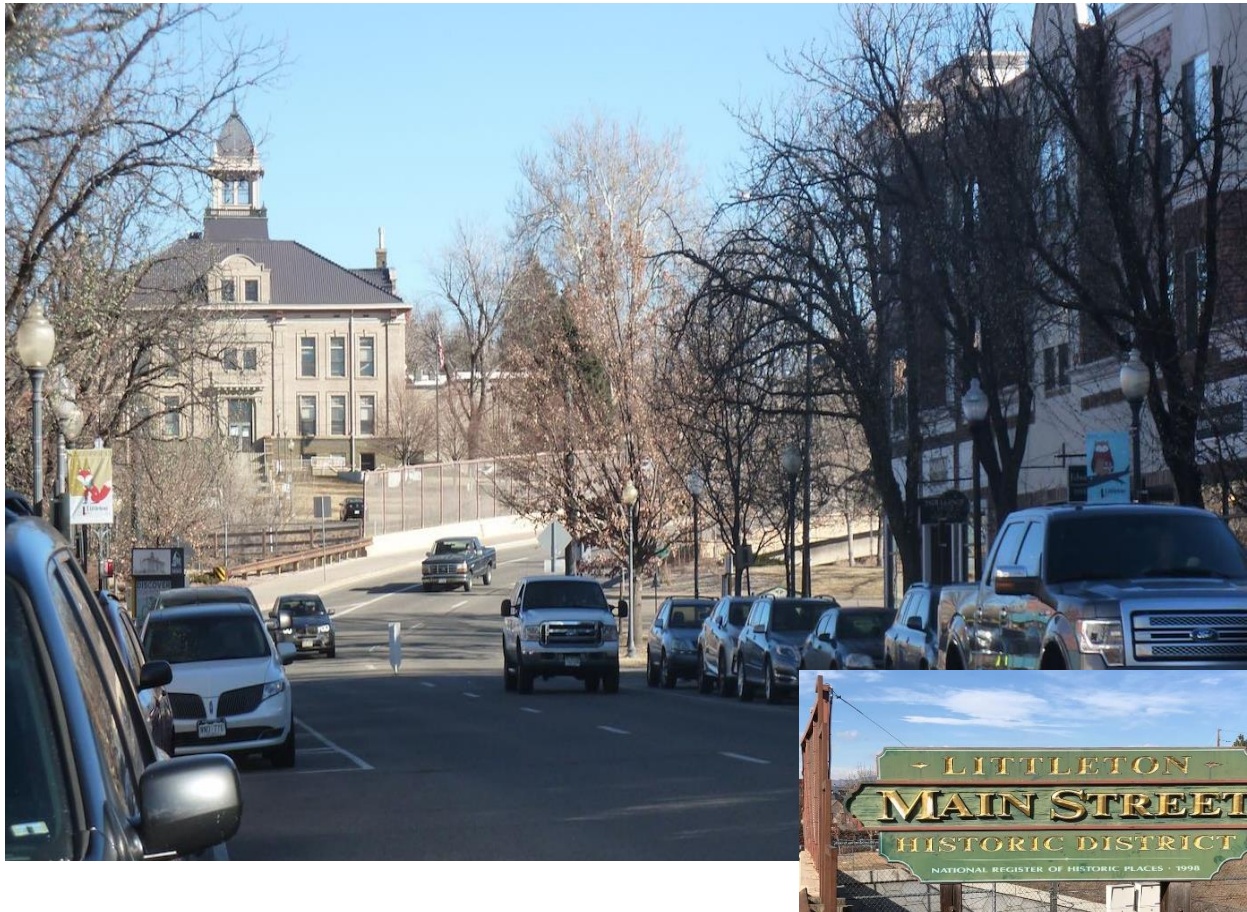


“Exploring Community Involvement and Collaboration”

2018 AAUW Colorado State Convention

Littleton, Colorado - April 27-28, 2018



**AAUW Littleton-South Metro Branch
Welcomes You to the 91st State Convention**

<http://aauw-co.aauw.net/>

*AAUW: Advancing equity for women and girls through advocacy,
education, philanthropy, and research.*

In principle and practice, AAUW values and seeks a diverse membership.

*There shall be no barriers to full participation in this organization on the basis of gender,
race, creed, age, sexual orientation, national origin, disability, or class.*

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AAUW's Mission:

*Advancing equity for women and girls through
advocacy, education, philanthropy, and research*



AAUW Colorado 2018 State Convention

Program Schedule

April 27-28, 2018

“Exploring Community Involvement and Collaboration”

Hosted by the Littleton-South Metro Branch
Hilton Garden Inn, 1050 Plaza Drive, Highlands Ranch, CO 80126

Friday

1:30 p.m. – 3:00 p.m.	Littleton Museum Tour, 6028 South Gallop Street, Littleton, 80120
3:00 p.m. – 4:00 p.m.	State Executive Committee Meeting – Hilton Garden Inn, Breckenridge Room
4:00 p.m. – 5:00 p.m.	Interbranch Council Meeting – Hilton Garden Inn, Breckenridge Room
3:30 p.m. – 5:00 p.m.	Convention Check-in
5:30 p.m. – 7:30 p.m.	Opening Reception, Depot Art Gallery, 2069 West Powers Avenue, Littleton, 80120

Saturday

7:30 a.m. – 9:00 a.m.	Convention Check-in
8:00 a.m. – 9:00 a.m.	State Board Meeting, Hilton Garden Inn, Breckenridge Room
9:15 a.m. – 9:30 a.m.	Welcome – Karina Elrod , Littleton City Council Member-at-large
9:30 a.m. – 10:15 a.m.	Keynote Speaker - Julia Brown , J.D., AAUW Board Chair
10:15 a.m. – 10:30 a.m.	Break
10:30 a.m. – 11:30 a.m.	“Community Involvement” – Julia Brown , J.D., AAUW Board Chair
11:30 a.m. – 12:45 p.m.	Lunch, Award Ceremony
12:45 p.m. – 1:45 p.m.	Panel - “Serving the Underserved Community of Young Women” Dr. Belinda Powell Aaron , VP Finance and Administrative Services, Arapahoe Community College Regan Byrd , Co-Chair, 9 to 5 Colorado Board of Directors Dr. Shirley Miles , Principal, Sheridan High School
1:45 p.m. – 2:30 p.m.	“Start Smart” Workshop - Boulder Branch Members Marilyn Thomas Leist , President, Boulder Branch Kathy Olivier , VP Program, Boulder Branch
2:30 p.m. – 3:30 p.m.	State Annual Business Meeting
3:30 p.m. – 4:00 p.m.	Closing



February 8, 2018

Dear AAUW member,

I'm so pleased to share with you wishes for a successful and stimulating state convention!

I'd like you to imagine a day when women's contributions to society are valued the same as men's. Women will have access to the education and training they need to be a productive part of the workforce and support their families so they too can grow and thrive. Women will be able to study and work in safe and supportive environments. They will be paid fairly based upon their performance and their leadership skills will be recognized.

It's a new day at AAUW. We're all tired of the same rhetoric and the same glacial movement on the issues we've researched and the solutions for which we've advocated. We are newly committed to making **real change happen now**. To do so we need to hone our efforts, because only a razor-sharp focus will bring about the results women need and AAUW demands. We will all need to ask ourselves repeatedly, "How is what I'm doing *right now* advancing our mission?"

With new leadership has come sharpened vision and the perspicacity to chart a course around known obstacles, moving straight toward that better future. Visionaries inside and outside the AAUW community are deeply involved in creating a strategic plan with aggressive goals that clearly define what success looks like, and we'll need the entire AAUW community pulling together to meet those aspirational—but achievable and measurable—results.

Nearly every week brings an additional campus requesting an AAUW Start Smart salary negotiation workshop. Every month another city or state wants to train their working women through AAUW Work Smart. Our fellows and alumnae continue to step into leadership positions across the globe, and our NCCWSL alumnae are poised to do the same one day. We are creating change makers to join the fight and advance our mission.

"Business as usual" must become a thing of the past. The day we described, when we reach true equity, is not just about social justice; it is an economic imperative. It's time for a new world order—one we'll make happen together.

As you carry out the programs, workshops, awards, and recognitions at your convention and as you listen to the talented speakers you've invited, please reflect on this letter. Allow yourselves to dream, to be aspirational, knowing that together we can make these dreams reality—not just someday, but now!

Yours in AAUW,

Julia T. Brown, Esq.
AAUW Board Chair

1310 L St. NW, Suite 1000, Washington, DC 20005 / 202.785.7700 / www.aauw.org / connect@aauw.org



Welcome to the 2018 AAUW Colorado State Convention!

It is my pleasure to welcome you to Littleton and Highlands Ranch, where we will further learn and activate as leaders and advocates aligning with this year's theme of "Exploring Community Involvement and Collaboration." A million thanks go to the Local Arrangements Committee, a subcommittee of the Littleton-South Metro Branch, for excellent logistical, speaker, and hospitality support. Our outstanding presenters, networking, and activity lineup will inspire you to renew your commitment to the AAUW mission of advancing equity for women and girls through advocacy, education, philanthropy, and research.

Near the end of my second and final year as AAUW Colorado president, I am exceedingly pleased by the florescence of branch outreach to students, faculty, staff, and administrators at your local institutions of higher learning. It was my intent to empower you with tools to recognize the financial, time-based, and other challenges faced by these hard-working folks to catalyze your engagement through value-added AAUW campus programming to teach salary negotiation skills, etc. Such outreach is a win-win for branches because it creates pipelines of future member-advocate-leaders. Kudos! Let's carry these insights into our communities at large, along with new perspectives on fostering diversity and inclusion, to round out skills that we will acquire this weekend.

No state president works in isolation, and I cannot thank the executive committee, state board, interbranch council, and state committees enough for their diligent leadership in attending to state business and thereby advancing the AAUW mission. I look forward to working with you all next program year as immediate past president under the presidential leadership of Stormy McDonald.

