

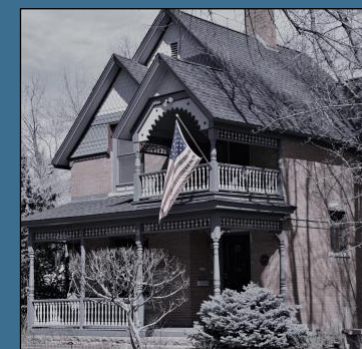
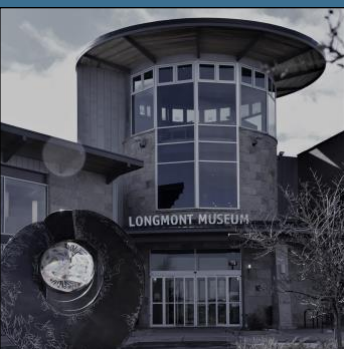


“Expanding Community Involvement and Collaboration”

April 26-27, 2019
Hosted by AAUW Longmont



92nd AAUW Colorado State Convention



Mission

To advance gender equity for women and girls through research, education and advocacy.

Vision

Equity for all.

Values

Nonpartisan.
Fact-based.
Integrity.
Inclusion and
Intersectionality.

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AAUW's Mission:

*To advance gender equity for women and girls through
research, education, and advocacy*



AAUW Colorado 2019 State Convention
April 26-27, 2019
Hosted by AAUW Longmont
OUR Center, 220 Collyer St., Longmont, 80501

“Expanding Community Involvement and Collaboration”

Program Schedule

Friday, April 26

- | | |
|----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 11:30 am | Join AAUW Longmont members for lunch at Cheese Importers, 103 Main St., Longmont, 80501. |
| 1:00– 2:30 pm | Longmont Museum and Cultural Center, 400 Quail Road, Longmont, 80501 – self-guided tour of their exhibits: Ansel Adams, the Early Years, and Kathleen Velo, Water Flow: Under the Colorado River |
| 3:00 – 5:00 pm | Convention Check-In, OUR Center, 220 Collyer Street, Longmont, 80501 |
| 3:00 – 4:00 pm | State Executive Committee Meeting – OUR Center, 220 Collyer Street |
| 4:00 – 5:00 pm | Interbranch Council Meeting – OUR Center, 220 Collyer Street |

Friday Evening, Opening Reception

- | | |
|----------------|---------------------------------------------------------------------------------------------------------------|
| 5:30 – 7:30 pm | Opening Reception, Kathy Hall’s home, 502 Collyer Street, Longmont, 80501 (just 2 blocks from the OUR Center) |
|----------------|---------------------------------------------------------------------------------------------------------------|

Saturday, April 27 All meetings at the OUR Center, 220 Collyer Street

- | | |
|------------------|------------------------------------------------------------------------------------------------------|
| 8:00 – 9:00 am | Convention Check-in and Registration |
| 8:00 – 8:55 am | State Board Meeting |
| 9:00 – 9:05 am | Welcome – Stormy McDonald, State President, and Edwina Salazar, Executive Director of the OUR Center |
| 9:05 – 10:00 am | Keynote Speaker – Professor Lucy Marsh, “Winning a Landmark Case for Pay Equity” |
| 10:00 – 10:10 am | Break |
| 10:10 – 11:25 am | Panel Discussion on Sexual Harassment, “What Everyone Needs to Know” |
| 11:30 – 12:55 pm | Lunch with OUR Center clients and Break |
| 12:55 – 2:15 pm | Economic Security Workshop - Overview and Breakout Sessions, “Aligning Your Money with Your Values” |
| 2:15 – 2:45 pm | AAUW National Board Member Melissa Johnsen, “AAUW National Update” |
| 2:45 – 3:45 pm | Annual Business Meeting (including awards) |
| 3:45 – 4:00 pm | Closing |



March 2019

Dear AAUW member,

Thank you for attending your state convention and for the work you've done to create a better future for women and girls. That future has already begun. With unprecedented numbers of women in Congress and even running for president, women have never been more poised to change the world. This is our moment.

It's your moment too. We've set big goals to achieve full equity for women and girls—which includes equal education, pay and leadership roles—and we've created exciting opportunities for members to take action.

Economic security is our biggest focus. It's vital to women throughout their entire lives, whether they're going after their dreams in the classroom, paying off student loans, negotiating for a raise, or deciding when to retire.

As the only organization tackling the gender pay gap on all sides—working with policymakers, employers and individual women—AAUW is making a real difference. Our advocacy has led to the passage of a dozen equal-pay laws and the introduction of bills in 40 states plus the federal Paycheck Fairness Act. In addition, we're rapidly expanding our Work Smart program, which teaches women how to negotiate for higher salaries.

But we need every AAUW member to pull together for lasting change. As a top priority this spring, we're counting on you to help us train 100,000 women through Work Smart by August. We've got a long way to get to "100K for Equal Pay," as one of our members cleverly called this effort, but you can get us one person closer right now. It's as simple as registering for Work Smart online at salary.aauw.org and encouraging your network to do the same. Please take the course so you can serve as an equity ambassador.

You can also fund the future. By raising money for AAUW's Greatest Needs fund or one of our three areas of focus—education, leadership and economic security—you will be helping us address our greatest challenges as they arise. Whether our members must mobilize to support fair pay legislation or respond to threats to Title IX, Greatest Needs funds enable us to act quickly and effectively.

As you work on your programs and listen to the talented speakers you've invited to your convention, I hope you'll reflect with pride on your role in elevating women to this pivotal point in history. Then let's work together to get the rest of the way to equity.

We've waited long enough for change. The time has come. This is your moment.

Yours in AAUW,

Julia T. Brown, Esq.
AAUW Board Chair



Welcome to the 2019 AAUW of Colorado State Convention!

Longmont Branch welcomes us, AAUW members and guests, to not only convene and collaborate but also to experience their OUR Center and enjoy their Front Range view with Longs Peak. A thousand thanks to our State Program Committee and to Longmont Branch for providing us with this setting, program and chance to stretch ourselves.

“Expanding Community Involvement and Collaboration” is this year’s Colorado Convention theme. Longmont Branch demonstrates their involvement and collaboration with community! In addition, this year’s theme presents us our first state opportunity to emphasize National AAUW’s new Strategic Plan focusing on Education and Training, Economic Security, and Leadership. Glad you are here with us to learn, model and lead.

Economic Security is a big part of our convention program. This year we all have seen many families with federal or related contract jobs experience hardship and setback with the government shutdown. We learned that many did not have a reserve to handle being without pay for several weeks. Economic security is important for all of us!

Work Smart is AAUW’s free online salary negotiation workshop, and it is more than just an opportunity to improve one’s economic life. By each of us registering and taking the free course and understanding and promoting it to others, we can multiply the economic and societal effects of equity in our economy as a whole. Give 90 minutes of your time. Collaborate!

We are part of a national organization with a mission and goals we value. Let us gain from this gathering and consider what more we can do to advance our AAUW mission for the benefit of all women. Our branch and state committees provide a collaborative learning environment to build what we can do together. Do volunteer to build gender equity!

At this gathering may we also thank and show appreciation to our state board members and committees who have worked to further our mission of getting to equity through research, education, and advocacy. I look forward to working with you another year as president. Next year we will gather in June for our regional convention to be held in Colorado.

Together in Mission,

Stormy McDonald

AAUW of CO President

AAUW Longmont ... a brief history

Organized in 1947, post-war Longmont, Colorado (pop. 10,000) had 51 AAUW branch members who took on any project of any size to make our community a better place to live. Over the years, our members have come together to:

- encourage girls to further their education
- monitor city council meetings
- recruit community leaders for boards and committees
- organize discussion groups to end discrimination and sexual harassment
- host and house then-controversial minority speakers
- support all aspects of women's rights
- arrange concert series programs
- lobby legislators
- help establish Channel 6 educational television
- establish book groups
- set up a preschool, spearhead water fluoridation
- campaign for clean air and streams
- work on long-range land use planning
- champion school district reorganization
- promote state and federal educational aid

One of the keystones of our branch is the Bargain Book Sale, which ran for 60+ years as a community service. Through it we raised close to \$400,000 to benefit our scholarship and grant programs. Since the early 50's, we have been able to give out over \$61,000 in scholarships to college women and \$57,250 in community action grants to deserving local organizations with goals complementary to that of AAUW. This giving tradition continues in our branch today.

Seventy-two years after our inception, the 65 members of Longmont's AAUW branch remain dedicated to the AAUW mission and are working to become a larger presence in our community. We are working to increase our membership and its diversity in an environment characterized by mutual respect and teamwork. We are working on new ways to be agents of positive action in our community in areas such as gender pay equity and Title IX compliance. Our strategic plan, which included becoming an independent 501(c)(3) nonprofit, is helping to drive our direction in the future. We are a great group of women focused on making things better for the generations of women to come.

OUR Center Highlights

OUR Center, founded in 1986, grew out of the Longmont Ministerial Association. Church leaders realized that those in need were turning to the churches for help that they were not always able to provide. The churches agreed that unifying community resources would give better help to those in need, and also give the churches a consistent place to refer folks. Out of this realization grew the OUTREACH UNITED RESOURCE CENTER, INC. or OUR Center.

The goal of the Center is to *help people move toward self-sufficiency by unifying community resources*. It is beyond dedicated to helping those in need reach their highest potential. The OUR Center serves over 110,000 meals annually; distributes over 1.0 million pounds of emergency groceries to 20,000 households; and offers a wide array of personal development opportunities, including the Culinary Arts program that AAUW Longmont has supported financially. The Center's compassionate commitment to the city's needy population, whether the homeless, working poor, aging, or despondent; continues today as it was envisioned years ago.

The local community is commitment to the OUR Center through annual fundraising efforts such as Empty Bowls. And very recently supported a \$4.7 million building campaign for the purchase and renovation of the beautiful facility we are meeting in this weekend.

Winning a Landmark Case for Pay Equity

Denver University's Sturm College of Law Professor to Keynote Convention



Lucy A. Marsh is the University of Denver Sturm College of Law professor who started the Equal Pay litigation against the University that resulted in a Settlement Agreement which required the university to pay \$2.66 million, submit to independent monitoring for six years – and give significant pay raises to all the women law professors involved. It is important to note that Prof. Marsh, and many of the other women law professors involved are still happily teaching students. The difference is that now the women law professors are being paid equally with the male law professors.

