is one of perseverance. This program had to be canceled because of COVID. We are currently trying to schedule Iswari do a virtual presentation at our Fall Kickoff Meeting in September 2020. • GESTEM Event scheduled for May 19, 2020. We had approximately a dozen volunteers assist the SWE with this event in 2019. We were planning to (at a min.) double that number and also have Haley Knapp one of the organizers (and an engineer) come to our annual meeting & provide a wrap-up or overview of this amazing event for 7th grade girls from the Denver area. It's designed to empower these young girls by introducing them to the vast possibilities of a career in STEM. 		

Economic Security

Ensuring livelihoods for women.

Goals:	<i>What goals did your branch set this year that are in alignment with this macro area of National's Strategic Plan? Please prioritize your list and indicate after each goal what the current status is (i.e. completed, % completed, estimated completion date, etc.).</i>
	<ol style="list-style-type: none"> 1. Hold an Equal Pay Day event by April 30, 2020 +: <ul style="list-style-type: none"> - Create Awareness by posting info on all Equal Pay Days throughout 2020. (0% completed) 2. Hold an event to commemorate the 100th Anniversary of Women's Right to Vote by August 31, 2020. (0% completed as our collaborative event w/Athena Project, Hear My Voice, originally scheduled for May 7, rescheduled for August 20 had to be canceled due to COVID) 3. Advance partnership with Arapahoe Community College by: <ul style="list-style-type: none"> - Establishing a Start Smart Program on campus by June 1, 2021. (0% completed)
Programs:	<i>Did you identify and/or hold any programs/activities/events that were in alignment with this macro area of National's Strategic Plan? If yes, please give a brief description of each and the date in which it was held/conducted.</i>
	<ul style="list-style-type: none"> • Women Exiting Military Service & Equal Pay held on November 9, 2019. This program included moderator David Ortiz (disabled military veteran) and a panel of four female veterans who served in various aspects of the military (some are still serving) and focused on the difficulties women have transitioning to civilian life & pay. In the military all are recognized equally according to grade & level of service. (100% complete) <p>We also identified the following possibilities for programs/activities; however, we ran out of time, especially since our year was cut short due to COVID:</p> <ul style="list-style-type: none"> • Entrepreneurship • Work Smart Sign-up/Training for membership • Equal Pay Becomes Colorado Law • St. Mary's Academy principal, Iswari Natarajan (in addition to Education & Training, her presentation would also fall into Economic Security). • Retirement Planning Training

Leadership

Closing the gender gap in leadership opportunities.

Goals:	<i>What goals did your branch set this year that are in alignment with this macro area of National's Strategic Plan? Please prioritize your list and indicate after each goal what the current status is (i.e. completed, % completed, estimated completion date, etc.).</i>
	<ol style="list-style-type: none"> 1. Ensure that 50% of our membership are 2 Minute Activists by June 1, 2020. (We were never able to establish a way to track the members who are signed up, although we had constant reminders in TWIGS) 2. Promote National Conference of College Women Student Leaders (NCCWSL) at Arapahoe Community College (perhaps help fund an attendee) by April 1, 2020 (or by CO deadline for app). (0% complete) 3. Support School Board Elections through partnership w/the League of Women Voters and volunteer work at candidate forums by December 1, 2019. (100% complete) 4. Create a new Interest Group for professionals interested in leadership by June 1, 2020. (0% complete) 5. Advance partnership with Arapahoe Community College by: <ul style="list-style-type: none"> - Establishing a Student Organization on campus by June 1, 2021. (0% complete)



Programs:	<i>Did you identify and/or hold any programs/activities/events that were in alignment with this macro area of National's Strategic Plan? If yes, please give a brief description of each and the date in which it was held/conducted.</i>
<ul style="list-style-type: none"> • Turning Conflict Into Peace held on October 12, 2019. This program presented by former State Senator Linda Newell focused on conflict resolution in many different environments, from personal, to business, to public services. This program also engaged the membership in conflict resolution exercises. At our November Board Meeting we also decided to purchase two of Linda's DVDs entitled, <i>The Last Bill, A Senator's Story</i> to donate to Littleton High School & Sheridan High School. (100% complete) <p>We also identified the following possible programs/activities:</p> <ul style="list-style-type: none"> • Candidates for Office Panel Discussion • Inclusive Global Leadership Initiative • Leadership Training 	
<p><u>Governance & Sustainability</u> <i>Ensuring the strength, relevance, and viability of AAUW well into the future.</i></p>	
Goals:	<i>What goals did your branch set this year that are in alignment with this macro area of National's Strategic Plan? Please prioritize your list and indicate after each goal what the current status is (i.e. completed, % completed, estimated completion date, etc.).</i>
<ol style="list-style-type: none"> 1. Increase attendance & involvement at branch meetings & activities/events by 10% over LY by June 1, 2020. (we have not had a chance to look at attendance numbers yet) 2. Increase Branch membership by 10% by June 30, 2020. (0% complete) 3. Increase Interest Group involvement in branch activities by June 30, 2020. (0% complete) 4. Establish a list of area women's and/or related organizations – visit & present info on AAUW to a minimum of three by June 1, 2020. (list = 50% complete / visits = 0% complete) 5. All Board Members read the Bylaws and Operating Policies by November 2019 Board Meeting. (80% complete, however we have several revisions that need to be voted on this fall) 6. Review & update all Job Descriptions by June 1, 2020. (10% complete) 	
Programs:	<i>Did you identify and/or hold any programs/activities/events that were in alignment with this macro area of National's Strategic Plan? If yes, please give a brief description of each and the date in which it was held/conducted.</i>
<ul style="list-style-type: none"> • Understanding AAUW National's Strategic Plan & Goals held on September 14, 2019. President, Donna Zimmerman, shared videos from AAUW National CEO, Kim Churches & Board Chair Julia Brown followed by an overview of National's Strategic Plan and process, as well as LSM's strategic plan & process and how we are working to align (in all that we do) this year with National. (100% complete) • Annual Holiday Meeting held on December 14, 2019. With increased interest in the coming year & our anniversary of Women's Right to Vote, we wanted to include a bigger focus on historical women & their accomplishments, alongside an emphasis on raising funds to support our scholarship gifts in the spring in support of the women who will go ahead of us. (100% complete) <p>We also identified the following possible programs/activities:</p> <ul style="list-style-type: none"> • How to listen with more civility to other points of view & create atmospheres of acceptance. 	



Five Star National Recognition Program

Programs

*Advancement: **Applied on June 30, 2020***

Communications and External Relations

Public Policy & Research

Governance & Sustainability