Grateful for your concerted work to advance equity for women and girls,

Amy Blackwell
AAUW Colorado President

Littleton-South Metro Branch History

Littleton Branch, the first suburban branch in Colorado and one of the first in the United States, was formed in 1961 with 55 members. It received its charter in 1962. Branch historian Carol Neumann wrote in 1975, "Receiving our charter was the beginning of our branch's special responsibility to our society by those who have enjoyed the advantage of higher education." The founding members used their mandate to advance equity for women and girls, establishing an interest group on the 'Status for Women', sponsoring 'Friends of the Library', and helping pass a bond initiative for a new library. They supported a drive to launch educational television, addressing topics such as 'Computers and Destiny'. They supported a bill to establish the Metropolitan State College. In 1965, the branch distributed their first scholarship booklet to Colorado high schools and libraries, and introduced Green Circle programs in local schools. The programs, based on "The Brotherhood of Man", were designed to foster multi-cultural understanding in the classroom. The branch continued these programs and deepened their involvement with Arapahoe Community College by opening a Women's Resource Center and raising funds for scholarships throughout the 1970's.

An increasing number of women returning to fulltime work in the early 1980's resulted in a declining branch membership, as women now had less time for community involvement. The branch name was changed to Littleton-Englewood to increase membership by expanding to a wider suburban area. Members continued to emphasize community outreach programs: reading in nursing homes, establishing new scholarship funds, and working for "Library Without Walls."

The branch hosted the 1988 State AAUW Convention.

The branch's focus in the 1990's was mentoring middle-school girls. Members were paired with students and visited women professionals who had chosen non-traditional careers. The program expanded into a one-day conference 'Great Goals for Girls', with workshops for 6th - 8th grade girls that were designed to expand awareness of non-traditional job opportunities. In 2003, the branch co-sponsored the Expanding Your Horizons (EYH) program with Arapahoe Community College. The program targeted middle school girls and their parents, providing hands on STEM workshops (science, technology, engineering and math) to encourage larger numbers of young women to continue these subjects in high school and college. Branch volunteers support the AAUW Boulder EYH program at the University of Colorado. In the early 2000's, the branch initiated a Book Bags program at Sheridan Early Childhood Center (formerly Head Start), which thrives today. The program provides books to low-income, multi-cultural, pre-school students. The students may check out books, which they return weekly, and awards are given for the total hours parents read with their children.

The branch name was changed to Littleton-South Metro in 2011 to better reflect the suburban development to the east and south of Littleton. The branch committed to focusing on deepening community involvement. Littleton High School introduced a "STEM Certification Program" in 2014. The branch's annual contribution provides support and scholarships for participating girls. The branch sponsored Temple Grandin's 2015 appearance at Littleton High School, enhancing visibility of both women in STEM and AAUW. Branch philanthropy expanded to Sheridan High School in 2016 by sponsoring girls' attendance at INSPIRE, a leadership skills workshop on the CSU campus. Twelve vibrant interest groups provide for member educational and social activities. The branch partnered with Arapahoe Community College in 2018 to initiate ongoing voter education programs.

We are thankful for the charter members whose advocacy work shaped our 50-year branch history and community involvement. We are currently the second largest branch in Colorado and continue to be inspired by the accomplishments of our leaders and members throughout the years.

AAUW National Board Chair to Keynote Convention



Julia Brown, AAUW National Board chair is a member of the Las Cruces, NM and Oakland-Piedmont, CA branches, is a life member and member of the Legacy Circle. She has served in a variety of AAUW positions at the branch, state, and national levels. Julia has also served on a number of local, regional and national boards.

She is a lawyer and results driven professional with extensive expertise in executive management, financial management, non-profit formation, and governance, as well as compliance enforcement. She graduated from Oklahoma State University and the University of Oklahoma College of Law, where she was law class president. Julia served in the U. S. Army, has worked in corporate America, and at all levels of government in Oklahoma, California, and New Mexico.

She is the recipient of numerous awards and honors including the Distinguished Alumni Award from the College of Arts and Sciences at Oklahoma State University, and a Woman of Achievement Award from Legal Momentum (the Women's Legal Defense and Education Fund). In 2016 she was presented the President's Lifetime Achievement Award for volunteer and community services.

As AAUW Board Chair, Julia works with staff and governance to focus on promoting the AAUW Mission and keeping programs and approaches concerns relevant. She sees threats to our issues of public education and health care, and voter suppression as critical issues in an uncertain political climate.

Also on her radar are the bellweather issues of pay equity, campus safety, and other Title IX concerns.

Littleton City Council Member Welcomes AAUW Colorado



Karina Elrod was recently elected to her first four-year term as an At Large Littleton City Council member. She represents the City of Littleton on the Denver Regional Council of Governments, Arapahoe Transportation Forum, and the South Metro Chamber of Commerce.

After focusing on building her career in international business, Karina recognized the value of being engaged in her local community. She has served as Chair of the Planning Commission, a member of the LIFT urban renewal board, and continues to volunteer as a curator for the Stanton Gallery at the Town Hall Arts Center.

Professionally, Karina excels as a seasoned global marketer and astute business woman. She was the Director of Marketing Strategy & Planning for Western Union, spearheading the first Global Strategic Marketing Plan and expanding the company's eCommerce footprint to over 20 countries. Her 10+ years in finance and as a CPA with Deloitte & Touche brings a solid mastery of complex financial modeling and budget structures. Karina currently works in finance for the Department of Military and Veterans Affairs in support of the Colorado Air National Guard.

Born in Argentina to Italian parents, Karina is fluent in Spanish and Italian. She had the privilege of working abroad in Vienna and Rome. Karina, her husband, and two children have happily called Colorado home for 20 years.

Panel to Speak on Underserved Community of Young Women



Dr. Belinda Powell Aaron serves as the Vice President of Finance and Administrative Services at Arapahoe Community College, which serves 15,000 students at three campuses including Parker and Castle Rock

Dr. Aaron was a recipient of an AAUW scholarship while pursuing her Associate Degree from Texarkana College in the 1980's. The scholarship was instrumental in her achieving the goal of a Bachelor of Science in Business Administration from the University of Phoenix-Baton Rouge and a doctorate in Human Resource Education and Workforce Development from Louisiana State University.

After serving in healthcare and retail marketing and management, she began her current career in higher education in 2003 at Louisiana State University Alexandria. She started as Director of Budget, Risk Management, and Safety, and then as

Assistant Vice Chancellor for Finance and Administration in 2007. After completing her doctorate, she served as Vice Chancellor for Finance and Administration with the University of Arkansas Community College Hope-Texarkana where she was instrumental in expanding the Texarkana campus and reducing the price of college textbooks for students. She has also been an adjunct instructor since 2004 teaching undergraduate business administration, management, and marketing courses.

Regan Byrd is an alumna of the University of Denver with a BA in Public Policy and Sociology. She minored in Gender and Women's Studies and English. She was named a "Woman to Watch" by the Denver League of Women Voters, and received the 2015 Lily Ledbetter Award from 9to5 Colorado. In February of this year she was honored as the keynote speaker for the University of Denver Women's Conference.

As a community activist Regan has worked for The Arc of Jefferson County, 9to5 Colorado, National Association of Working Women, Hunger Free Colorado, and served as treasurer of the Board of Directors of Colorado People's Alliance. She is a former commissioner of the Aurora Human Rights Commission and former board member of the youth mentorship non-profit "YESS Institute. She graduated from the Transit Alliance Citizen Academy and Emerge Colorado, a training ground for young women running for office.



Regan has a deep commitment to social justice, institutional systems change, and collective liberalism. She believes this is best done through self-reflexivity, knowledge cultivation, intentional inclusivity, coalition building, and centering marginalized perspectives.



Dr. Shirley Miles has spent her entire life serving the public interest and helping adults and students reach their potential. She has over 25 years of national and international PreK-12 experience and has held the positions of teacher, high school principal, human resources director, superintendent, staff developer, educational consultant, and university professor.

She received a BSBA in Business Administration and an MPA in Public Administration from the University of Colorado at Colorado Springs. Her Ph.D. in Curriculum and Instruction was granted at the University of Denver.

The depth and breadth of her experience includes improvement in student achievement, creating and developing innovative policies, managing resources effectively and efficiently, leading change and transition, successfully integrating data-driven decision making, encouraging workforce diversity, leadership development, and collaborating across organizations and agencies.

Dr. Miles is principal of Sheridan High School where her office door is always open to students and staff.

Smart Start to “Start Smart” Workshop



Marilyn Thomas Leist, Ed.D., grew up in Northern New Jersey and South Eastern, Ohio. She graduated from Ohio State University with a BS in Elementary Education and later from the Virginia Polytechnic and State University with an Educational Doctorate in Adult Education. Marilyn retired from IBM, having worked for several technology companies for 24 years. She is also retired from working in Senior Living Communities for 10 years.

Marilyn joined AAUW in Gaithersburg, Maryland in 1974 where she served in many capacities. She was Maryland state president and Mid-Atlantic Regional Director, during which time she served on the AAUW National Board.

Currently president of Boulder AAUW, Marilyn’s passion is to increase the number of women who are comfortable negotiating their salaries. She understands it is clearly a challenge. However, by conducting AAUW Start Smart workshops at the YWCA of Boulder County more women will learn to advocate for themselves by articulating their value to employers. Marilyn has successfully

negotiated the partnership between the University of Colorado and AAUW Boulder for conducting the Start Smart Workshops.

Katherine Olivier, Boulder Branch member and branch Co-Chair of “Start Smart” was born in Oslo, Norway and grew up in El Paso, Texas. She received her BBA in Information Systems from North Texas State. She worked for Shell Oil Company in Houston and received an MBA in finance at the University of New Orleans, where she met her husband, Mark. After their marriage they lived in Chagrin Falls, Ohio and moved to Boulder in the fall of 2015.