After working on the case for several years Prof. Marsh's attorneys were able to persuade the Equal Employment Opportunity Commission (EEOC) to take the case. The EEOC then became the lead litigator, and sent an important message to all educational institutions, nationwide, that educational institutions must comply with the Equal Pay Act – just like any other employer.

Professor Marsh is a graduate of Smith College and the University of Michigan Law School. She has published six books and numerous articles in the legal field. Her awards include: Excellent in Teaching (2010); Lawyer of the Year, Law Week Colorado (2013); Raising the Bar Award, Colorado Women's Bar Association (2014); Colorado Supreme Court Special Award for Pro Bono Service for the Tribal Wills Project (2015); Outstanding Sustained Volunteer Award, Denver Bar Association Metropolitan Volunteer Lawyers (2016); and Faculty Career Champion (2017). She hopes to encourage other women to insist on Equal Pay for Equal Work.

AAUW National Update



Melissa Cooke Johnsen was elected to the American Association of University Women (AAUW) National Board in 2015, where she is Audit Chair and is on the executive committee. She is serving her second board term. Melissa also established two university endowments that support (1) young women in science, technology, engineering, and math at the University of Arizona, and (2) the education of physicians in reproductive health and family planning at the University of California at Davis.

Melissa earned her bachelor's degree in 1979 from the University of California, Davis, in Latin American History. She has 25+ years of diverse executive IT and business management experience in a variety of industries. Melissa currently applies this experience providing pro-bono services for non-profits as an independent IT and Business consultant.

Since moving to Colorado in 2013, Melissa was appointed to the boards of a number of nonprofit organizations, and she serves in leadership positions for several of them: Board Chair of NARAL Pro-choice Colorado, Vice Chair of Planned Parenthood – Rocky Mountains, Board Secretary of Colorado Non-Profit Development Center (CNDC), and board member of Progress NOW Colorado,

Melissa is a member of Who's Who Worldwide™ - IT, AAUW Lakewood CO and Tar Heel NC and Alumni Associations for UC Davis and Alpha Phi Sorority.

Aligning Your Money with Your Values

Economic Security Workshop



Wendi Strom is a CERTIFIED FINANCIAL PLANNER™ professional at LOTUS Financial Partners. She has dedicated her professional life to helping women begin to find peace with their finances. Wendi has been in the financial services business since January of 2000 and has been a CERTIFIED FINANCIAL PLANNER™ professional since 2009. Within her practice she focuses on helping women through financial transition in areas like divorce, widowhood and encore careers. She guides her clients by offering a holistic planning process that includes areas like: cash flow planning, survivor planning, investment management, and insurance implementation. She also spends time speaking in the Denver area about protecting survivors through planning and other women's financial issues. Outside of work, Wendi is a wife, mother and active volunteer in the Jefferson County community.

Addie McHale is a CERTIFIED FINANCIAL PLANNER™ professional whose motto is: leave things better than you find them. It's her nature to improve things and she especially loves to help women create a solid financial foundation. She learned much of what she knows from working on literally thousands of financial plans for people of all walks of life from every state in the country when she worked for a Fortune 100 company. Her biggest lesson learned: it's not how much you make, but what you make of it. She honed her skills with several small planning firms in Colorado, where she learned another big lesson: there is often an emotional underbelly to money matters that can sabotage the best intentions. After a run-in with a family member's unscrupulous financial advisor, she is fiercely motivated to bring trustworthiness and integrity to the financial services industry while educating women to become financially empowered. Aligning your money with what's important to you equals your richest life!



Susan Brodie is a member of Littleton South Metro Branch of AAUW where she has served as Program Vice President for two years. Susan earned a BA in Sociology from Knox College, and MA degrees from the University of Denver and Bellevue University in International Studies and in Leadership. Susan worked for Nelnet, Inc. as a trainer and Director of Corporate Training and Development for 26 years. Recently retired, Susan has found a new challenge in committing to the AAUW Strategic Plan and its goal of Economic Security throughout a woman's lifetime. Susan will moderate the Economic Security Workshop Overview session.

Sexual Harassment... What every ~~one~~ student needs to know



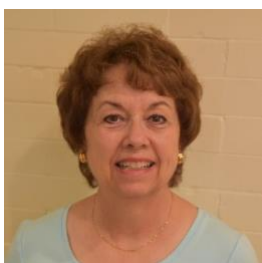
JP Butler is a Senior Consultant, specializing in change management strategies at Bluewolf, an IBM Company. He has a MA in Educational Psychology and Human Development and a BA in Communications. JP is Board President of the Safe Shelter of St. Vrain Valley, an organization providing programs and services to address the needs of domestic abuse victims. His concerns about bullying lead him to be the coordinator of the Safe Shelter's T.E.R.A. (Teens Against Relationship Abuse) program while in college. He is a motivational speaker and the founder of a leadership skills building program for middle and high school students.

Paul Meese is the long-time Executive Director of Organizational Development and Human Resources at Front Range Community College. Paul has a MA in Counseling from Michigan State and a BA in Sociology and Psychology. Before coming to Front Range, Paul was the Director of Human Resources for El Pollo Loco restaurants. He also worked as a consultant developing business management solutions for his clients. He has always been active in the communities where he lived including being the President of the Waunakee Board of Education.



Maya Amidon is a T.E.R.A. (Teens Ending Relationship Abuse) student leader and Senior in Silver Creek High School's Leadership Academy. Maya's capstone project focuses on bringing awareness to domestic violence and relationship abuse among teens. Upon graduation, Maya is planning to attend Colorado State University and study business.

Kim Styles is Lead Interventionist for the St. Vrain Valley School District. Kim has a Masters in Social Work from the University of Denver and a BA in Psychology from the University of Massachusetts, Amherst. She currently provides mental health services and resource referrals at Mead and Coal Ridge Middle Schools as well as prevention services supporting student mental health, social, and developmental needs. She has worked in similar capacities in conjunction with Boulder County Mental Health. Kim is also in private practice as a psychotherapist providing service for both adolescents and adults. When not counseling, Kim enjoys hiking and other outdoor pursuits.



Kathy Hall is a long-time member of AAUW Longmont and their Current Issues and Advocacy group. She has a BS degree in Marketing from the University of Denver. Kathy worked for 25 years at Eastman Kodak Co. in Windsor in distribution and manufacturing, primarily in supervisory and management positions. More recently she was President of the St. Vrain Valley School Board and the Executive Director of the Education Foundation for the St. Vrain Valley. For the past 30 years she has been an active volunteer with community groups in the Longmont area. Kathy will moderate the Sexual Harassment Panel.

AAUW Colorado

Proposed 2019 State Convention Rules

1. In order to be seated in the voting section of the convention hall, and to obtain ballots, a member must display the appropriate badge.
2. Guests shall be seated in the appropriate section during a business meeting.
3. A credentials report shall be given at the beginning of each business meeting.
4. All changes in credentials shall be made prior to a business meeting and with the Credentials Committee.
5. All motions, amendments, and resolutions must be written on the official forms provided.
6. To obtain the floor, a member shall rise and address the chair. When recognized by the chair, the member shall first state their name and branch, then state the business.
7. A speaker in debate shall be limited to two (2) minutes. No one shall speak a second time to the same question as long as any member who has not spoken to the question desires the floor. No member may speak more than twice if anyone objects.
8. Debate on the Public Policy Program and the proposed amendments to the Bylaws shall be limited to thirty (30) minutes each for all speakers. Debate on all other motions or resolutions shall be limited to fifteen (15) minutes for all speakers. Members may extend the times of debate. The ruling of the timekeeper shall be final.
9. Two (2) minutes shall be allowed for any officer, committee chair, or branch president who may have a timely addition to one's printed report found in the convention program or Branch Presidents' Report.
10. All resolutions from the floor shall be dealt with as described in the AAUW Colorado Operating Policies. They may be proposed from the floor for discussion by a two-thirds vote of the convention. A three-fourths vote of the convention shall be required for adoption.
11. Only announcements of general interest shall be made from the platform. The pages will pass notes and messages.
12. Cell phones shall be turned off or on silent tone in the convention hall or meeting rooms.
13. These rules shall be adopted by a two-thirds vote. They may be suspended, rescinded or amended after their adoption by a two-thirds vote without debate.

AAUW of Colorado State Convention Annual Business Meeting – April 27, 2019 OUR Center, Longmont, Colorado

Call to Order – Stormy McDonald

Welcome and Introductions

Convention Appointments

Reading Committee

Tellers

Timekeepers

- I. Report of the Credentials Committee
- II. Adoption of Convention Rules Jill Smith
- III. Adoption of Convention Program Betty Flaten, Linda Groth
- IV. Minutes of 2018 General Meeting Carolyn Cooley
- V. Financial Report Bev Dare
- VI. Report of Board of Directors Carolyn Cooley
- VII. Report of Officers and Committees
Public Policy/Lobby Corps Report Betty Boyd, Lindy Reed, Sally Mathewson
Bylaws Committee Jill Smith

(Written reports posted in Bulletin on AAUW of Colorado website are available in two places, (1) Members Only Section has complete posting, and (2) home page without private members' information for sharing with other states' AAUWs and organizations)

- VIII. Report of the Nominating Committee Brenda Wolfe
- IX. Special Orders
Nominating Committee Selection 2020
- X. Unfinished Business
- XI. New Business
A. Bylaws Amendments Vote
B. Election of Officers
- XII. Announcements
2019 AAUW of CO Fall Leadership Conference, Aug. 23 & 24 Lakewood
2020 AAUW of CO Public Policy Day, Feb. 1 Lakewood
2020 AAUW Rocky Mountain Regional Conference, June Boulder
- XIII. Adjournment

Proposed Bylaws Changes

Proposed changes to bylaws to be voted on at state convention in April; reviewed by Jill Smith, Bylaws Chair, Lois Florkey, former Bylaws Co-Chair, Bev Dare, Treasurer, Carolyn Cooley, Secretary, Linda Groth, former Secretary and current Program Co-VP, and President Stormy McDonald. Proposals accepted at the Executive Committee meeting, February 1, 2019.

From ARTICLE VIII. Financial Administration

(National eliminated the ½ price offer for New Members Dues when dues were increased in January, 2018. The state Executive Committee suggested state bylaws eliminate it as well.)

