



## ANNUAL REPORT 2019 - 2020

Due: June 30, 2020

<b>Office:</b>	Colorado State Program Planning		
<b>Name(s):</b>	Diane Fuchs, Susan Brodie	<b>Date:</b>	July, 1, 2019 to June 30, 2020

### STRATEGIC PLAN AREAS

**Education & Training:** *Addressing the barriers and implicit biases that hinder advancement of women.*

**Economic Security:** *Ensuring livelihoods for women.*

**Leadership:** *Closing the gender gap in leadership opportunities.*

**Governance & Sustainability:** *Ensuring the strength, relevance, and viability of AAUW well into the future.*

<b>Goals</b>	<i>What goals did you set this year that are in alignment with this Strategic Plan? Please prioritize your list and indicate after each goal what the current status is (i.e. completed, % completed, estimated completion date, etc.).</i>
	<ol style="list-style-type: none"> <li>1. For Branch leaders to learn strategic planning; including goal setting, action plans, track results and report accomplishments in alignment with the National AAUW Strategic Plan. Status: 50%. About half the branches are using strategic planning to manage their branch actions.</li> <li>2. For Branch leaders to develop essential leadership skills to lead their members in the future including, setting smart goals, communicating effectively, conflict resolution. Status: ongoing. AAUW is changing and new leaders come in every year, thus it is a continuing effort.</li> <li>3. For Branch leaders to recognize and celebrate the progress women have made in history so that we continue to commit to success in the future. Status: Met. Every branch and the state held events to showcase the women's suffrage movement and the passage of the 19<sup>th</sup> amendment.</li> <li>4. For Rocky Mountain Regional leaders to hear from National AAUW leaders to know what new directions are being proposed. For Rocky Mountain Regional State and Branch leaders to share their activities and accomplishments to generate ideas and plans for the future of AAUW. Status: Met. Virtual Regional Conference was held June, 20, 2020.</li> </ol>
<b>Programs</b>	<i>Did you identify and/or hold any programs/activities/events that were in alignment with this Strategic Plan? If yes, please give a brief description of each and the date on which it was held/conducted.</i>



1. 2019 Fall Leadership Conference, August 23-24, Lakewood, Colorado. A day and a half program designed to meet goals 1,2 and 3. Agenda items included a Goal Setting Workshop, an interactive session on how to Strategic Plan, A slide show on Colorado's history of getting women's suffrage, and a session about knowing and using your MBTI style to lead effectively.
2. 2020 Rocky Mountain Regional Conference planned for June. Cancelled as an in person event due to coronavirus. Held as a virtual Zoom event June 20, 2020. Designed to meet Goal 4. It's agenda included speakers from National AAUW: Kim Churches and Julia Brown. All Six State AAUW presidents spoke about their activities and inspired everyone to consider their success stories for their own situation.

**Five Star National Recognition Program**

*Programs – Colorado State AAUW did not meet the National 5 Star Recognition Goals in the Program area. In the next year Program chairs will meet to set State wide goals that will be set and accomplished by the individual branches.*