Kathy has worked in IT for over 30 years as a programmer, systems analyst, technical lead, project manager, technical support manager and release manager. Most of her career was spent as a consultant, but she worked for five major companies; Shell Oil Company, Avery Materials, Nestlé’s FIS Division, MTD and Nationwide. She is presently working with her husband in his accounting finance business.



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AAUW Colorado

Proposed 2018 State Convention Rules

1. In order to be seated in the voting section of the convention hall, and to obtain ballots, a member must display the appropriate badge.
2. Guests shall be seated in the appropriate section during a business meeting.
3. A credentials report shall be given at the beginning of each business meeting.
4. All changes in credentials shall be made prior to a business meeting and with the Credentials Committee.
5. All motions, amendments, and resolutions must be written on the official forms provided.
6. To obtain the floor, a member shall rise and address the chair. When recognized by the chair, the member shall first state their name and branch, then state the business.
7. A speaker in debate shall be limited to two (2) minutes. No one shall speak a second time to the same question as long as any member who has not spoken to the question desires the floor. No member may speak more than twice if anyone objects.
8. Debate on the Public Policy Program and the proposed amendments to the Bylaws shall be limited to thirty (30) minutes each for all speakers. Debate on all other motions or resolutions shall be limited to fifteen (15) minutes for all speakers. Members may extend the times of debate. The ruling of the timekeeper shall be final.
9. Two (2) minutes shall be allowed for any officer, committee chair, or branch president who may have a timely addition to one's printed report found in the convention program or Branch Presidents' Report.
10. All resolutions from the floor shall be dealt with as described in the AAUW Colorado Operating Policies. They may be proposed from the floor for discussion by a two-thirds vote of the convention. A three-fourths vote of the convention shall be required for adoption.
11. Only announcements of general interest shall be made from the platform. The pages will pass notes and messages.
12. Cell phones shall be turned off or on silent tone in the convention hall or meeting rooms.
13. These rules shall be adopted by a two-thirds vote. They may be suspended, rescinded or amended after their adoption by a two-thirds vote without debate.

AAUW Colorado State Convention

Annual Business Meeting – April 28, 2018

Hilton Garden Inn, Highlands Ranch, Colorado

- | | | |
|-------|---|----------------------------|
| I. | Call to Order
Welcome and Introductions
Convention Appointments
Reading Committee
Tellers
Timekeepers | Amy Blackwell |
| II. | Report of the Credentials Committee | |
| III. | Adoption of Convention Rules | Lois Florkey, Brenda Wolfe |
| IV. | Adoption of Convention Program | Betty Flaten, Linda Groth |
| V. | Minutes of 2017 Annual Meeting | Carolyn Cooley |
| VI. | Financial Report | Bev Dare |
| VII. | Report of Board of Directors | Carolyn Cooley |
| VIII. | Report of Officers and Committees
Public Policy/Lobby Corps Report
(Written reports posted on AAUW
Colorado Website, Members Only
Section) | Betty Boyd, Lindy Reed |
| IX. | Report of the Nominating Committee
Election of Officers | Susan Damon |
| X. | Special Orders
Nominating Committee Selection 2018 | |
| XI. | Unfinished Business | |
| XII. | New Business | |
| XIII. | Announcements <ul style="list-style-type: none"> • Vote on 2018 AAUW National Bylaws Amendments: April 25-June 9
 Deadline for AAUW to receive request for paper ballot: May 7
 Deadline to mail paper ballot: postmarked by May 21, 11:59 p.m. ET • AAUW Rocky Mountain Regional Conference, Salt Lake City, UT, June 22-24 • AAUW Colorado Fall Leadership Conference – August 24-25, Lakewood • AAUW Colorado Public Policy Day – February 2, 2019 • AAUW Colorado 2019 State Convention – Longmont | |
| XIV. | Adjournment | |

AAUW Proposed Bylaws Amendments

The AAUW Governance Committee and Board of Directors propose the following changes to the AAUW Bylaws. The Board of Directors strongly supports the adoption of a three-year staggered term model for board members.

Proposal 1 - *Staggered terms of office for AAUW Board of Directors on a 3-year rotation*

RATIONALE

A staggered term refers to the practice in which members of a board of directors are not all up for election at the same time, with staggered term models often electing one-third of their members in each election.

Following review of nonprofit board governance trends and best practices, and discussion of the possible benefits a staggered term model could bring to AAUW, the Governance Committee and Board of Directors recommends that AAUW move to three-year staggered terms.

Board continuity, preservation of institutional memory, leadership development, and board innovation that encourages fresh ideas while remaining up to date with best practices are all issues that an organization must address regularly. At the recommendation of past AAUW Board Chair Patricia Fae Ho and the last two Nomination Committees, the AAUW Governance Committee undertook investigating and evaluation a staggered term model for the AAUW Board of Directors as a means of addressing each of these areas. The Governance Committee reviewed best practices for nonprofit organizations through trusted resources such as BoardSource, Charity Navigator, BoardEffect, Council of Nonprofits, and consulted with past and present members of the AAUW Board of Directors, members of the 2016-2017 Nominating Committee, other nonprofit organizations, and the AAUW chief executive officer.

Best practices for similar nonprofit organizations indicate that a staggered board could serve AAUW well in the coming years. The AAUW Governance Committee and Board of Directors recommends increasing the term of office from two to three years to permit a reasonably easy means of staggering the terms while ensuring that the relatively short term-length continues to permit volunteers to serve more than one term. Additionally, most nonprofit boards employ a three-year or four-year term in order to engage more deeply in the organization's leadership as two-years in current nonprofit board management is considered a short term. Maintaining the existing number of appointed board positions (three), with one appointed each year for a three-year term, permits the members of the board to find candidates with skills sets that may not have been filled through the election process and ensures that the membership continues to elect the majority of directors.

The Nominating Committee's term of office will also be revised in order to best facilitate staggered terms for the AAUW Board of Directors. (This proposed amendment will not affect the term of the current Nominating Committee.)

ARTICLE V: NOMINATIONS AND ELECTIONS

Section 1. Nominating Committee.

a. Composition and Appointment. The Board of Directors shall appoint, from applications received, a nominating committee ("Nominating Committee") consisting of a chair (the "Nominating Committee Chair"), a vice chair (the "Nominating Committee Vice Chair"), and a minimum of five additional members and one alternate. Geographical representation should be considered.

b. Terms. Members of the Nominating Committee shall be appointed for a term of two years beginning July 1 following appointment. The Nominating Committee Chair, Nominating Committee Vice Chair, and a minimum of two Nominating Committee members shall be appointed by March 1 of even-numbered years and shall serve until June 30 of the odd-numbered years in odd-numbered years and a minimum of three Nominating Committee members and one alternate shall be appointed in even-numbered years. No member of the Nominating Committee shall serve more than two consecutive terms as a member, except that a third term shall be possible only for a member serving as Nominating Committee Chair. No member shall serve more than two consecutive terms as Nominating Committee Chair.

c. Resignation or Ineligibility. In the event that any member of the Nominating Committee resigns or is proposed as a candidate for a director ("Director") or officer ("Officer") position of AAUW and agrees to stand for election for such position, that member must resign immediately from the Nominating Committee, and the position on the Nominating Committee shall be filled by the appointed alternate. If the alternate has already become a member of the Nominating Committee, the Board of Directors shall fill the vacancy.

Section 2. Nominations.

a. No later than eight months prior to elections, the Nominating Committee Chair shall notify all AAUW Individual Members of the Officer and Director positions to be elected by the Individual Members and request nominations. ~~Any Individual Member may propose candidates. The Nominating Committee shall be empowered to seek and propose qualified candidates.~~ Qualified candidates may be proposed by members, the Nominating Committee, and other stakeholders.

b. The Nominating Committee shall submit recommendations to the Board of Directors for its approval and announcement of the names of one or more nominees for each elected position to be filled. The Board of Directors shall have the power to refuse to place on the ballot for election any Individual Member nominated by the Nominating Committee. The names of the nominees approved by the Board of Directors, with their credentials, shall be published for all Individual Members at least thirty days prior to the election.

Section 3. Elections.

a. Elections shall be held in which all Individual Members in good standing at the time of the meeting notice may vote. The Board of Directors shall determine the method(s) of voting in compliance with District of Columbia law. ~~A majority of the votes cast shall be necessary for election unless there are more nominees than positions to be filled for members of the Board of Directors, in which case a plurality shall elect.~~ Directors shall be elected by a plurality vote. If there are three or more candidates for the position of Board of Directors chair ("Board Chair") or Board of Directors vice chair ("Board Vice Chair"), a preferential voting system shall be used, as determined by the Board of Directors.

b. If a candidate for the office of Board Chair or Board Vice Chair in an uncontested election withdraws her or his candidacy after voting has begun, the candidate for Board Vice Chair will become the candidate for the office of Board Chair. The qualified candidate for Director with the highest number of votes at the end of voting will be offered the position of Board Vice Chair. If this Director chooses not to accept the position of Board Vice Chair, the Director with the next highest number of votes will be offered the position of Board Vice Chair. This process would be continued until a Director accepts the position of Board Vice Chair. If there are two or more candidates for the position of Board Vice Chair, the candidate with the majority of votes at the end of voting, using a preferential voting system, as determined by the Board of Directors, will become the Board Chair.