Section 5. New Members. Dues of new members may be paid at any time. ~~The AAUW portion of dues paid by new members between January 1 and March 15 shall be one half the annual AAUW dues.~~ New Member Dues, paid starting March 16, will cover the following year's annual dues requirement. The state board of directors may set a reduction for state dues.

From ARTICLE IX. Affiliate Officers

(This will increase the number of eligible state members for the office of President-elect.)

Section 4. Qualifications for Office. All officers, elected or appointed, shall be members of AAUW and the state, and shall be chosen with regard to geographical representation when feasible. The president-elect shall have served on a state committee or board of directors.

From ARTICLE X. Duties of Elected Officers

(These changes bring responsibilities to standard, conventional and up-to-date practices)

Section 5. Secretary. The secretary shall:

a. maintain a record in hardcopy format of the proceedings of the ~~Organization~~ Affiliate, of the board of directors, and of the executive committee, and shall keep on file all written reports presented at ~~Organization~~ Affiliate meetings.

b. ~~have available at all meetings~~ have access to a copy of the AAUW Bylaws, the Colorado Bylaws and Operating Policies, and ~~Working Rules, an updated Colorado Leadership Manual, and a listing of current resolutions in force~~ at all meetings.

c. ~~compile a complete roster of the Affiliate and branch officers for distribution to all branches and Affiliate officers~~ (This will be added to the state Operating Policies as a responsibility of the President, who has access to the national database for member information.)

Section 6. Treasurer

f. ~~be bonded and insured in an amount to be determined by the executive committee,~~ purchase and maintain adequate insurance to protect the Affiliate, and any director or officer, with fees to be paid by the state.

AAUW Colorado Nominating Committee Report

The AAUW CO Nominating Committee - Brenda Wolfe, Colorado Springs, Chair; Betty Boyd, Lakewood; Marilyn Leist, Boulder; Virginia Brown, Grand Junction; and Wanda Marker, Loveland - presents the following slate of officers for the 2019 Ballot:

Paula Munger, Colorado Springs, President-Elect. Paula is a retired business woman and educator. She, has held a number of leadership positions in the Colorado Springs branch including president, program vice president, community outreach co-vice president, and has served on several committees. Paula attended the National Conference in Washington D.C., and co-chaired the 2017 AAUW Colorado State Convention. This year Paula joined the Colorado state board as co-chair of the Communications committee. Paula looks forward to serving as President elect, to get to know members and their talents and skills, and to attend branch meetings throughout the state.



Kathy Singer, Grand Junction, Treasurer. Kathy grew up in Denver and received her BS in Accounting from Colorado Mesa University. She eventually settled in Grand Junction where she now lives with her husband and daughter. In 2014, Kathy received a Certificate in Medical Coding. She is the proud owner of Mesa Feed Mart, an animal feed and seed store in Grand Junction. She also has 34 years of accounting experience and she prepares taxes for a few clients in her own accounting business, Katherine A. Singer Accounting Office. She would like to serve as state treasurer to be a voice and leader for the advancement of equity and education for all women and girls.



Susan Brodie, Littleton-South Metro, Program Development Co- Vice President. Susan has served as branch program vice president for two years. Susan earned a BA in Sociology from Knox College, and MA degrees from the University of Denver and Bellevue University in International Studies and in Leadership. Susan worked for Nelnet, Inc. as a trainer and Director of Corporate Training and Development for 26 years. Recently retired, Susan has found a new challenge in committing to the AAUW Strategic Plan and its goal of Economic Security throughout a woman's life.



Diane Fuchs, Lakewood, Program Development Co- Vice President. Diane grew up in Greeley and, having been introduced to AAUW by her mother, joined AAUW in 1978 upon moving back to Colorado. Diane has been committed to AAUW and its' mission for all these many years. She served as President of AAUW Colorado 1988-1990, several terms as Program Development VP, and Public Policy Chair. She was a member of the Evergreen and Foothills branches until they disbanded. Diane brings leadership skills, experience, and dedication to the Program Development Co-VP position.



Gail Wilson, Littleton–South Metro, Public Policy Co-Director. AAUW impressed Gail as a powerful



organization working on addressing equity, equality and women's rights. She enthusiastically became involved with the Colorado Springs branch in the 1970s. Her activities with the CS branch included President, Public Policy Chair, State Public Policy Committee, and attendance at State and National Conventions. As Gail's professional life expanded, she left AAUW until retirement and moving to Denver. In 2012, she joined the LSM Branch and became involved in branch Public Policy and State Public Policy Committee. Gail knows AAUW has evolved to continue its leadership role at the branch, state, and national levels and she looks forward to the challenges ahead.

Kimberly Lourenco, Boulder, Secretary. Kim has a BS from Rutgers and a MA in Public Administration–



Non-Profit from Kean University. She worked for eight years in New Jersey with diverse communities through two large nonprofits focusing on maternal and child health, and family self-sufficiency. Kim was responsible for the creation and evaluation of data systems as well as grant writing, program development, program evaluation, and organizational management. In Colorado, she takes on pro bono projects for local nonprofits to build relationships and expand her professional skills while beginning her personal journey as a foster parent to children in Jefferson County. Kim was energized at the Fall Leadership Conference by the collective of women at the event and the impact AAUW has at the state

level. Holding the position of Secretary for the AAUW Colorado Board would afford her a unique and meaningful opportunity to get to know Colorado: its communities, its strengths, and its challenges.



Mission, Vision and Values

Mission: To advance gender equity for women and girls through research, education and advocacy.

Vision: Equity for all.

Values: Nonpartisan. Fact-based. Integrity. Inclusion and Intersectionality.

Education & Training

Addressing the barriers and implicit biases that hinder advancement of women

Goal A: Champion equal access to all levels and fields of education.

1. Address barriers to success for girls and women through improvement of learning environments.
2. Grow educational pathways for all women, especially those leading to high-earning careers.

Goal B: Ensure education at every level is free from sex discrimination.

1. Protect and expand compliance with Title IX and other civil rights laws across all U.S. states and territories.
2. Ensure Title IX coordinators are well trained and adequately resourced.

Economic Security

Ensuring livelihoods for women

Goal A: Achieve pay equity by 2030.

1. Champion pay equity federally and in all U.S. states and territories.
2. Lead the nation in providing salary negotiation programs for employees and employers.

Goal B: Create inclusive career pathways for women, free of systemic barriers and biases, to attain economic security.

1. Develop a blueprint for women to access careers, especially in high-paying fields.
2. Support employers in advancing higher wage pathways for all women.
3. Protect and expand compliance with Title VII and other federal civil rights statutes.

Goal C: Deepen women's retirement security and quality of life.

1. Address inequities regarding retirement for women at every socioeconomic level.
2. Help women in achieving their desired quality of life in preparation for possible retirement.

Leadership

Closing the gender gap in leadership opportunities.

Goal A: Bolster the participation of girls and women in leadership roles throughout their lives.

1. Empower early and midcareer women to seek and succeed in leadership opportunities.
2. Expand leadership opportunities for women over 55 years of age or retired.

Goal B: Advance the number of women in leadership, particularly in education and nonprofit organizations.

1. Become a national resource on the impact of leadership development activities for the advancement of women into leadership roles.
2. Increase the inclusion and numbers of women serving on governing and advisory boards.

Governance & Sustainability

Ensuring the strength, relevance, and viability of AAUW well into the future.

Goal A: Implement best practices in governance, inclusion, and organizational functioning.

1. Evaluate and competitively assess AAUW's governance model and ensure best practices in nonprofit board structure and service.
2. Embody the goals and spirit of inclusion, diversity, and intersectionality across all AAUW activities and participants.
3. Modernize AAUW's technology infrastructure and build strategic, integrated, comprehensive, and forward-looking communications.

Goal B: Enhance financial sustainability by increasing and diversifying revenue.

1. Explore feasibility of a comprehensive campaign underpinning strategic goals.
2. Complement existing membership model to engage new audiences, increase donor populations, and achieve greater impact through partnerships.

State Officer Reports

AAUW Colorado President's Report

Program

- Promoted the new mission & strategic plan of National AAUW
- Arranged and planned August 2018 Fall Leadership Conference for 58 attendees
- Took AAUW's online salary negotiation course, and contacted more than 20 others to take it.
- Carried and distributed Work Smart business cards and AAUW cards
- Encouraged branch presidents and members to take the Work Smart course
- Spoke at a Lakewood Branch meeting and am scheduled to speak at Grand Junction Branch in May
- Facilitated AAUW's display and networking at the Women Empowering Change Expo on March 6, 2019
- Managed the state NCCWSL scholarship selection process, and made contact with University Partners

Membership

- Interacted with as many members as possible at our state events
- Communicated with members and board members on issues of concern

Public Policy

- Participated in the summer 2018 Public Policy planning meeting and followed their communications
- Attended Public Policy Day on February 2, 2019 with 129 attendees
- Participated as a Two-Minute Activist a number of times in response to texts from National

Communications

- Coordinated with branch presidents about what was needed on the branch's Officers List for the Member Services Database and the 2018-19 state directory and website
- Updated the 2018-19 website leadership directories for the Member Center: 12 Branch Leaders' Directory, IBC Directory, State Committees, and State Board
- Distributed AAUW's new Mission Statement and Strategic Plan to state leaders and members
- Sent out the 2018 Fall State Bulletin
- Helped the Communications Committee create a mailing list for the Spring 2019 MailChimp Bulletin
- Worked with the Communications Committee on Bulletin articles on the new Strategic Plan
- Followed our Facebook articles on state and branch website pages
- Reviewed branch websites to assess how we are presenting ourselves to others

Governance

- Selected non-elected officers with Executive Committee approval
- Participated in a conference call on September 25, 2018 with IBC Members to elect their leadership
- Participated in conference calls with the Finance Committee regarding bylaws and operating procedures
- Led three Executive Committee Meetings and two State Board Meetings and attended related committee meetings
- Communicated with branch presidents by phone calls, emails and the IBC

Finance

- Arranged a two-year audit of our books
- Worked with the Finance Committee to update bylaws and insurance
- Reviewed and approved AAUW Colorado expenditures

Stormy McDonald, President

AAUW Colorado Past President's Report

- Furthered AAUW Start Smart and Work Smart salary negotiation workshop initiatives in the state of Colorado
- Administered state Facebook page and website
- Assisted the Communications Committee co-chairs with transitions to new Facebook page administration and website management
- Provided mentoring, support, and advice to the president as needed

