



BRANCH ANNUAL REPORT 2019 - 2020

Branch:	Fort Collins		
President:	Karen McIntosh	Date:	6/30/2020

Education & Training

Addressing the barriers and implicit biases that hinder advancement of women.

Goals:	<p><i>What goals did your branch set this year that are in alignment with this macro area of National's Strategic Plan? Please prioritize your list and indicate after each goal what the current status is (i.e. completed, % completed, estimated completion date, etc.).</i></p> <ol style="list-style-type: none"> 1. Provide programs to Branch Members and Community on Education and Training 2. Provide information on the availability of the Work Smart programs to the community 3. Hold a Branch Work Smart event to demonstrate the web application. 		
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Programs:	<p><i>Did you identify and/or hold any programs/activities/events that were in alignment with this macro area of National's Strategic Plan? If yes, please give a brief description of each and the date in which it was held/conducted.</i></p>		
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Goal 1a) completed: The Fort Collins' branch financially sponsors students annually for the Intercultural Leadership Skills Workshops. The workshops teach leadership skills for a culturally diverse world, This year the Workshops were held in **January 2-4, 2020.**

Goal 1b) completed: March 7, 2020, Program: Empathy and Self-Compassion: What Is It and How Do We Live It?

Hali Neves, licensed National Certified Counselor (NCC), with counseling licenses in both Colorado and Wyoming as a Licensed Professional Counselor gave a presentation on empathy and compassion and how this applies in personal and professional situations. Her presentation on empathy and Micro-inequities demonstrated ways in which individuals are either singled out, overlooked, ignored, or otherwise discounted based on an unchangeable characteristic such as race or gender, or other factors.

Goal 2: completed January 2020: Fort Collins Branch officers (2) attended a community Live event at the Senior Center where we paid \$25 for a booth with other community members. The branch President and Secretary attended the event and spoke to over 35 attendees individually at our table about the AAUW Work Smart program and branch membership. Handouts made by the branch were given out.

Goal 3: not completed due to COVID-19. Plans are to make a virtual meeting in 2020-2021 year.

Economic Security

Ensuring livelihoods for women.

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1. Provide programs to Branch Members and Community on Economic Security and resources in the community.
2. Sponsor students with Fort Collins Scholarships
3. Provide an opportunity for Branch Leadership to attend State Programs.

Programs:	<i>Did you identify and/or hold any programs/activities/events that were in alignment with this macro area of National's Strategic Plan? If yes, please give a brief description of each and the date in which it was held/conducted.</i>
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Goal 1a) Completed. January 18, 2020, Program: Surviving Homelessness in Fort Collins by Annette Zacharias, Executive Director, Family Housing Network.

Branch Members and attendees were given a quiz: "Can you survive being homeless in Fort Collins?" Resources in the community were discussed that help the homeless population. This organization serves families experiencing homelessness.

Goal 1b) Completed. March 7, 2020, Program: Empathy and Self-Compassion: What Is It and How Do We Live It?

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Goal 2: completed. September 14, 2019, we honored Five Students who were the 2019-2020 Recipients of Scholarships from the Fort Collins Branch.

Goal 3: completed. August 24, 2019, our new Programs Branch Officer was selected to receive a scholarship to attend Fall Leadership.

Leadership

Closing the gender gap in leadership opportunities.

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1. Provide programs to Branch Members and Community on Leadership

Programs:	<i>Did you identify and/or hold any programs/activities/events that were in alignment with this macro area of National's Strategic Plan? If yes, please give a brief description of each and the date in which it was held/conducted.</i>
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Goal 1) Completed. November 16, 2019. Program: Women in Government

Fort Collins Mayor Pro Tem Kristin Stephen presented on Women in Government including Boards and Commissions. She discussed the historical significance of Fort Collins' City Council's large number of women currently elected to serve.

Note: Also see September 14 Program under Governance & Sustainability (Senator Polly Baca)



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Governance & Sustainability <i>Ensuring the strength, relevance, and viability of AAUW well into the future.</i>	
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<p>1. Provide programs to Branch Members and Community on Governance & Sustainability by inviting local leaders in the community to speak.</p>	
Programs:	<i>Did you identify and/or hold any programs/activities/events that were in alignment with this macro area of National’s Strategic Plan? If yes, please give a brief description of each and the date in which it was held/conducted.</i>
<p>Goal 1a) completed. September 14, 2019: Program: Our Changing Times, Then and Now Former State Senator Polly Baca served in both the Colorado House of Representatives (1975-1978) and the Colorado Senate (1979-1986). She was the first Latina in the U.S. to serve in both chambers of her state legislature. In April 2012, the Denver Post listed Sen. Baca as one of the <i>75 Most Influential Women of Colorado</i>. Senator Baca’s program was inspirational and touched on two of the AAUW National Strategic Goals: Leadership and Governance.</p> <p>Goal 1b) completed. October 19, 2019. Program: Ballot Issues presentation – a partnership between the AAUW branch and the Fort Collins League of Women Voters. Presented by Sarah Pitts, League of Women Voter’s Service team member. Topics discussed were the four (4) ballot issues: 2 from the state, 1 from Larimer County, and 1 from Poudre School District. The four open seats on the ballot for the Poudre School District, and local and state ballot issue pamphlets were distributed and discussed with the attendees. This matched also an AAUW Education and Training goal as the election process was presented in clear language as part of the Service team’s program.</p> <p>Goal 1c) completed. April 2020 – some branch officers attended a virtual AAUW National Webinar: Launch of AAUW Website Register – April 10, 2020, by Laura Segal, AAUW for AAUW.org website.</p>	
<p><u>Five Star National Recognition Program</u> - no stars sought this year</p> <p><i>Programs</i> <i>Advancement</i> <i>Communications and External Relations</i> <i>Public Policy & Research</i> <i>Governance & Sustainability</i></p>	