ARTICLE VI. OFFICERS AND DIRECTORS

Section 1. Officers and Directors.

a. Officers. The officers of AAUW shall be the Board Chair, Board Vice Chair, Board Finance Vice Chair and Board Secretary. The board of directors shall appoint from the elected and appointed directors the board finance vice chair and the board secretary, annually.

b. Elected Officers and Directors. Twelve directors shall be elected, including the Board Chair and Board Vice Chair in accordance with the staggered terms timeline cited in Article VI, section 3. ~~The elected Officers and Directors shall be the Board Chair and Board Vice Chair, each of which shall serve as a Director, and ten~~

~~additional Directors. The chair and vice chair shall have served previously on the Board of Directors or on the board of one of AAUW's predecessor corporations.~~

~~c. Appointed Officers and Directors. The elected Directors shall appoint three one additional Directors annually. The elected and appointed Directors shall appoint from all of the Directors (both elected and appointed) a Board Finance Vice Chair, with the requisite skills, and a Board Secretary. A single individual may hold more than one officer position, except that the positions of Board Chair and Board Finance Vice Chair must be held by distinct individuals.~~

Section 2. Duties. Officers and Directors shall perform the duties described by these bylaws, AAUW policies, and the parliamentary authority adopted by AAUW.

a. Board Chair. The Board Chair shall have the usual executive powers of supervision and management as may pertain to the office of chair and such other powers and duties as designated by the Board of Directors and the Executive Committee (as defined below at Article VIII, Section 1); shall serve ex officio on all committees except the Nominating Committee and Audit Committee (as defined below at Article IX, Section 1); and shall execute, with the Chief Executive Officer of AAUW (as defined below at Article XII, Section 1), all appropriate legal documents of AAUW.

b. Board Vice Chair. The Board Vice Chair shall assume the office of the Board Chair in the event of a vacancy in that office; perform the duties of the Board Chair in all cases in which the Board Chair is unable to serve; assist in such matters as may be delegated by the Board Chair or the Board of Directors; and serve as a member of any committee, except the Nominating Committee or Audit Committee, whenever designated by the Board Chair.

c. Board Finance Vice Chair. The Board Finance Vice Chair shall perform the duties of the Board Chair in all cases in which the Board Chair and Board Vice Chair are unable to serve. The Board Finance Vice Chair shall perform the duties usually pertaining to that office and serve as the treasurer of AAUW, chair of the Finance Committee (as defined below at Article IX, Section 1), and chair of the Investment Committee (as defined below at Article IX, Section 1). In addition, the Board Finance Vice Chair shall provide oversight to ensure proper custody of the deeds, business papers, and the bonds and other securities belonging to AAUW and, with the approval of the Board of Directors, make special arrangements with a recognized financial institution or institutions regarding investments in securities and their safekeeping.

d. Board Secretary. The Board Secretary shall be responsible for the minutes of AAUW Board of Directors meetings and assist in such matters as may be delegated by the Board Chair or Board of Directors.

e. Directors. The Directors shall facilitate and promote the purpose and mission of AAUW.

Section 3. Terms of Office.

a. Terms of Office. The Officers and Directors shall serve for a term of ~~two~~ three years each or until their successors ~~are elected and take office or until their resignation or removal.~~ One-third of the members of the board will be elected or appointed annually.

b. Beginning of Terms. The term of each Officer and Director shall begin on July 1. ~~The incoming or continuing Board Chair may call and hold a meeting of the incoming Board of Directors or of the incoming Executive Committee prior to July 1, so long as any vote taken at the meeting includes only those entitled to vote in that body on the date of the meeting. No incoming member shall be entitled to vote in that body until July 1.~~

c. Removal from Office. An Officer or Director may be removed for any reason by a two-thirds vote of the Board of Directors at a meeting of the Board of Directors in accordance with policies and procedures adopted by the Board of Directors.

Section 4. Maximum Terms.

a. All Officers and Directors shall be eligible for reelection or reappointment to the office or to another office for one additional consecutive term. After serving two consecutive terms, a member is eligible for candidacy again after two years have expired.

b. The offices of the Board Chair and Board Vice Chair may be filled without regard to previous consecutive service and shall be limited to no more than two additional consecutive terms.

c. Service in any office for one-half or more of the term shall be considered a full term.

Section 5. Vacancies.

a. All vacancies in office, excluding the Board Chair, shall be filled for the unexpired term by a new Officer or Director appointed by the Board of Directors.

b. A vacancy in the office of the Board Chair shall be filled by the elected Board Vice Chair

The AAUW Governance Committee and Board of Directors propose the following changes to this AAUW Bylaw. The Board of Directors strongly supports allowing up to five directors who are not members of AAUW to serve on the Board.

Proposal 2 – Membership requirement for AAUW Board of Directors

RATIONALE

AAUW is undergoing an important and robust strategic planning process at a critical time in the national conversation on equity. In planning discussions with members across the United States it has become apparent that we need to open our board to people who may not be members of AAUW but bring a wealth of experience and expertise to our organization. As an equity-seeking organization we need to welcome those who are not currently members of AAUW but can make an invaluable contribution to steer AAUW into the future based on their personal and professional experiences, industries, geographic location, and other diversity views that can help propel AAUW's mission forward.

Should this amendment be approved by the membership, it would also allow those who are not currently AAUW members to prospectively serve if elected in board leadership opportunities, including Chair, Vice Chair, Finance Vice Chair, and Board Secretary.

ARTICLE VI. OFFICERS AND DIRECTORS

Section 1. Officers and Directors.

a. ~~Only an Individual Member is eligible to serve as an Officer or Director of AAUW.~~ Composition. The Board of Directors shall be comprised of fifteen directors with a minimum of ten individual AAUW members and no more than five non-members.

b. Elected Officers and Directors. The elected Officers and Directors shall be the Board Chair and Board Vice Chair, each of which shall serve as a Director, and ten additional Directors. The Chair and Vice Chair shall have served previously on the Board of Directors or on the Board of one of AAUW's predecessor corporations.

c. Appointed Officers and Directors. The elected Directors shall appoint three additional Directors. The elected and appointed Directors shall appoint from all of the Directors (both elected and appointed) a Board Finance Vice Chair, with the requisite skills, and a Board Secretary. A single individual may hold more than one officer position, except that the positions of Board Chair and Board Finance Vice Chair must be held by distinct individuals.

Section 2. Duties. Officers and Directors shall perform the duties described by these bylaws, AAUW policies, and the parliamentary authority adopted by AAUW.

a. Board Chair. The Board Chair shall have the usual executive powers of supervision and management as may pertain to the office of chair and such other powers and duties as designated by the Board of Directors and the Executive Committee (as defined below at Article VIII, Section 1); shall serve ex officio on all committees except the Nominating Committee and Audit Committee (as defined below at Article IX, Section 1);

and shall execute, with the Chief Executive Officer of AAUW (as defined below at Article XII, Section 1), all appropriate legal documents of AAUW.

b. Board Vice Chair. The Board Vice Chair shall assume the office of the Board Chair in the event of a vacancy in that office; perform the duties of the Board Chair in all cases in which the Board Chair is unable to serve; assist in such matters as may be delegated by the Board Chair or the Board of Directors; and serve as a member of any committee, except the Nominating Committee or Audit Committee, whenever designated by the Board Chair.

c. Board Finance Vice Chair. The Board Finance Vice Chair shall perform the duties of the Board Chair in all cases in which the Board Chair and Board Vice Chair are unable to serve. The Board Finance Vice Chair shall perform the duties usually pertaining to that office and serve as the treasurer of AAUW, chair of the Finance Committee (as defined below at Article IX, Section 1), and chair of the Investment Committee (as defined below at Article IX, Section 1). In addition, the Board Finance Vice Chair shall provide oversight to ensure proper custody of the deeds, business papers, and the bonds and other securities belonging to AAUW and, with the approval of the Board of Directors, make special arrangements with a recognized financial institution or institutions regarding investments in securities and their safekeeping.

d. Board Secretary. The Board Secretary shall be responsible for the minutes of AAUW Board of Directors meetings and assist in such matters as may be delegated by the Board Chair or Board of Directors.

e. Directors. The Directors shall facilitate and promote the purpose and mission of AAUW.

Section 3. Terms of Office.

a. Terms of Office. The Officers and Directors shall serve for a term of two years each or until their successors are elected and take office or until their resignation or removal.

b. Beginning of Terms. The term of each Officer and Director shall begin on July 1. The incoming or continuing Board Chair may call and hold a meeting of the incoming Board of Directors or of the incoming Executive Committee prior to July 1, so long as any vote taken at the meeting includes only those entitled to vote in that body on the date of the meeting. No incoming member shall be entitled to vote in that body until July 1.

c. Removal from Office. An Officer or Director may be removed for any reason by a two-thirds vote of the Board of Directors at a meeting of the Board of Directors in accordance with policies and procedures adopted by the Board of Directors.

Section 4. Maximum Terms.

a. All Officers and Directors shall be eligible for reelection or reappointment to the office or to another office for one additional consecutive term.

b. The offices of the Board Chair and Board Vice Chair may be filled without regard to previous consecutive service and shall be limited to no more than two additional consecutive terms.

c. Service in any office for one-half or more of the term shall be considered a full term.

Section 5. Vacancies.

a. All vacancies in office, excluding the Board Chair, shall be filled for the unexpired term by a new Officer or Director appointed by the Board of Directors.

b. A vacancy in the office of the Board Chair shall be filled by the elected Board Vice Chair.

The AAUW Governance Committee and Board of Directors propose the following changes to this bylaw. The Board of Directors strongly supports removing the degree requirement for membership in AAUW.

Proposal 3 – Degree requirement for membership in AAUW

RATIONALE

Over its long and storied history, AAUW's mission and membership requirements have evolved with our successes and with the times. Marion Talbot and the other founding members created the Association of Collegiate Alumnae to remove the roadblocks to getting an education since it was uncommon for women to have college degrees at the time. Today non-degreed women work in every industry and field. If Marion Talbot formed AAUW today, it would be hard to believe she would prevent these women from fighting for equity.

AAUW has always been dedicated to breaking down barriers that prevent women from achieving their goals, and it is important that AAUW recognize the power of welcoming anyone who supports our mission, as is common practice with mission-based nonprofits. AAUW cannot promote equity for all women and girls if the organization maintains exclusionary membership requirements.