Amy Blackwell, Immediate Past President

AAUW Colorado Program Development Vice Presidents' Report

Program Committee Members

- Program Development VPs: Linda Groth and Betty Flaten
- Past State President: Amy Blackwell
- State President: Stormy McDonald
- Membership VPs: Terry Campbell Caron and Eileen Young
- AAUW Funds: Barb McDaniel
- Public Policy Directors: Sally Mathewson and Lindy Reed
- Appointed Member-at-Large: Susan Brodie
- Local Arrangements Chairs: Nan Anderson and Kathy Hall

Fall Leadership Meeting

- Discussed with the Program Development Committee the logistics and program planning for the AAUW Colorado State Convention to be held April 26-27, 2019, at OUR Center in Longmont with lodging at the Fairfield Inn
- Assigned tasks for the convention

Public Policy Day Meeting

- Updated the state Executive Committee on the status of the convention on February 1, 2019

2019 AAUW Colorado State Convention

- Met with the Local Arrangements Chairs in the summer of 2018 and visited the sites of the convention
- Divided tasks between the Longmont Local Area Committee members and the State Program Development Vice Presidents
- Worked with the Local Arrangements Committee on an as needs basis
- Focused the convention theme, "Exploring Community Involvement and Collaboration," on the Mission Statement and Strategic Plan for both AAUW National and AAUW Colorado
- Concurred with the Longmont Branch on the Friday lunch, museum visit, and evening reception
- Secured Professor Lucy Marsh of the Sturm School of Law at DU as keynote speaker who will focus her talk on her lawsuit against DU for equal pay for women professors
- Obtained AAUW National Board Representative, Melissa Johnsen, to represent National and give the National update
- Observed and approved a Longmont Branch panel to speak on "What One Community is Doing to Eradicate Sexual Harassment in Its Public Halls of Learning"
- Assisted in obtaining a panel and workshop on planning for Economic Security Throughout Work and Retirement Years.

2020 AAUW Colorado State Convention

- Discussed with the state Executive Committee the possibility of having the state convention in conjunction with the Rocky Mountain Regional Conference in 2020. New Program Development Vice Presidents will be in charge of that event. We will lend them assistance where needed.

Program Development

- Conducted a workshop for branch Program Development Vice Presidents at Fall Leadership, emailed them on a regular basis with updates and program ideas, and will hold a wrap-up conference call in May
- Followed all points of the Strategic Plan were followed in program development

Linda Groth and Betty Flaten, Program Development Vice Presidents

2018 AAUW Funds Report

Branch	Amount	Per Capita	Branch	Amount	Per Capita
Aurora	3285.65	44.40	Fort Collins	730.00	11.23
Boulder	808.00	7.41	Grand Junction	48.00	2.09
Colorado Springs	2979.14	13.12	Gunnison	1130.00	70.63
Denver Disbanded	126.00		Lakewood	3405.00	30.68
Douglas County	6575.00	55.86	Littleton-South Metro	4309.85	42.67
Durango	883.00	9.49	Longmont	805.00	12.38
Foothills Disbanded	175.00		Loveland	335.00	9.85
e-Network	521.00	521.00	Pueblo Disbanded	330.00	

Donations by Colorado State Members \$1,400.00

Total Colorado contributions to all funds \$24,845.35

Per Capita giving Statewide \$25.20

Decrease of \$2.74 per capita overall

Greatest Needs Fund	\$16,867.92
Educational Opportunities Fund	\$ 1,953.59
Eleanor Roosevelt Fund	\$ 1,168.40
Legal Advocacy Fund	\$ 2,158.47
Get Out The Vote/Public Policy/NW	\$ 371.00
National Conference of College Women Student Leaders	\$ 145.00
Action Fund	\$ 1,280.00
Judith Sanderson	\$ 790.07
Tech Trek	\$ 111.00

Barbara McDaniel, AAUW Funds Director

AAUW Colorado Membership Vice Presidents' Report

- Sent out monthly membership newsletters to branch membership vice presidents
- Held two membership meetings and shared state and branch information with branch membership vice presidents
- Attended Fall Colorado Leadership Conference and AAUW CO Public Policy Day
- Divided Colorado MAL list for each branch to use and reach out to National members in Colorado

2018-2019 Colorado branch membership as of March 3, 2019 from AAUW National:

Branch	2019 paid members	Lifetime Members	2018-2019 Membership Totals
Aurora	68	6	74
Boulder	97	12	109
Colorado Springs	215	12	227
CO eNetwork	0	0	0
Douglas County	59	5	64
Durango	91	2	93
Fort Collins	56	9	65
Grand Junction	20	3	23
Gunnison	10	6	16
Lakewood	102	9	111
Littleton South Metro	93	8	101
Longmont	61	4	65
Loveland	32	2	34
AAUW National & Colorado Members Only	4	0	4
Totals	908	78	986

Submitted by Terry Campbell and Eileen Young

AAUW Colorado Public Policy Committee Report

AAUW Colorado's primary Public Policy event was held on February 2, 2019 in Lakewood, CO with 130 in attendance. Dr. Nita Mosby Tyler ignited the audience with her talk on **Diversity, Equity, Inclusion: Engaging Members for Action**, illustrated with photos and stories of her childhood in the Jim Crow south and her ideas on how to help overcome exclusion.

Panelists **Linda Childears** of The Daniels Fund, **Dr. Jandel Allen Davis**, CEO of Craig Hospital, and **Dr. Kristin Waters**, Principal of George Washington High School described their considerable work on diversity in their varied careers. Volunteer lobbyist **Betty Boyd** gave an overview of the legislation AAUW will be following the 2019 legislature. Following the Call to Action, members wrote postcards to their legislators urging support for a bill requiring comprehensive human sexuality education in public schools.

The Voter Education program posts information on Facebook about voter registration and voter participation. September-November posts encouraged voter registration and voting in municipal and state elections. The ads reached 4,494 Coloradans of voting age, had 562 post engagements (clicks, likes, and comments), and had numerous viewers' comments. There were 9,256 impressions (number of times a post is viewed including shares) at a cost of \$0.36 per view. The Voter Education information was distributed at Fall Leadership Conference, and information was discussed with branch members who attended a small group discussion about election events. Branches held voter education programs, and one branch ran a co-sponsored voter registration event.

AAUW Colorado's Public Policy Committee meets three times a year. The early summer meeting is used to plan Public Policy Day (pick a theme, gather ideas for speakers, assign tasks) and review other plans for the year (Voter Education, lobbying, etc.) We refine these plans at our meeting during Fall Leadership Conference and meet the evening before Public Policy Day to stuff packets and address last minute details. We have a major conference call the week before Public Policy Day to decide on what bills, of those already introduced, we will follow in the year's legislative session. We confer by email throughout the legislative session as new bills are introduced.

In January, AAUW of Colorado, with the help of the national office, sent a letter to the U.S. Department of Education protesting the proposed changes to Title IX. Members were urged to send individual letters.

At the halfway point in the 2019 legislative session our lobbyist, former State Senator Betty Boyd, has testified in favor of a bill updating a Comprehensive Human Sexuality Education law and members have been urged to write their senators in support of this bill. We also wrote urging the defeat of an anti-abortion bill which was defeated in committee. We are currently supporting a bill to create a paid family leave medical insurance program and an equal pay bill. We will continue to involve our members in bringing AAUW voices to the legislature.

AAUW Colorado is active in several statewide coalitions, collaborating with other women's advocacy groups. We are a sponsor of the Women's Legislative Breakfast and are represented on the Colorado's Women's Lobby, and the Reproductive Freedom Coalition which sponsors a Lobby Day in which some members participate.

Sally Mathewson and Lindy Reed, Public Policy Co-Directors

AAUW Colorado Communications Committee Report

Communications Committee members included: Marylou Iverson, Hayden Pigott, Kathy Hall, Debra Parcheta, Kathy Griego, Past President Amy Blackwell, Archivist Laurel Seppala-Etra, Historian Mary Hassler, and President Stormy McDonald, ex officio.

Report on Goal and Key Measurements

Committee Goal: AAUW Colorado communications and marketing will increase AAUW brand awareness among Coloradans creatively, collaboratively, and innovatively, and convey tools for the empowerment of women and girls.

1. AAUW Colorado has increased number of public figures asking for or citing our information.

The Executive Committee approved the purchase of 5,000 business cards that can be used by branch membership in their communities to publicize AAUW and its mission. These cards function as a tool to communicate with non-AAUW members. The cards are being distributed at the 2019 State Convention.

2. AAUW Colorado has increased the number of members who understand and communicate the AAUW mission.

Following the completion of the Communications Consultant Report, the committee selectively implemented recommendations to better communicate the AAUW mission to the members. The consultants suggested the use of “content buckets” aligned to the National Strategic Plan’s focus: education and training, economic security, and leadership. A team of five people was established to maintain the Facebook page with posts organized by the three National focus areas. We added two more areas to further expand the AAUW mission: public policy/advocacy and branch mission-related activities. There is a minimum of one post per week in each of these five areas.

MailChimp, recommended by the consultants, has been implemented for the Spring 2019 Bulletin to enhance distribution. Consistent with the “content buckets”, the newsletter addresses four mission-related focus areas (education and training, economic security, leadership, and public policy/advocacy) to educate members on AAUW’s mission. These mission-related areas will be addressed in subsequent Bulletins. MailChimp will also facilitate easy subscription to the Bulletin by outside parties.

A major goal of the committee has been to successfully transition contributors whose terms are up to their new replacements. This has been accomplished with the addition of five new Facebook team members. The transition for the website duties is ongoing. One new website administrator has been named and is expanding update duties. The committee is looking for a second person to assist with these duties.

Branches are asked to designate a communications contact to be a member of the Communications Committee and to support the committee’s work. Currently, four branches (Colorado Springs, Littleton-South Metro, Aurora, and Longmont) are represented on the Committee.

3. AAUW Colorado has an increased percentage of engagement with our digital outreach.

AAUW Colorado also maintains an active website and Facebook page and less-active YouTube accounts. The committee began using established metrics for measuring traffic at these sites. As of February 25, 2019, our Facebook page has 1,311 likes (up from 1,296 in 2018). From February 1, 2018 through February 25, 2019, the website experienced 2,372 users who viewed 11,050 total pages at the site.