In addition to aligning closely with our mission, eliminating the membership requirement will promote a more inclusive and diverse membership. According to the US Census, in 2016, 46 percent of non-Hispanic white women aged 25-29 years completed four years of college. For African American and Hispanic women, the numbers drop to 25 percent and 31 percent, respectively. While a college education is important, education comes in many forms, including career technical education and on-the-job training. By requiring a college degree, we are significantly limiting potential membership of those who might otherwise be strong partners and advocates of our mission.

Further, many members and stakeholders encourage AAUW to seek new funding from corporations, foundations and other grant-making organizations, but the current restrictions for membership means AAUW doesn't meet basic inclusion language required for many of these funders. In other words, we are prospectively leaving important dollars for our future on the table.

For this proposed amendment, the Saving Clause in the bylaws is eliminated as it refers to degrees from institutions which have lost their accreditation and will no longer be necessary if the proposed amendment is approved by the membership. The Student Associates clause is removed as students become eligible for full membership with the elimination of the degree requirement.

ARTICLE IV. MEMBERSHIP AND DUES

Section 1. Composition. The members (Members) of AAUW shall consist of individual members (Individual Members) and college/university members (College/University Members).

Section 2. Basis of Membership.

a. Individual Members.

(i) Eligibility. ~~An individual holding an associate (or equivalent, e.g., RN), bachelor's, or higher degree from a higher education institution accredited by a regional accrediting agency recognized by the U.S. Department of Education (an "Accredited Higher Education Institution") or other qualified educational institution located outside of the United States, as determined by the Board of Directors, shall be eligible to receive admission to AAUW membership; such membership shall be granted upon payment of AAUW dues. The provisions set forth in this section are the sole requirement for eligibility and admissibility to AAUW membership except that the Board of Directors may establish a process to assess credentials that are submitted based on degree equivalence.~~ *An individual who pays annual dues to AAUW and supports its mission shall be eligible to be an individual member with all rights and responsibilities of AAUW membership.*

(ii) ~~Saving Clause. No Individual Member shall lose membership due to any change in the status of the higher education institution upon which original qualification for membership was based.~~

~~(iii)~~ (ii) Life Membership.

(1) Paid. An Individual Member may become a life member (a Life Member) upon a one-time payment of twenty years' annual AAUW national dues, based on the amount of annual AAUW dues the year the Member elects to become a Life Member but without credit for AAUW dues paid in prior years. Thereafter, the Life Member shall be exempt from the payment of AAUW national dues.

(2) Fifty-Year Honorary. An Individual Member who has paid AAUW dues for 50 years shall become a Life Member and shall thereafter be exempt from the payment of AAUW national dues.

b. College/University Members. Any Accredited Higher Education Institution or other qualified higher educational institutions located outside the United States, as determined by the Board of Directors, that pays annual dues to AAUW shall be eligible to be a College/University Member. Each College/University Member shall appoint one or two representatives who are eligible to be Individual Members and who shall each have the membership benefits of an Individual Member and any other benefits that accrue to representatives of College/University Members, as determined by the Board of Directors.

c. Other Organizational Members. The Board of Directors may set forth criteria for other organizations (Organizational Members) to join AAUW.

d. Appeals of Refusals of Admission to Membership. Any potential Individual Member or College/University Member that has been refused admission to membership may appeal to the Board of Directors for review. The decision of the Board of Directors shall be final.

~~**Section 3.** Student Associates. The Board of Directors may permit undergraduate students enrolled in Accredited Higher Education Institutions or in other qualified educational institutions located outside of the United States, as determined by the Board of Directors, to associate with AAUW, with fees (if any) and benefits as determined by the Board of Directors.~~

Section 4. **Section 3.** Dues.

a. Amount. The annual dues and member benefits for any category of member shall be established by a two-thirds vote of the AAUW Board of Directors. Members shall be notified of the intent to consider a change in the dues, the proposed amount, and the rationale for the change at least 60 days prior to the vote.

b. Payment. Member dues shall be payable in accordance with procedures established by the Board of Directors.

~~**Section 5.**~~ **Section 4.** Severance of Membership. Any Member may be suspended or removed from membership for any conduct that tends to injure AAUW or to adversely affect its reputation or that is contrary to or destructive of its mission according to these Bylaws, with action taken following policies and procedures adopted by the Board of Directors. In addition, a College/University Member that is no longer eligible for membership shall be removed from membership as soon as practicable after it loses its eligibility.

AAUW Colorado Nominating Committee Report

Goal

AAUW Colorado will attract, identify, develop, and retain diverse leadership to achieve the state's vision and goals.

Key Measurements

The 2017 – 2018 Nominating Committee is charged with recruiting officers for the following positions for the 2018 – 2020 term:

- Membership Co-Vice Presidents
- AAUW Funds Director
- Public Policy Director

The committee met, assigned tasks, and recruited the following officers:

- Membership Co-Vice Presidents: **Eileen Young and Terry Campbell Caron**
- AAUW Funds Director: **Barb McDaniel**
- Public Policy Director: **Sally Mathewson**

The committee reported at Public Policy Day and at State Convention prior to the vote for 2018 – 2020 officers.

Nominating Committee

- Susan Damon, Longmont Branch, Chair
- Judy DeTar, Aurora Branch
- Linda Groth, Boulder Branch
- Lindy Reed, Lakewood Branch
- Jill Smith, Littleton/South Metro Branch
- *Alternates:*
- Lois Florkey, eNetwork
- Pauleta Terven, Colorado Springs Branch

Membership Co-Vice Presidents



Terry Campbell Caron
Aurora Branch



Eileen Young
eNetwork

AAUW Funds



Barb McDaniel
Littleton/S. Metro

Public Policy



Sally Mathewson
Colorado Springs

AAUW COLORADO STRATEGIC PLAN

MISSION

AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.

VISION STATEMENT

AAUW Colorado empowers all women and girls to reach their highest potential.

GOALS AND KEY MEASUREMENTS

I. Program

AAUW Colorado will build coalitions at state and local levels using mission based programs and research in order to empower all women to become advocates for women and girls.

1. AAUW Colorado has built coalitions with diverse organizations throughout the state.
2. AAUW Colorado state-wide events have increased in attendance relative to total membership and branch participation.
3. AAUW Colorado has increased the organizations that ask us to collaborate on programs.

II. Membership

AAUW Colorado will ensure quality member services, relevant and mission based community engagement and incorporate social media communications to foster a growing diverse community of members, students and others who advance the AAUW mission.

1. AAUW Colorado's diverse community has included women and men of all ages, lifestyles, and cultural perspectives.
2. AAUW Colorado has attracted and connected members, donors, and supporters to promote organizational growth at all levels.
3. AAUW Colorado has demonstrated a commitment to transparent communication among all member levels.

III. Public Policy

AAUW Colorado's advocacy voice will help achieve educational and economic equity for women and girls across the state.

1. AAUW Colorado consistently has identified and advocated critical issues impacting women and girls.
2. AAUW Colorado has implemented a successful voter education program to promote our mission.
3. AAUW Colorado has increased the number of members and nonmembers statewide actively involved in advocacy.
4. AAUW Colorado has been recognized as a resource on women's issues by Colorado policy makers.

IV. Communications

AAUW Colorado communications and marketing will increase AAUW brand awareness among Coloradans creatively, collaboratively and innovatively and convey tools for the empowerment of women and girls.

1. AAUW Colorado has increased number of public figures asking for or citing our information.
2. AAUW Colorado has increased the number of members that understand and communicate the AAUW mission.
3. AAUW Colorado has an increased percentage of engagement with our digital outreach.

V. Governance

AAUW Colorado will attract, identify, develop and retain diverse leadership to achieve the state's vision and goals.

1. AAUW Colorado has connected and mentored counterparts.
2. AAUW Colorado has a strong state committee structure.
3. AAUW Colorado has identified strengths and interests of future leaders.
4. AAUW Colorado has investigated innovative board structures.

VI. Finance

AAUW Colorado will establish and maintain a sustainable financial base to promote the AAUW mission, as defined by state and branch requirements.

1. AAUW Colorado has provided regular financial reports.
2. A financial review has been conducted annually.

Approved by AAUW Colorado State Board by electronic vote, November 3, 2014.

Ranking of the goals approved by AAUW Colorado State Board, April 25, 2015.

Revised, AAUW Colorado State Board, August 29, 2015

Revised, AAUW Colorado State Board, September 10, 2016

State Officer Reports

AAUW Colorado President's Report

Program

- Represented AAUW Colorado on the Women's Collaborative for Colorado steering committee.
- Facilitated four AAUW Work Smart salary negotiation workshops for Denver Metro women, sponsored by LUNA and hosted by Colorado Women's College.

Membership

- Trained Fall Leadership Conference attendees on diversity and inclusion measures and the financial and time-based challenges faced by students at institutions of higher learning.
- Posted regularly to the AAUW Colorado Facebook page, with periodic updates to the AAUW Colorado Tumblr blog.
- Circulated the state bulletin and notified members of key events and deadlines via the mass emailing function of the AAUW Member Services Database.
- Completed second year of branch visits, having spoken formally or informally at all Colorado physical branches during my presidential term.

Public Policy

- Designed, launched, and monitored voter registration and voter mobilization Facebook ads.
- Reached out to policymakers at the request of the public policy co-directors and submitted newspaper op-eds to raise awareness of AAUW stances on issues affecting equity for women and girls.
- Posted advocacy items on the state website.

Communications

- Assisted the president of Metropolitan University of Denver with AAUW research data for her Colorado women's leadership presentation for The Women's Foundation of Colorado.
- Emphasized the AAUW mission repeatedly to align members and supporters with our organization's work of advancing equity for women and girls through advocacy, education, philanthropy, and research.
- Increased the number of people engaging with our website and social media through frequent updating.

Governance

- Urged frequent communication and relationship building between state and branch officer counterparts.
- Sought to strengthen the membership and impact of state committees.
- Taught state leaders how to manage volunteer leaders and identify passion points in future leaders; mentored the president-elect.
- Fostered "out of the box" leadership and governance discussions.