Paula Munger and Carolyn Cooley, Communication Committee Co-Chairs

AAUW Colorado Interbranch Council Report

The second year (2017-18) of the Interbranch Council (IBC) concluded with a teleconference July 25, 2018, and was attended by AAUW Colorado President Stormy McDonald. Three appointments were made to 2018-19 IBC positions: Chair Karen McIntosh, Alternate Chair Jill Smith, and Secretary Virginia Brown. Applications to fund five first-time attendees to Fall Leadership Conference were finalized and attendees' award amounts were determined.

Interbranch Council meetings for the third year were set in conjunction with AAUW Colorado state meetings. State events information and sharing responsibility among the branches were discussed. The meetings gave branches the opportunity to share information about successful projects and provide support to each other.

IBC convened for the third year (2018-19) on August 24, 2018, at Fall Leadership Conference in Lakewood. Attending were ten of the thirteen branches and State President Stormy McDonald. Topics discussed included how to develop branch policies, and which branches have 501(c)(3) status as opposed to 501(c)(4).

At the February 1, 2019, meeting, eight of the thirteen branches were represented or participated by teleconference. Other attendees were AAUW Colorado board members: President Stormy McDonald, Treasurer Bev Dare, Membership Co-VP Eileen Young, Bylaws Chair Jill Smith, Program Development Co-VPs Betty Flaten and Linda Groth, and Communications Chair Carolyn Cooley. Information on program, bylaws, finance, membership, and communications were provided to branch presidents.

Karen McIntosh, Fort Collins President, IBC Chair

AAUW Colorado Archivist Report

- The AAUW Colorado State Archives are maintained at the Western History/Genealogy Department at the Denver Public Library. Jamie Seemiller, Archivist, was contacted about current materials for inclusion.
- After dissolution of e-Network Branch, all branch records were compiled and sent to Colorado Archives.
- An Archive Standards list has been presented and posted. Branch presidents and/or archivists now have a template that will assist them when they review their materials for preservation. Questions about branch archives were answered.
- AAUW national was notified of the location of AAUW Colorado archives.
- Branch newsletters were reviewed.
- Branches are welcome to contact the archivist to ascertain preservation assistance needs.

Laurel Seppala-Etra, Archivist

AAUW Colorado Bylaws Chair Report

AAUW's Governance Committee reviews policies and procedures and informs AAUW Affiliates on compliance. The hierarchy of rules is: law (including D.C. Code and IRS Code and State laws), AAUW Bylaws, AAUW policies, AAUW procedures, Robert's Rules of Order. To remain in compliance, the following guidelines are provided to state and branch affiliates:

Bylaws Information - National Level

- AAUW is 'our' organization – the states and branches are "Affiliates."
- If National directs changes to our bylaws, they do not need to be voted on by our membership – but affiliates must comply with National's changes (as in 2016 – the first seven articles were language taken from national's counsel.)
- We are a "One Member, One Vote" organization. **We encourage our members to vote!!!**
- National is no longer holding biennial conventions but our members will continue to vote – EVERY year now, because our last election changed election of board members from every two years to a staggered every year new board (much as we do in our state and some of our branch's boards). (The 2019 vote will only be for board members – no bylaws changes were proposed by membership.)

Bylaws Information - State Level

- If changes are proposed, state bylaws require that members vote at the annual state convention (2/3 of those in attendance needed to accept those changes.)
- Our State affiliate Bylaws Chair informs Branch affiliates of changes and reports the proposed changes to members in the state bulletin issue prior to the state convention. The proposed changes were published in the 2019 Spring Bulletin and can be found in this Convention Booklet and on the AAUW Colorado website.

Bylaws Information - Branch Level

- Branch affiliates must comply with national and state bylaws changes and update branch bylaws accordingly.
- **From: ARTICLE XVI. RESPONSIBILITIES OF BRANCHES TO THE STATE of our Colorado AAUW Bylaws these procedures must be followed:**
 - d. update branch bylaws after each AAUW convention and report such updating as directed by the state bylaws chair;**
 - e. bring branch bylaws into conformity with the bylaws of the state after each state convention;**
 - f. submit revised branch bylaws to the state bylaws committee for review of conformity to AAUW and state bylaws, and file adopted copy with state bylaws chair;**

*** After this convention I will be informing the branches of needed changes for their bylaws.**

Jill Smith, State Bylaws Chair

Branch Reports

AAUW Aurora Branch Report

Programs

Motivating monthly programs were based on issues of importance to AAUW and the community:

- *September*: Haley Foster, Substance Abuse Prevention Coordinator at Tri-County Health Department presented a program on “The Opioid Crisis”
- *October*: A program on local public policy issues was presented (see the Public Policy section)
- *November*: Helen Murray, Executive Producer at Aurora Fox Arts Center, presented “Improvements in Theater Involvement and Productions to Promote Diversity and Inclusion for Women”
- *January*: Samantha Thomas, Development Director for Hands of Hope, presented a program on “Care for Human Trafficking Victims”
- *March*: Sallie Hauser-Hanfelter, Veterans Administration Executive to Eastern Colorado VA Regional Office presented “Leadership at the Veterans Administration”
- *April*: Business meeting with speaker Suzanna Fry Jones presenting “Highline Conservancy”
- *May*: Annual Scholarship Luncheon honoring the scholarship recipients who tell about themselves and what the scholarship means to them

Membership

- We currently have 74 members. We lost 16 members because of deaths, relocations out of the area, or moving to nursing homes. Since September we have gained four new members.

Public Policy

- In October, 2018, Karen Goldman, MMC, Consultant for the Aurora City Clerk’s Office and Colorado Municipal Clerk Advisory Program, presented a program on “Aurora Redistricting Overview and Aurora Ballot Issues”
- In February, 2019, nineteen members attended AAUW Colorado Public Policy Day.

Communications

- Eight monthly newsletters are sent electronically each year.
- Branch information is provided by email, the local website (aauwaurora@gmail.com), Facebook, Twitter and Mailchimp. The newsletter, website, email, and personal communication are the most popular forms of communication.
- Information about monthly meetings and branch accomplishments are posted in the AAUW newsletter, Facebook.com/aauwauroraco, and the local newspaper.

Finance

- Proceeds from King Soopers gift cards go to the AAUW National Funds.
- Current branch financial information is included in the monthly newsletter.
- The Aurora Branch raised \$7,000 this year for local scholarships.

Governance

- Members are actively involved on our board, committees, eight interest groups, and special committees.

Joan Brown, President

Boulder AAUW Branch Report

Program

- Seven trained facilitators conduct Start Smart and Work Smart Workshops. We have a contract with the University of Colorado and AAUW National to conduct AAUW Start Smart Workshops. Our goal is to train 500 women over three years; we have trained 195 women to date.
- As a founding member of the Women's Collaborative of Boulder County (WCBC), we actively participated with the other not-for-profit organizations focused on Boulder county women's issues. We displayed and distributed AAUW information at a table at the WCBC International Women's Day Celebration honoring two women who are actively working to combat Climate Change.
- The interest groups - Great Decisions, La Cuisine, Mahjong, Playgoers, Wednesday "Bookies" Group, and Daytime Non-Fiction and Conversation - foster learning and friendships among participants.
- The 25th Expanding Your Horizon's Workshop for over 200 middle school girls encouraged their interest in STEM careers. Over 60 volunteers participated.
- Three graduate women scholars each received a \$1,000 grant to further their education. They give back to the branch by presenting their research at a monthly program.
- The branch sponsored its first University of Colorado student for the NCCWSL Conference.

Membership

- Monthly Meet-Ups have been the most effective way to recruit new members and promote Boulder AAUW.
- Boulder AAUW has 109 members. Thirty-five new members have joined this year.
- The president has met with new members to determine how they would like to participate in the branch.

Public Policy

- Five members of Boulder AAUW attended Public Policy Day and shared the results with other members.
- The Public Policy chair provides updated information in the branch newsletter on public policy issues.
- At the September meeting, member K.C. Becker, Speaker of the House in Colorado, discussed the issues facing the state legislature.
- A member and retired economist for the State of Colorado and the President of the local League of Women Voters discussed ballot issues at the October meeting.
- Two voter registration events were held at local farmer's markets.

Communications

- The monthly newsletter, Facebook, and website inform members and the community of branch events.
- Boulder AAUW shares program information and activities with the Women's Collaborative of Boulder County.
- Boulder AAUW is a member of the Boulder Chamber. Some members are in their regular and/or Young Professionals Groups.

Governance

- The branch holds monthly Board Meetings.
- New members are mentored and encouraged to take an active role on the Board.
- The branch developed a comprehensive Board of Director's Manual which includes the newly developed Strategic and Operational Plans.
- Results of a member survey and analyses of past years' activities were used by the board to revise the strategic plan.

Finance

- The Treasurer provides members with regular financial reports.
- An audit will be conducted in 2019.
- Boulder AAUW received its 501(c)(3) status in November of 2017. Boulder AAUW is tax exempt in the city, county, and state which allows Boulder AAUW to raise money for programming.
- Our first Annual Appeal letter raised over \$4,000 for our AAUW Start and Work Smart Programs.
- Paul Morrison *Colours*, a local hair salon, sponsors the Work Smart Program by providing a percentage of the salon's revenue each month.

AAUW Colorado Springs Branch Report

Program

- Branch programs included:
 - Authors' Day raised \$6,800 for local scholarships (also see Finance below)
 - Community Outreach program "Ladies Luncheon of Laughter"
 - Holiday Luncheon featuring entertainment by the Colorado Springs Children's Chorale
 - "What is a Book" discussion and tour of the Tutt Library
 - Co-sponsored with the League of Women Voters an election issues program (also see Public Policy below)
 - Co-sponsor of International Women's Day
 - Co-sponsored with Pikes Peak Women a Wine, Women and Chocolate event at New Pikes Peak Summit Complex
 - Kay Esmiol presented a program about Fannie Mae Duncan, who was instrumental in the integration of Colorado Springs

Membership

- The branch has 239 members. This year we recruited 50 new members.
- The September Welcome Coffee is a successful recruiting event and brings in many new members.

Public Policy

- A panel consisting of the city's chief of police, a senator's representative, a public policy professor from UCCS, and a representative from Moms Demand Action discussed "Rights, Rules and the Responsibilities of Gun Ownership".
- Twelve members attended Public Policy Day.
- Member Sally Mathewson is co-director of State Public Policy.

Communication

- The branch publishes a newsletter monthly.
- A website is maintained with links to the State and National websites.
- An online membership directory is updated monthly.

Finance

- The King Soopers and Safeway grocery cards raised \$1,931. These funds go to the Judith Sanderson Fellowship Fund for education, and to our local scholarship fund. We distributed six \$1,200 scholarships last May.
- Our yearly geranium sale provided \$300 for the Legal Action Fund.

Governance

- We encourage our members to attend all conferences. We sent our president-elect to the Rocky Mountain Regional Conference last summer.
- Our working rules are revised as needed.

Nancy Holt, President

AAUW Douglas County Branch Report

Program

- Douglas County Branch programs are open to the public and address concerns of women in these rapidly changing times.
- The annual Women's Scholarship Awards were given to two deserving candidates at the first fall meeting.
- The program theme this year was "Freedom":
 - Freedom to Vote - Jo Sader and Jill Smith from the League of Women Voters conducted a discussion of election issues.
 - Freedom to Read - Member Marcia Miller facilitated a member participation session on recommended books about strong women.
 - Freedom of Movement - Jeanne Adams presented a program on Inner Connections.
 - Freedom to be Informed – Jill Romann, the Douglas County coroner was the speaker.
- At the final program we presented STEM awards to four outstanding senior girls from different Douglas County high schools. We look forward to following up on their future plans in STEM fields.

Membership

- Douglas County Branch has 64 members.
- We are concerned about the diminishing number of members and are planning activities to attract new members.

Public Policy

- Our Public Policy chairperson attended AAUW Colorado Public Policy Day.

Communications

- We maintain a viable website (<http://douglascounty-co.aauw.net>) and publish a monthly newsletter.
- The branch website and a monthly submission about upcoming meetings to the Douglas County News Press are resources for outreach and new member recruitment.
- Members are encouraged to send the newsletter to people who might be interested in joining the branch.

Finance

- At each meeting we highlight one component of the AAUW fund.
- A successful audit of our finances was completed.
- A budget report is published in our monthly newsletter.

Governance

- Diane Norten attended the State Leadership Conference. We are making plans for an attendee to go to the 2020 Regional Conference.
- We have updated our bylaws and operating policies.

Pat Proctor, President

AAUW Durango Branch Report

Program

- The 2018-19 branch theme is “We are our Mission.”
- Interest Groups: Mahjong meets weekly to play and pass the basket for AAUW’s Legal Advocacy Fund, raising more than \$200; Edouard Book Club meets monthly from July through May; and Dutch-treat birthday luncheons encourage members to celebrate and socialize.
- The Annual Book and Author Fundraiser featured local authors: Dexter Cirillo and Kathleen Fine-Dare have spent their careers studying diverse populations with an emphasis on minority women. The fundraiser celebrated our third realized endowed scholarship at Fort Lewis College. We have three annual awards available for non-traditional women: the Virginia Schosser, Janet Watson, and Cheryl Jackson Scholarships. Lifetime Member Sandy Brown has been selected as the next named scholarship honoree. We announced our first recipient of the \$500 AAUW Durango Village Aid Project Award given to a female-identified student leader who is active in the Village Aid Project (formerly Engineers without Borders).
- The “Pathways to Leadership” program was added to encourage applications for NCCWSL and highlight a 2018 attendee. Chynna Levaldo spoke about her rewarding and unique experience at NCCWSL and shared the obvious lack of presence of indigenous women.
- The “No Party” Holiday Fundraiser met the \$25,000 goal to fully endow the Cheryl Jackson Scholarship.
- The Annual Fall Luncheon emphasized our NCCWSL success of having 15 women from our C/U Partner, Fort Lewis College, attend after six years involvement. The featured speaker, Hayley Kirkman, was a 2016 NCCWSL alumna who has become a significant leader in our community promoting the arts in non-profit work.
- The May 2018 Annual Meeting honored retiring Fort Lewis College President Dene Thomas, who initially signed on to the C/U Partnership in 2013. We also initiated a new fundraising strategy to directly support STEM with a leadership award specific to the Village Aid Project.

Membership

- The branch’s current membership is 94.
- We maintain a virtual list of non-members who participate in our events.

Public Policy

- A report appears monthly in the San Juan Sage.
- An Equal Pay Day proclamation for April 2, 2019 has been submitted to the Durango City Council.
- Letters-to-the-editor have been sent to two local newspapers regarding Equal Pay Day.
- Eight participating merchants offered 20% off for women & girls on the third Annual Equal Pay Day.

Communications

- We have initiated a team-communications approach this year with an appointed Communications member of the board focused on the monthly San Juan Sage, web-site, and Facebook.
- The branch historian sorts old documents and gathers new AAUW Durango documents to facilitate access to historical data.
- An at-large board member submits publicity briefs and flyers designed for each event to local newspaper, radio, and television media.

Finance (see also the Program section above)

- Two \$1000 Schosser and Watson scholarships were awarded to non-traditional students.
- Annual Fall Luncheon Proceeds fund two women to attend NCCWSL.
- The Holiday “No Party” proceeds completed the Cheryl Jackson Scholarship.
- Sandy Brown, AAUW-Durango Lifetime Member was named the next scholarship honoree.
- The AAUW Durango Village Aid Project Award of \$500 was gifted to its first recipient.

Marcy Jung, President

AAUW Fort Collins Branch Report

Program

- The 2018-19 theme is “We Are Not There Yet.”
- The branch meeting programs are aligned with AAUW’s Mission on topics of interest to our members and the community:
- The Evening Book Discussion Group reads books by and about dynamic women, and attended AAUW Loveland’s annual Author’s Luncheon, Front Range Community College lectures, and local theatre events.
- Branch members support local community organizations including: Intercultural Leadership Skills for Teens workshop, the Food Bank for Larimer County, and B.A.S.E. Camp. We hosted a table at the Project Self-Sufficiency luncheon and supported the Mujeres des Colores (Women of Color) by providing (1) back-to-school backpacks filled with school supplies, and (2) cash, toys, and items for their December holiday “posada”.

Membership

- The branch has 65 members.
- The membership co –vice presidents personally contact potential new members.

Public Policy

- Fourteen branch members, including three E-Student Affiliate Members at Colorado State University and three high school students, attended AAUW Colorado Public Policy Day.

Communications

- We maintain a viable website (<http://fortcollins-co.aauw.net>) and publish a monthly online newsletter, the Barb Wire, and an activity calendar.
- Our branch website is a resource for outreach and new member recruitment.
- AAUW’s Co-op House scrapbooks dating from 1940 to 1970 were digitized and gifted to the Colorado State University Archives
- Branch members have been informed of the new virtual website mailbox and the online Work Smart training. Board members will attend group training on online Work Smart and then facilitate registering other members to take the training.

Finance

- The annual budget was posted in our newsletter and approved by branch members.
- Some members participate in the Safeway and King Soopers reloadable cards and we have received over \$500 through members’ participation.
- The branch awarded four scholarships. Scholarship funds were raised by the Taste of Fort Collins Fundraiser, and Lela Hyder Memorial Scholarship Fund.
- The branch expects to send a student member to NCCWSL in 2019.

Governance

- AAUW Fort Collins members attend state and regional conferences.
- A branch member was the State Bulletin Editor in 2018.
- A member is the Colorado Interbranch Council Chairperson.
- We are in compliance with Bylaws and Operating Policies.

Karen McIntosh, President

AAUW Grand Junction Branch Report

Program

- Dr. Tammy Parece spoke about Geographic Information Systems.
- A social event targeted the interests of our College Affiliates, resulting in a successful turn out of college students and young professional women. We plan to promote events of interest to that age group.

Membership

- Membership VP Kathy Singer has been reaching out to a diverse group of potential members.
- Branch membership is down. We are recruiting new members, including university students, to replace non-renewing members.
- Two College Affiliates students graduated in December.
- Board members created a new event, "Women Who Make History" to attract a wide range of community members. We honored Jane Quimby, the first "Women Who Make History" recipient, and held a silent auction in conjunction with the event.
- As we build a relationship with Colorado Mesa University, we thank Dr. Jeannie Dunn for her idea of honoring our scholarship recipients, her relationship with the League of Women Voters, and her efforts to put AAUW GJ in the spotlight at CMU. We also thank the women students who are dedicated to building on that partnership.
- To increase awareness of AAUW GJ in the community, board members use "business cards" to write the date, time, and location of upcoming programs. They then share the cards with the public.

Public Policy

- Several members participated in the January 21st Women's March.
- The branch president and membership VP attended Public Policy Day.
- We collaborated with the League of Women Voters to host two "Candidates and Ballot Issues" forums.
- The Branch has set a goal to raise awareness of women's equality issues with local and state elected officials. We continue to address the "unequitable" pay status for area women.

Communications

- We maintain a branch website, grandjunction-co.aauw.net/, publish a monthly newsletter with activity calendar, and keep our activities/events current on Social Media. Due to our small branch size and lack of computer savvy members, we are looking to other AAUW entities for help in maintaining branch information.
- The Branch has received local media attention recently: <https://www.westernsloopenow.com/news/local-news/jane-quimby-honored-as-first-women-who-make-history-award-winner/1850286061?fbclid=IwAR18s4fwnMPUdulrgvEp3HVw08g7UcfLvHJZebeG5ijBwL-V2m2Klesxzw4>

Finance

- The Treasurer's Report is published in the newsletter.
- The branch supports the Endowed Funds Scholarships at CMU and Western Colorado Community College for non-traditional female students. The branch distributed scholarships totaling \$10,000 in 2018-19.
- We hope to continue funding a scholarship for a returning female veteran to further her education.
- We raised some funds via "Shop with Scrip", but continue to look for better fundraising opportunities.
- We are financially stable but need to raise significant funds to send members to AAUW conferences and conventions.

Governance

- AAUW Grand Junction members attend state events.
- We have updated our Policies and Procedures to comply with AAUW National.

Virginia Brown, President

AAUW Gunnison Branch Report

Program

- Children's Librarian Kim McNamara shared how the money provided from the Christmas Brunch is used to enhance the summer reading program. This year she hired three guest entertainers, plus added books and prizes for the over 200 children who participated in the program.
- The book club meets every month.
- Member Ronda Connaway serves as President of the Gunnison Valley Health Board. The new Senior Care Center opened this fall with construction costs coming in on time, under budget, and without using any tax dollars. Congratulations to Ronda for her contribution to this project!!
- As a branch we completed the Work Smart training.