Finance

- Ensured that regular financial reports and reviews were performed and that votes on additional funding requests were conducted.

Amy Blackwell, President

AAUW President-Elect Report

- Attended 2017 National Convention in Washington DC.
- Attended Fall Leadership Conference and all related meetings on August 25 and 26, 2017.
- Attended Women's Collaborative Meeting, September 27, 2017.
- Found the site for 2018 Fall Leadership Conference, Holiday Inn Lakewood, and signed the contract.
- Led part of the Executive Committee Meeting, prior to the 2018 Public Policy Day, on discussion of and decision regarding the 2018 Legacy of Leadership Award.
- Facilitated the follow-up and preparation for the Legacy of Leadership Award process.

Stormy McDonald, President-Elect

AAUW Colorado Program Development Vice Presidents' Report

Program Committee

Program Development Vice Presidents, Linda Groth and Betty Flaten, were charged with conducting the 2018 state convention planning session at Fall Leadership in Thornton, Colorado. Earlier in the year we met with the Littleton-South Metro Local Arrangements Committee and had the location and many activities planned prior to the August meeting.

The Program Planning Committee members are:

- Program Development VPs: Linda Groth and Betty Flaten
- State President: Amy Blackwell
- President Elect: Stormy McDonald
- Membership VPs: Terry Campbell Caron and Eileen Young
- AAUW Funds: Jeanne Lindeke
- Public Policy Directors: Betty Boyd and Lindy Reed
- Appointed Representative: Susan Brodie
- Local Arrangements Chairs: Carolyn Cooley and Linda Joseph

Logistics and program planning were discussed for the convention to be held at the Hilton Garden Inn, Highlands Ranch, on April 27 – 28, 2018. Members were assigned tasks.

A convention update was reported to the state executive committee on February 2, 2018.

2018 AAUW Colorado Convention

We met and worked with the Local Arrangements Committee on an as needs basis.

The convention theme, “Exploring Community Involvement and Collaboration” focuses on the Mission Statement and Strategic Plan for both National and Colorado.

Friday activities were planned by the Littleton-South Metro Branch.

AAUW National Board Chair, Julia Brown, will be the keynote speaker and will conduct a workshop on our theme. Three community leaders are presenting a panel on “Serving the Underserved Community of Young Women”, and members of the Boulder Branch will conduct a workshop on “Smart Start to ‘Start Smart.’”

2019 AAUW Colorado State Convention

The Longmont branch has graciously agreed to host the 2019 AAUW Colorado State Convention. Plans are well under way at this date.

Program Development

We conducted a workshop for branch PDVPs at fall leadership, emailed them on a regular basis for updates and program ideas, and will hold a wrap-up conference call in May. All points of the Strategic Plan were followed in providing information on branch programming.

Linda Groth and Betty Flaten, Program Development Vice Presidents

2017 AAUW Funds Report

- Total contributions to all funds \$28,162.22 ¹
- Per capita giving statewide of \$27.94 overall²
- Decrease of \$8.30 per capita overall (-23%)

AAUW Funds	\$20,473.10
Educational Opportunities Funds	\$ 3,078.53
Eleanor Roosevelt Fund	\$ 955.05
Leadership Program Fund	\$ 1,418.00
Legal Advocacy	\$ 2,075.54
Charting the Course	\$ 75.00
Public Policy	\$ 87.00

TOTAL ALL FUNDS \$28,162.22

BRANCH	AMOUNT	Per Capita	BRANCH	AMOUNT	Per Capita
Aurora	4265.17	44.89	Fort Collins	1090.00	16.51
Boulder	3405.00	40.06	Grand Junction	88.00	2.67
Colorado Springs	3212.95	16.65	Gunnison	810.00	35.21
Denver Disbanded	26.00		Lakewood	3442.00	29.93
Douglas County	425.00	6.34	Littleton So. Metro	4612.10	40.10
Durango	720.00	8.28	Longmont	473.00	6.86
Foothills Disbanded	200.00		Loveland	346.00	8.65
E-Network	4827.00	241.35	Pueblo Disbanded	220.00	

Jeane Lindeke, AAUW Funds Director

¹ Total Excluding Foothills, Denver & Pueblo 27,716.22

² \$ Per Capita Giving Statewide Excluding Foothills, Denver & Pueblo \$27.49

2017 Certificates Presented April 2018

Total contributions \$28162.22 with \$27.94 per capita

Decrease of \$6,525 overall

Decrease of \$8.30 per capita

	Total	Per Capita
Combined Giving to All Funds		
e-Network	\$4,827	\$241.35
Littleton-South Metro	\$4,612	\$40.10
Aurora	\$4,265	\$44.89
AAUW Funds		
Littleton-South Metro	\$4,327	\$ 37.62
e-Network	\$3,702	\$185.10
Boulder	\$3,405	\$40.06
Educational Opportunities Fund		
Aurora	\$1,085	\$11.42
Colorado Springs	\$1,006.00	\$5.21
Durango	\$500	\$5.75
Eleanor Roosevelt Fund		
Aurora	\$900	\$9.47
Legal Advocacy Fund		
Aurora	\$997	\$10.49
Colorado Springs	\$926	\$4.80
Leadership Programs		
E-Network	\$1,050	\$52.50

NOTES: Total contributions excluding disbanded branches Denver, Pueblo, Foothills \$27716
Per Capita Giving excluding disbanded branches Denver, Pueblo, & Foothills \$27.49

AAUW Colorado Membership Vice Presidents' Report

AAUW Colorado will ensure quality member services, relevant and mission-based community engagement, and incorporate social media communications to foster a growing diverse community of members, students, and others who advance the AAUW mission.

1. AAUW Colorado's diverse community includes women and men of all ages, lifestyles, and cultural perspectives.
 - AAUW Colorado branch members include 997 women, three men, and eight students.
 - Boulder holds monthly Wednesdays, Wine, and Women Issues Happy Hours to attract students and professional women and men to join AAUW Boulder.
 - Over 750 National members were sent invitations to join one of the 13 Colorado branches.
 - National members are sent state bulletins and notifications of conferences and Public Policy Day.
2. AAUW Colorado has attracted and connected members, donors, and supporters to promote organizational growth at all levels.
 - All branches engage in their communities by inviting speakers from various schools and colleges, city and state representatives, and businesses to speak about current issues.
 - Meetings are open to all members.
 - Branch meetings are held at various locations, such as, community libraries, museums and cafes to promote community involvement and openness.
 - A branch calendar of events is posted on AAUW Colorado's website and is available to the public.
3. AAUW Colorado has demonstrated a commitment to transparent communication among all member levels.
 - Colorado membership vice-presidents have Spring and Fall membership meetings for branch membership vice-presidents.
 - Seventy-nine percent of branch MVPs have attended one or both meetings.
 - Monthly membership newsletters are sent out to branch membership vice-presidents, IBC chair, and executive committee members.

Branch	2017 Ending Membership	2018 Membership	Difference	Lifetime Members
Aurora	95	89	-6	6
Boulder	85	94	9	12
COeNetwork	20	15	-5	1
Colorado Springs	193	202	9	12
Douglas County	67	69	2	5
Durango	87	88	1	2
Fort Collins	66	60	-6	9
Grand Junction	33	31	-2	6
Gunnison	23	14	-9	6
Lakewood	115	106	-9	9
Littleton-South Metro	115	108	-7	8
Longmont	69	64	-5	4
Loveland	40	36	-5	3
Branch Totals	1008	975	-41	83

Note: Information from AAUW National 2018 Branch Membership as of March 6, 2018.
2018 Membership numbers include Lifetime Members.

762 Total Colorado Members at Large

122 Colorado Life Members

25 Colorado Members have an expiration date in the 4th quarter 2017

AAUW Colorado Public Policy Committee Report

AAUW Colorado's annual Public Policy Day, was held on February 3, 2018 in Golden, Colorado. The theme was **Human Trafficking: It's Closer Than You Think** and featured **Maria Trujillo**, Program Manager of the Colorado Human Trafficking Council, and **Christian Gardner-Wood**, Deputy District Attorney with Colorado's First Judicial District and a member of the Council. Through slides, questions, quizzes and discussion, they painted a thorough picture of the who, where, when, and how of trafficking in Colorado. An afternoon panel consisting of state legislators, **Senator John Cooke**, **Representative Polly Lawrence**, and **Representative Brittany Pettersen**, and Child Protection Intake Supervisor with Jefferson County, **Kelly Zebroski**, described pending legislation and details of follow-up care for victims. Public Policy Co-Director **Betty Boyd** gave an overview of the legislation AAUW will be following in the 2018 legislative session. The day concluded with members writing over 60 postcards to their state representatives supporting HB18-1001 that would establish a state insurance program to provide partial wage replacement benefits for employees caring for a new child or ill family member.

The Voter Education program posts information on Facebook about voter registration and voter participation. September posts encouraged voter registration and reached 6,910 Coloradans of voting age, had 7 comments, was shared 126 times by other Facebook users, and had 367 post engagements (clicks, likes, and comments). Posts that ran in October and November urging voters to vote in local municipalities and school board elections reached 16,531 Colorado women of voting age. The posts had 1,420 post engagements, 13 comments, and was shared 268 times.

A Voter Ed presentation was given at the Fall Leadership Conference, and interested branches attended a small group discussion about election events. At least three branches conducted candidate forums for local or school board elections and one branch ran a co-sponsored voter registration event.