Public Policy

- Gunnison Mayor Jim Gelwicks provided background information and clarification on several of the more complicated state and local ballot issues.
- Ellen Harriman, President of the Gunnison League of Women Voters, shared the League's pamphlet on local issues. She provided information from a session she attended with local election officials who want AAUW's help registering unregistered voters and educating them on the two ballots they will receive.
- A member who keeps abreast of local news notifies members of community hearings. Several members attend city council and affordable housing projects meetings.

Finance

- The 44th Art in the Park was held on the fourth Sunday of July. Several regular vendors notified us that they could not participate this year, but they plan to return next year.
- Plans are underway for the 45th AAUW Art in the Park. Information is available at aauwartinthepark@yahoo.com.
- Four \$600 scholarships at Western Colorado University for non-traditional students were awarded.

Sharon Schlegel, President

AAUW Lakewood Branch Report

Program

- Members of the Lakewood Branch attended and participated in the 2018 Fall Leadership Conference.
- At the September meeting, Dr. Jason Glass, Superintendent of Jeffco Public Schools, gave an update on the status of our schools.
- The October meeting was a discussion of ballot issues. Representatives from various campaigns attended.
- In January, Historian Gail Beaton gave a presentation on Sarah Platt Decker who was a suffragette, reformer, and advocate for women, children, and working people.
- In March we celebrated the 50th anniversary of the City of Lakewood featuring the current and former mayors. Two branch members, Linda Shaw and Linda Morton, have served as Lakewood mayors and spoke enthusiastically about the training they received from AAUW
- We continue our partnership with Red Rocks Community College (RRCC) to hold Start Smart Workshops. RRCC has become a College/University Partner.

Membership

- The branch currently has 113 members.

Public Policy

- Twenty-six Lakewood Branch Members attended Public Policy Day. Members were reimbursed for the registration fee and many chose to donate the funds back to AAUW Fund contributions.

Communications

- The Branch website has been updated with current officers and program information.
- We publish a monthly newsletter, Bylines.

Governance

- The Branch sent five young women to NCCWSL. Two of the attendees were funded by Red Rocks Community College.

Finance

- The Branch continues to sponsor the sale of reloadable King Soopers gift cards, the proceeds of which help support AAUW funds
- We contributed \$500 to the Boulder Branch for their Expanding Your Horizons STEM conference.

Donna Connolly and Patricia Wakham, Co-Presidents

AAUW Littleton-South Metro Branch Report

Program

- We collaborated with Arapahoe Community College (ACC) on two voter registration projects, and staffed a table with AAUW information at student barbecues. The March Women's History Month meeting was held at ACC, and ACC President Dr. Diana Doyle spoke about the college's community partnerships and projects. ACC's CFO also participated in the program.
- We received the Eugenia McClure state grant to provide Start Smart programming to ACC students. Two board members have taken the Start Smart training. We have reached out to other branches involved with Start Smart and continue plans for future workshops.
- Several members have taken the online Work Smart training.
- The branch continued to support Littleton High School with two \$1,000 scholarships which enable STEM female graduates achieve a college education and advance in STEM fields.
- We participate in the preschool Book Bags program at the Sheridan Early Childhood Center.
- In response to the request at last year's state convention for personal items, we gathered boxes of requested items at each branch meeting and donated them to the Family Resource Center at Sheridan High School. We also collected books and magazines for their developing library.
- We joined with the Denver group GESTEM, Girls Entering STEM, as volunteers for their event.
- We instituted a Memorial Fund to the state NCCWSL account in memory of deceased branch members.

Membership

- Littleton-South Metro Branch has 104 members. Though we experienced a decrease in members, we maintained 90% of members, even with the dues increase, and met national's goal by October, 2018.
- Twice each year we hold "new member coffees" at a local coffee shop. New members learn about AAUW and interact with each other and members of the board.

Public Policy

- The branch's Public Policy Officer is a member of the state Public Policy Committee and actively informs the branch of issues and opportunities, including ways to contact our state and national representatives.
- We partnered with League of Women Voters for the September Voter Registration Day at ACC.
- Fifteen members attended Colorado Public Policy Day.

Communications

- We use Site Resources to maintain a viable website (littleton-co.aauw.net) and publish a monthly newsletter (TWIGS) and activity calendar.
- Branch members are active with the state's developing communication committee.

Finance

- A successful audit of our finances was completed and we maintain a two-year reserve.
- We continue to be one of the branches with the highest donations to AAUW Funds.
- Community projects are supported by our annual fundraiser.

Governance

- Several members are AAUW Colorado board officers or committee members.
- We continued to budget for board members to attend Fall Leadership Conference.
- We updated our Bylaws and Operating Policies in compliance with national and state.

AAUW Longmont Branch Report

Program

- Speaker Preethi Burkholder Fernando presented “Amazing Women of Our Times: Their Stories of Leadership, Diversity, and Overcoming Challenges” at the Longmont Senior Center to nearly 70 fully-engaged people.
- A Pay Equity Public Forum featured three speakers from government and industry at the local library.
- A panel discussion on Sexual Harassment and Title IX drew 40 attendees on November 5. Speakers represented the St. Vrain School District, Front Range Community College (FRCC), a local high school, and the Safe Shelter of St. Vrain Valley. The panel will present the program at the 2019 AAUW Colorado State Convention.
- Dr. Catlyn Keenan, Women’s Studies at FRCC presented “#MeToo, a Long Time Coming” in celebration of International Women’s Day.
- The branch facilitates Start Smart workshops in conjunction with FRCC. Members led two workshops. Work Smart Online was promoted to members through the newsletter.

Membership

- Presenting public forums on community issues to promote AAUW’s mission.

Public Policy

- Eight branch members promoted AAUW by taking training and joining the League of Women Voters in registering voters during the 2018 election cycle.
- Collaborated with the League of Women Voters by joining the Longmont Living Wage Coalition, a group that encourages the City of Longmont to adopt a living minimum wage for all city workers.
- The Public Policy chair wrote a Letter to the Editor” titled “Show Me the Money, Why No Improvement in Pay Equity” which was recognized by AAUW’s National Update and in the Statehouse
- Organized a local March the day of the National Women’s March. Members carried signs promoting equal pay, and interacted with other Longmont advocacy groups.
- The Current Issues and Advocacy Interest Group researched and submitted a formal response on Title IX to the Department of Education in January

Communications

- Hosted the AAUW Colorado State Convention at the Outreach United Resource (OUR) Center, which provides compassionate support to our needy populations and encourages self-sufficiency
- Reformatted the branch newsletter and yearbook, and maintained active and current website and Facebook pages.
- Using Meetup to promote new activities

Governance

- Staffed information tables at FRCC’s Feminist Resource Fair on October 23 and Take Back the Night on April 18

Finance

- Awarded two \$1,250 scholarships, a member memorial scholarship of \$1,430, and \$2,500 in Community Action Grants to three local and Boulder County organizations. They are funded through the branch foundations.
- Initiated fundraising via grocery card sales, AmazonSmile, and creative member event activities; generated \$1,400 thus far to support branch outreach and education.

Susan Damon

AAUW Loveland Branch Report

Program

Highlights of monthly programs include:

- Sam Betters, Executive Director Loveland Housing Authority spoke on “Future of Affordable Housing in Loveland”.
- Alexandra Lessem, Nurse Practitioner and 2018 Loveland AAUW Scholarship Recipient shared her thesis presentation, “Educating Health Care Priorities on Benefits of Plant Based Diet”.
- Ronnie Johnson Beggart, a Loveland commercial helicopter pilot and instructor, shared her love of aviation and passion to see females explore it as a career path.
- Molly Alderton, Program Manager at Planned Parenthood of the Rocky Mountains, spoke on “Mission, Programs, and Future of Planned Parenthood of the Rocky Mountains”.

Membership

- Increased membership by recruiting individuals who had been branch members in other states.
- Collaborated with a consortium of Loveland Community organizations on “2020 Voices and Visions: Women and the Vote”, a community project. It will publicize our mission and help with new member recruitment.
- Created some monthly social events to which members can invite friends who may want to join AAUW.
- Asked members to invite friends to our monthly programs.

Public Policy

- The Co-Presidents attended Public Policy Day.
- Disseminated information on current Colorado legislative bills to members at meetings.
- Supporting HR 73, a bipartisan bill co-sponsored by Joe Neguse, which will place Loveland sculptor Jane DeDecker's sculpture in Washington D.C. She designed the sculpture as a tribute to the women who worked to ratify the 19th Amendment.

Communication

- Increased communication between our branch and other branches. At the April meeting speakers will discuss EEOC's involvement in the lawsuit on behalf of Denver University professors' pay inequity.
- Updated our website and Facebook page as a resource for AAUW national, state, and local events. They are information and recruitment tools that link to local meeting information and action calls from AAUW's Action Network, AAUW Public Policy Issues, and statewide AAUW initiatives.

Governance and Finance

- Fundraisers: Flower sales, Conversations with Authors, and Santa's Letters. We sell used books at our monthly meetings and donate the proceeds. Fundraisers provided four \$1,000 graduate scholarships to local women.
- Discussed ideas on how to attract new and younger members.
- Planning more social and cultural activities to attract potential new members.