AAUW Colorado's Public Policy Committee meets three times a year. Our early summer meeting is used to plan Public Policy Day (pick a theme, gather ideas for speakers, assign tasks) and review other plans for the year (Voter Education, lobbying, etc.) We refine these plans at our meeting during Fall Leadership Conference and meet the evening before Public Policy Day to stuff packets and address last minute details. We have a major conference call during the week before Public Policy Day to decide which bills, of those already introduced, we will follow in the year's legislative session. We confer by email throughout the legislative session as new bills are introduced. Midway through the 2018 legislative session, AAUW worked with a large coalition that successfully killed four bills that would have negatively impacted women's reproductive health services and choices. We are actively working on bills to continue the Colorado Civil Rights Division and Commission, and to create a paid family leave insurance program for Colorado workers. We are supporting several bills related to Human Trafficking, and opposing a tax credit for non-public education. We are especially fortunate to have former **State Senator Betty Boyd** as our lobbyist, in addition to serving as Co-Director of Public Policy. Other committee members volunteer to follow specific groups of bills for AAUW Colorado.

AAUW Colorado is active in several statewide coalitions, collaborating with other women's advocacy groups. We are a sponsor of the Women's Legislative Breakfast and are represented on the Colorado's Women's Lobby, the Colorado Women's Collaborative, and the Reproductive Freedom Coalition, which sponsors a Lobby Day in which some members participate.

Betty Boyd and Lindy Reed, Public Policy Co-Directors

AAUW Colorado Communications Committee Report

Communications Committee members included Carolyn Cooley, Debra Parcheta, Bulletin Editor Barb Slattenow, Archivist Laurel Seppala-Etra, Historian Mary Hassler, and President Amy Blackwell, ex officio.

Report on Goal and Key Measurements

Committee Goal: AAUW Colorado communications and marketing will increase AAUW brand awareness among Coloradans creatively, collaboratively, and innovatively, and convey tools for the empowerment of women and girls.

1. AAUW Colorado has increased number of public figures asking for or citing our information.

In our effort to streamline and expand information available to the public, webmaster Amy Blackwell implemented the committee's suggested changes to the AAUW Colorado website to increase user-friendliness and highlight resources available to both members and the public. AAUW Colorado also welcomed a new Bulletin editor, Barb Slattenow, and continues to publish three issues per year.

2. AAUW Colorado has increased the number of members who understand and communicate the AAUW mission.

The committee communicated with branches several times this year to update contact information for more than 30 communication volunteers at branches, to conduct a survey, and to share best practices in communications. Resources are available at:

<https://aauw-co.aauw.net/members/#Communications%20Tools> and <https://www.aauw.org/resource/communications-tool-kit/>.

The state communications committee supports effective communications. We surveyed branches about social media, electronic tools, and volunteers. The survey followed the National Strategic Communications Task Force report that encouraged each branch to add AAUW's mission and logo to their communications to increase understanding and connection to the AAUW mission. Most branches' websites and newsletters comply with the recommendation. Twelve branches have websites, and nine maintain a Facebook page. All responding branches have dedicated communications volunteers who distribute newsletters or minutes, mostly to branch members.

3. AAUW Colorado has an increased percentage of engagement with our digital outreach.

AAUW Colorado also maintains an active Facebook page and less-active Tumblr and YouTube accounts. The committee began using its established metrics for measuring traffic at these sites. As of February, 2018, our Facebook page has 1,296 likes (up from 1,222 in 2017). The website experienced 2,952 unique visitors (up from 2,437 last year) who viewed 7,575 total pages at the site in the last year.

Heidi Baker and Melissa Johnson, Communication Committee Co-chairs

AAUW Colorado Interbranch Council Report

A meeting to begin the second year of the 'new' Interbranch Council (IBC) was convened on August 25, 2017, at the Fall Leadership Conference in Thornton, Colorado. Ten of the 13 branches were represented. AAUW Colorado president, Amy Blackwell, AAUW Colorado president-elect, Stormy McDonald, and state archive chair, Laurel Seppala-Etra were also in attendance.

Amy Blackwell conducted elections. Jill Smith was re-elected chair, Paula Munger, alternate, and Marilyn Leist, recorder. An amendment to IBC Guidelines to hold elections by phone or webinar in July each year was drafted and approved. The state president or another board member will preside.

IBC meetings were held in conjunction with state meetings: Fall Leadership Conference (August, 2017), Public Policy Day (February, 2018), and State Convention (April, 2018). The meetings provide information and discussion about state conventions and how to share the responsibility among the branches. Other topics include how to archive items and the process for taking them to the new depository at Denver Public Library, the national dues increase, the 2018 Women's March, and AAUW Colorado state finances. The meetings also provide opportunities for branch presidents to share successful projects and to give support and information to other branches.

We were asked to give suggestions for topics to be addressed at the 2018 Fall Leadership Conference. We gave feedback on the State Communications Committee proposal for funding for outside consultants to help unify our message and encourage new membership.

Jill Smith, Littleton-South Metro President, IBC Chair

AAUW Colorado Archivist Report

- Held a transition meeting with former AAUW Colorado Archivist Betsy Loague
- Visited the Western History/Genealogy Department at the Denver Public Library - home of the AAUW Colorado State Archives. Our contact Jamie Seemiller showed us the Archives and we gave materials for inclusion.
- Developed Archive Standards list. Presented this material at Fall Interbranch meeting. Branch presidents and/or archivists now have a template that will assist them when they review their materials for preservation.
- Enjoyed reading branch newsletters.
- Will contact branches over the summer to ascertain preservation assistance needs.

Laurel Seppala-Etra, Archivist

AAUW Colorado Bylaws Report

As the State Bylaws co-chairs for Colorado, we participated in two governance webinars from National.

Topics included requiring States and Branches to take care when publicizing events with other organizations. Please review the following:

- **Legal Implications of the use of the word, “partnering”**
 - The law states that use of the term partner implies that a general partnership has been created.
 - Every general partner becomes liable for all debts, actions and liabilities of the partnership and so AAUW will not allow, absent unusual circumstances, its affiliates to be a partner or be in a partnership and the affiliate has no right to create a partnership involving AAUW’s name.
 - AAUW must maintain control of use of its name.
- **Collaborations**
 - Affiliate collaborations between an affiliate and non AAUW organizations should obtain approval from national staff regarding their desirability.
 - The non AAUW organization must advance AAUW’s mission and in no way oppose AAUW’s policies or procedures.
 - The affiliate must ensure that they maintain control of any action or program, involve active affiliate participation and that the name of AAUW is visible. There should be a written and signed agreement of the parties with clearly stipulated parameters for expenditures and time frames.
 - Direct or Indirect financial or in-kind investment may be made only for nonpartisan activities and with nonpartisan collaborators. A memorandum of understanding should be drafted between the parties.
 - It must be clear that the affiliate is participating for itself and not AAUW.
 - Example of a good collaboration:
A local school asks an affiliate to donate some money for the girls’ soccer team. The affiliate states that they will purchase a banner with the name of the girls’ basketball team and AAUW’s name to hang in the school’s gym. AAUW and the girls are both winners!

Lois Florkey and Brenda Wolfe, Co-Bylaws Chairs

Branch Reports

AAUW Aurora Branch Report

Program

- Stimulating monthly programs addressed the current issues of AAUW. Speakers include:
 - Shelly McKittrick, City of Aurora's first Homelessness Program Director.
 - Maria Keown, International photographer and Iraqi war veteran - post-traumatic stress disorder (PTSD).
 - Rico Munn, Aurora Public School Superintendent.
 - Nita Mosby Tyler, PhD, The Equity Project – Diversity, Equity and Inclusion.
 - Elsa Fissehay, African Leadership Group – Aurora immigrants and refugees.
- Special Interests – promote social, mental, physical, and emotional well-being.

Membership

- We have ninety members, including four 50+ year and two lifetime members.
- The new member tea fostered understanding of AAUW's mission.

Public Policy

- The October program hosted all eight candidates running for Aurora City Council.
- Twenty-eight members signed up and participated in Colorado's Public Policy Day.
- Members participated in two women's marches.
- Members participate in Lobby Day and Senior Day at the Colorado State Capitol.

Communications

- Aurora Branch publishes eight comprehensive monthly newsletters each year.
- We recruit new members and provide information on our website, aauwaurora@gmail.com, and on our Twitter account.
- We post information about Aurora AAUW meetings and member accomplishments on neighborhood websites, on [Facebook.com/aauwauroraco](https://www.facebook.com/aauwauroraco), and in local newspapers.

Finance

- We donate proceeds from King Sooper gift cards to AAUW Funds.
- We publish current branch financial information in the monthly newsletter
- We are giving five \$1,000 scholarships to local college students in May, 2018

Governance

- Members are actively involved on our board, committees, interest groups, and special committees.

Pamela (Pam) L. Jones, President

Boulder AAUW Branch Report

Program

- Boulder AAUW signed a contract with the University of Colorado and AAUW National to conduct AAUW Start Smart Workshops.
 - Members provide active support to the AAUW Start Smart, AAUW Work Smart Workshops as planners and trainers. Six members are trained to facilitate the workshops.
 - One workshop has been held, two more are scheduled, and we are working to expand the program.
 - We have scheduled an AAUW Work Smart workshop with the YWCA.
 - Amanda Linsenmeyer, CU's Director of the Women's Resource Center, spoke about the Resource Center's work at our September meeting.
 - Boulder AAUW is a member of the Women's Collaborative of Boulder County (WCBC) and participated in and enhanced the work of the nine members' not-for-profit organizations focused on Boulder county women's issues. We co-sponsored the WCBC International Women's Day Celebration honoring the three women county commissioners.
- Boulder AAUW interest groups (Great Decisions, La Cuisine, Third Tuesday Women's Bridge, Mahjong, Playgoers, Sunday Night Non-Fiction Book Group, Wednesday "Bookies" Group and Daytime Non-Fiction Book Group) foster learning and friendships among participants.
- Boulder AAUW hosted the 24th Expanding Your Horizon's Workshop for over 200 middle school girls to encourage their interest in STEM careers. Over 60 volunteers participated.

Membership

- Boulder AAUW Meet-Ups have been scheduled throughout the year at various Boulder locations. They have been the most effective way to recruit new members and promote the work of Boulder AAUW.
- Sixteen new members have joined this year.
- The President has met with new and potential members to determine how they would like to participate in Boulder AAUW.