Karla Marroquin, Co-President

AAUW Colorado Conventions

1927	Denver	1982	Pueblo
1928	Denver	1983	Boulder
1928	Greeley	1984	Denver (Keystone)
1930	Denver	1985	Canon City
1931	Colorado Springs	1986	Lakewood
1932	Denver	1987	Trinidad
1933	Boulder	1988	Littleton-Englewood
1934	Pueblo	1989	Gunnison
1935	Denver	1990	Estes Park
1936	Fort Collins	1991	Aurora
1937	Gunnison	1992	Greeley
1938	Greeley	1993	San Luis Valley
1939	Colorado Springs	1994	Longmont
1940	Alamosa	1995	Colorado Springs
1941	Trinidad (Monument Lake)	1996	Ouray
1942	Denver	1997	Jefferson County (Chatfield, Evergreen, Foothills, Lakewood)
1943	No Convention		
1944	Denver	1998	Grand Junction
1945	No Convention	1999	Boulder
1946	Denver	2000	Trinidad
1947	Pueblo	2001	Durango
1948	Denver	2002	Fort Collins
1949	Colorado Springs	2003	Littleton-Englewood
1950	Greeley	2004	Pueblo
1951	Salida	2005	Denver
1952	Fort Collins	2006	Longmont
1953	Grand Junction	2007	Foothills (Golden)
1954	Pueblo\1955 Denver	2008	Colorado Springs
1956	Canon City	2009	Canon City
1957	Greeley	2010	Aurora
1958	Colorado Springs	2011	Boulder
1959	Alamosa	2012	Douglas County
1960	Longmont	2013	Durango
1961	Grand Junction	2014	Lakewood
1962	Pueblo	2015	Fort Collins
1963	Boulder	2016	Loveland
1964	Fort Collins	2017	Colorado Springs
1965	Gunnison	2018	Littleton-South Metro
1966	Canon City	2019	Longmont
1967	Littleton		
1968	Durango		
1969	Colorado Springs		
1971	Grand Junction		
1972	Durango		
1973	Pueblo		
1974	Denver		
1975	Alamosa		
1976	Grand Junction		
1977	Lakewood		
1978	Colorado Springs		
1979	Foothills (Golden)		
1980	Gunnison		
1981	Fort Collins		

AAUW Colorado Presidents

1927-1928	Mrs. George D Meston	Pueblo
1928-1930	Carolyn Tobey	Greeley
1930-1932	Louise W. Fauteaux	Colorado Springs
1932-1935	Lydia Brown	Boulder
1935-1936	Gladys C. Bell	Denver
1936-1939	Obie Sue Dunklee	Denver
1939-1940	Amanda M. Ellis	Colorado Springs
1940-1942	Mrs. Elinor Bluemel	Denver
1942-1944	Mrs. J. J. Dynes	Gunnison
1944-1946	Evelyn Geck	Boulder
1946	Mrs. Ira Richardson	Alamosa
1946-1948	Bess Neeper	Monte Vista
1948-1950	Mrs. Lester H. Stimmel	Fort Collins
1950-1952	Anne Byrd Kennon	Denver
1952-1954	Mrs. John Park	Pueblo
1954-1956	Margaret Miller	Fort Collins
1956-1958	Mrs. Lesis Littler	Greeley
1958-1960	Elizabeth Suhre	Colorado Springs
1960-1962	Betty Bresee	Longmont
1962-1964	Doris Bliss	Grand Junction
1964-1966	Pauline Carter	Denver
1966-1968	Martha Brown	Lakewood
1968-1970	Pearl Mehl	Boulder
1970-1972	Ellin Mrachek	Aurora
1972-1974	Evelyn Ely	Pueblo
1974-1975	Norma Hanilton	Grand Junction
1975-1978	Marietta Peters	Denver
1978-1980	Eleanor Hoefner	Grand Junction
1980-1982	Mary Calhoun Howe	Foothills
1982-1984	Judith Sanderson	Colorado Springs
1984-1986	Sheryl Hall Peterson	Gunnison
1986-1988	Kathy Polhemus	Lakewood
1988-1990	Diane Fuchs	Evergreen
1990-1992	Sharon Schlegel	Gunnison
1992-1994	Lael Porter	Lakewood
1994-1996	Suzanne Bodis	Aurora
1996-1998	Lois Florkey	Chatfield
1998-2000	Lisa Maas Martin	Boulder
2000-2002	Paula Cady	Denver
2002-2004	Marybelle Menzel	Littleton-Englewood
2004-2006	Sherry Hitztaler	Lakewood
	Sally Mathewson	Colorado Springs
2006-2008	Betty Flaten	Foothills
2008-2010	Joan Peterson	Aurora
2010-2012	Brenda Wolfe	Colorado Springs
2012-2014	Diane Norten	Douglas County
2014-2016	Marilyn Zimmerman	Grand Junction
2016-2018	Amy Blackwell	Colorado eNetwork
2018-	Stormy McDonald	Lakewood

Brief History (1926-2018) of AAUW Colorado

Colorado Division American Association of University Women

Reference sources: Colorado 75 Year History 1926-2001 - Betsy Loague 2002; Colorado AAUW 2001-2008: The Sanderson Fellowship - Betsy Loague 2008; ("Originally the term division was used to designate individual states, thus Colorado Division." Loague 2002.)

1927: First annual division convention held September 24th at Denver's Y.M.C.A.

1928: Colorado Division voted to join other states in pledging \$30,000 for the Rocky Mountain Unit of the "Million-Dollar Fellowship Fund." The unit was later named for Dr. Florence Rena Sabin.

1931: First official division publication the "NEWS LETTER."

1939: Association Convention held at Denver's Shirley-Savoy Hotel. Red Rocks venue used for the first time for the convention's pageant entitled "Yesterday's Woman." More than 1,800 women attended the convention.

1940: Division president began visiting branches in the state. Dues rose to \$0.25 to assist in president's expenses.

1940: Colorado ranked 46th of the 48 states in educational funding. Division's legislative committee looked into the state's current educational financial funding. Colorado Division assisted in the organization of a "War Service Committee."

1943 and 1945: National Conventions cancelled due to WWII. Beginning of State Presidents' Conference held in DC.

1949: AAUW accepted women graduates of any eligible college. Prior to this, membership was composed almost entirely of women with advanced degrees.

1951: After twenty-five years, there were 24 branches and 2,291 members.

1955: AAUW members were instrumental in the passage of Colorado's Public School Foundation Act, and legislation relating to "old age assistance."

1955: The AAUW Educational Foundation was established.

1959: Unveiling of the statue of Dr. Florence Rena Sabin in Statuary Hall in DC. Later the statue was removed and was not reinstalled until 1996, when Denver's Congresswoman, Pat Schroeder, requested its return.

1963: Colorado hosted its second Association convention.

1964: First Legislative Workshop held, which would later be renamed Public Policy Day.

1967: Colorado AAUW had 2,700 members.

1971: Denver Interbranch Council was organized.

1971: Association overwhelmingly endorsed the Equal Rights Amendment and passed a resolution to "work for the repeal of restrictive laws on abortion, making abortion legal for those who wish it after medical consultation." (Loague '02)

1972: AAUW became an important voice in the coalition promoting Title IX.

1978: May 5th blizzard convention in Colorado Springs.

1979: Supported the Ratification of the ERA Amendment and, in conjunction with other coalitions, aided in the development of the Virginia Neal Blue Resource Centers for Colorado Women.

1979: Colorado AAUW had 30 branches and 3,065 members.

1980: Received a \$2,000 American Public Service grant from Educational Foundation Program for a project entitled "Helping Communities in a Changing State."

1982: Colorado Lobby Corps was founded.

1983: Legal Advocacy Fund became a permanent fund. Denver Interbranch Council hosted "Perspectives For Peace." Keynote speaker, Dr. Ved Nanda, stated "AAUW is one of the most influential non-governmental organizations."

1986: VoLT was begun and Judy Sanderson, Colorado Springs, was one of sixteen women to conduct these workshops nationwide.

1987: Association convention voted to admit men as members.

1988: *Eleanor Roosevelt Fund* Established and seven Colorado teachers receive fellowships under the fund.

1994: *Young Leader Award* established. Renamed *Judith C. Sanderson Young Leader Award* in 2009.

1995: Began annual award of \$100 to a middle school girl at the Colorado Science and Engineering Fair at CSU. Project must be entered in the fields of mathematics or computer science at the Junior Division level.

1990s Colorado branches continued their work with Girls Count and the "Expanding Your Horizons" program. Five Colorado members either held Association positions, or served on Association committees.

2000: COAAUW.org: Colorado AAUW's website became a reality.

2002: Colorado AAUW began funding the Judith C. Sanderson Fellowship which, when completed in 2008, totaled over \$125,000.

2006: Legacy in Leadership Award established. To be presented to outstanding woman in each of six member states at biennial Regional Conventions.

2008: Started distributing State Bulletin electronically.

2009: The Canon City state convention was held at the town's Holy Cross Abbey, a former monastery. New bylaws passed at National Convention; Association and Foundation boards combined; terms "Association" and "Foundation" abolished; "One Member, One Vote" replaced delegate system. Start Smart workshops were being presented on Colorado college campuses.

2010: Established Facebook page: *AAUW in Colorado*. Received second Impact Grant to be used to educate the public on ballot and election issues on Facebook. Set up Twitter, LinkedIn, Flickr, and blog power social media links.

2011: AAUW Programs changed to AAUW Funds, covering scholarships and financial programs. Member appointed to National Board of Directors.

2012: Live streaming done during portions of state convention. National offers free state and branch websites using Site Resources; Colorado and many branches became members. Auditors report National on sound financial footing.

2013: The Colorado eNetwork Branch held its first Webinar meeting. Durango state convention held at the Sky Ute Indian Casino and Resort in Ignacio. A new AAUW logo was introduced.

2014: Recognized fifty continuous years of Public Policy programs. The state board passed a resolution to support sending state collegiate students to the National Conference for College Women Student Leaders (NCCWSL).

2015: Developed AAUW Colorado Strategic Plan. Initiated plan for restructuring the Board of Directors.

2016: Archives moved from Auraria to the Denver Public Library's Western History/Genealogy Department. Voted to continue awarding the Legacy of Leadership Award biennially, at state convention, as Regional has discontinued the recognition award. Since Colorado's bylaws were amended to remove branch presidents from the state board the Interbranch Council was reestablished. The Chair of the Council would be its designated board representative.

2017 - Mandatory revisions of the State Bylaws twice - from different templates issued by National. Several members trained to present Start Smart Education. Many AAUW members attended the Women's March in Denver in January 2017. State Convention in CO Springs.

2018 - State Convention in Littleton. Red Rocks Community College became an AAUW College/University Partner Member. Several branches presented Start Smart workshops. AAUW Board Chair Julia Brown was the Keynote Speaker at the 2018 AAUW Colorado State Convention. AAUW CEO Kimberly Churches spoke at the 2018 Fall Leadership Conference and presented the new National Strategic Plan.

2019 – State Convention in Longmont at the OUR Center. Updated the State Bylaws. State and branches are in the process of implementing the National Strategic Plan.

Diane Fuchs	1927 – 2002
Betsy Loague	2006 – 2016
Laurel Seppala-Etra	2017 – 2019