Public Policy

- Five members of Boulder AAUW attended Public Policy Day and shared the results with other members.
- The Public Policy chair provides information in the branch newsletter on public policy issues including AAUW's Two-Minute-Activist and AAUW Public Policy Priorities.

Communications

- Boulder AAUW produces a monthly newsletter. Email reminders are sent closer to the events.
- Boulder AAUW shares program information and activities with the Women's Collaborative of Boulder County.
- Boulder AAUW joined the Boulder Chamber. We will be hosting a Work Smart Workshop for their Young Professionals Group in June.

Governance

- We hold monthly Board Meetings.
- New members are mentored and encouraged to take an active role on the Board.

Finance

- The Treasurer provides members with regular financial reports.
- An audit will be conducted in 2018.
- Boulder AAUW received its 501(c)(3) status in November of 2017. Boulder AAUW is tax exempt in the city, county, and state which allows Boulder AAUW to raise money for programming.
- Funding for the AAUW Start Smart and AAUW Work Smart workshops was a priority this year. The major fundraiser is the Holiday Party auction. In 2017, the auction raised approximately \$3500 to fund AAUW Work Smart Programs.
- Paul Morrison Colours, a local hair salon, provides a percentage of their revenue each month, which are earmarked for Work Smart Programming.

AAUW Colorado eNetwork Branch Report

Program

- Held three live webinars on women's health legislation, fiscal issues, and reproductive justice. See archives at <http://co-virtual.aauw.net/events/link-to-past-events/>.
- Held our fifth annual Summer Book Club, discussed *Hidden Figures* and promoted AAUW ¡Adelante! Selections. Go to our Books Blog: <http://co-virtual.aauw.net/blog/> to learn about participating in our virtual discussions.

Membership

- Waived branch dues for all students.
- Increased membership from 17 to 20.

Public Policy

- Promoted advocacy issues for women and girls.
- Held several webinars on policy in collaboration with COLOR - Colorado Organization for Latina Opportunity and Reproductive Rights and the Colorado Fiscal Institute.
- Highlighted AAUW research, advocacy, and state legislation in our electronic eNews.

Communications

- Published AAUW's mission on the webpage and in each e-newsletter, which is distributed every other week to more than 225 subscribers using MailChimp software.
- Maintained webpage, <http://co-virtual.aauw.net/>, and reached 100 Facebook followers.
- Communicated with members via SurveyMonkey, Twitter (@AAUWCOeNetwork), Goodreads, and a LinkedIn group.

Governance

- Continued to operate under the leadership of a collaborative Coordinating Council. We thank past co-chair Amanda White for her service.
- Connected and mentored other Colorado branches and leaders on online communication tools including dial-in teleconferencing, GoogleDrive document sharing for agendas and collaborative editing, and FreeConferenceCall.com.
- Shared a webinar broadcast of a Littleton-South Metro Branch program.

Finance

- Maintained a low budget and sustainable financial base by using free online tools.
- Our branch members contributed nearly \$5,000 to AAUW Funds and the Charting the Course campaign.

Heidi Baker, Chair

AAUW Colorado Springs Branch Report

Program

- Branch programs included:
 - A Welcome Coffee highlighting Dr. Regina Lewis, “Inspiration and Motivation”,
 - An Author’s Day event that raised \$6000.00 for the Scholarship fund,
 - A member’s presentation, “Travel to China”,
 - A Community Outreach Program, “Ladies’ Luncheon of Laughter”,
 - A play, “Founding Ladies of the Fine Arts Center”, and
 - “Her Story” presentation by Jill S. Tietjen, a member of the Colorado Women’s Hall of Fame.
- Our 22 Interest Groups are well attended.
- Connections, an evening social group, was started to accommodate many of our new, younger members.

Membership

- Our branch has 205 members; 39 new members joined this year.
- New member “coffee” and “wine and cheese” events bring new and existing members together to facilitate questions and form new relationships.

Public Policy

- A successful program featured a panel discussion on “Colorado Springs-Melting Pot or Salad Bowl: An immigrant’s experience”.
- The Public Policy Committee provides members timely e-mails, action groups, petitions, and letters.
- Five members attended the Colorado Public Policy Day.
- One member will co-chair the AAUW Colorado Public Policy committee.

Communication

- Our Branch publishes a monthly online newsletter.
- We maintain a website with links to AAUW Colorado and AAUW National sites, membership information, and upcoming events.

Finance

- Finances are reported monthly at our board meetings with oversight by the Finance Committee.
- We had a successful audit.
- Membership voted to increase local branch dues to \$25.00.

Governance

- AAUW Colorado Springs members attend state and national conferences.
- We have updated our Standing Rules, and use these for Branch governance.

Paula Munger, President

AAUW Douglas County Branch Report

Program

- Douglas County Branch provides programs to members, that are open to the public and address women's concerns, including:
 - Barbara Martin Worley, 18th Judicial District - Identity Theft,
 - Pat Smith, a branch member and Olli facilitator - how Robots are influencing the lives of women now and in the future, and
 - Dr. Art Strasburger - End of Life Options.
- We collaborated with Arapahoe and Douglas County League of Women Voters (LWV) to promote and host a Douglas County School Board Candidate Forum to educate voters in preparation for an election that gained national attention.
- We present annual STEM awards to four outstanding senior girls from four Douglas County high schools. They will inform us of their future plans in STEM fields.
- We presented three \$1,500 scholarships to Douglas County women furthering their education. One went to a single mother earning a Business Management/Human Resources degree. She is the only Arapahoe Community College student on the Colorado Community Colleges Advisory Board. She plans to attend NCCWSL. The second went to a teacher pursuing her Master's degree. The third went to a creative writer who has published juvenile fiction books and plans to become a Youth Librarian.
- At our Holiday Gathering we presented a scholarship in honor of Lou Flatland a long-time member who passed away this year.

Membership

- AAUW Douglas County Branch maintains 70 members.
- Our programs and interest groups attract new members.

Public Policy

- Six of our members attended AAUW Colorado Public Policy Day.

Communications

- AAUW Douglas County's monthly online newsletter and branch website provides information and opportunities for involvement in branch, state, and national issues.
- For outreach and new member recruitment, we submit a monthly article to the Douglas County News Press about upcoming meetings.
- We are eliminating paper files by scanning documents into a Google Word Document that can then be passed from outgoing to incoming officers using a flash drive.

Finance

- A successful audit of our finances was completed.
- Our monthly account balance is published in our newsletter as a budget report.
- At each meeting we discuss a component of AAUW Funds and pass a donation basket for voluntary contributions to go for AAUW Funds.
- Portions of our Tacos and Tunes Fund Raiser, our Holiday Gathering Fund Raiser, and the proceeds from our monthly voluntary collection of \$1 from member participants were sent as our branch's contribution of \$2,300 to the AAUW Fund.

Governance

- AAUW Douglas County members attended National and State Conventions and we are making plans for the Regional Conference.
- Amy Blackwell, a Douglas County resident and member of our branch, is our current AAUW Colorado President.
- We have updated our Bylaws and operating policies.

Beryl Jacobson and Pat Proctor, Co-Presidents

AAUW Durango Branch Report

Program

- We have two new interest groups: Smiley Time – an informal late afternoon “Tea, Treat, and Talk” about Public Policy at the local Smiley Café on the last Thursday of each month, and Mahjong – held twice a month to play and pass the basket for AAUW’s Legal Advocacy Fund (LAF)
- The Annual Book and Author Event will feature three local authors: Esthler Belin, *Of Cartography*; Karlene Stange, *The Spiritual Nature of Animals*; and Rebecca Clausen, *The Tragedy of Commodity*. We will also recognize and hear from two current scholarship recipients.
- Informal monthly Dutch-treat birthday luncheons help members celebrate and become better acquainted.
- The Edouard Book Club selects a book each month from July through May.
- Another successful “No Party” Holiday Fundraiser was held in December.
- State Representative Barbara MacLachlan spoke at our Annual Fall Luncheon about Colorado public education policy and action. Two NCCWSL attendees shared their conference experience.
- Our Branch celebrated 70 years in June with an outdoor afternoon reception at the Rochester Hotel. We created a memory brochure of our history, recognized long-time members, and reconnected with former branch president, Mary Ann Gregg (1985-1988).
- College/University partnership highlights include: our inaugural Start Smart Workshop, a 20% off project for Equal Pay Day, and sending four Fort Lewis College women to attend NCCWSL with the financial assistance from the college, local branch, state, and national awards.

Membership

- The branch’s current membership is 90.
- Ten new members joined since June.

Public Policy

- Our Public Policy Liaison wrote an Equal Pay Day proclamation for submission to the Durango City Council in April, 2018.
- A monthly report is prepared and included in our monthly newsletter.
- We held a second Annual Equal Pay Day with 20% off at participating merchants.

Communications

- The branch website is continually updated and features news and photos.
- Our new Branch Historian is gathering AAUW-Durango documents and archiving them at Fort Lewis College.
- The branch publishes a monthly San Juan Sage member newsletter.
- We provide briefs and flyers publicizing upcoming events to the local media.

Governance

- Based on input from the new Board at the August Board Retreat, we developed branch goals and chose a theme for 2017-18.

Finance

- Two \$1000 scholarships from the endowed Virginia Schoser and Janet Watson scholarships were awarded to non-traditional students.
- Annual Fall Luncheon Proceeds fund two women to attend NCCWSL.
- The Holiday “No Party” fundraiser and the Annual Book & Author Event proceeds go to the Cheryl Jackson Scholarship.
- The remaining fundraising balance is approximately \$5000 of the \$25,000 endowment goal.
- A STEM related fund will be started at the Annual Meeting in June.

Marcy Jung, President

AAUW Fort Collins Branch Report

Program

- “We Are Not There Yet” is the branch theme for 2017 – 2018.
- AAUW Fort Collins provides stimulating branch programs that are aligned with AAUW’s Mission, on topics of interest to our members and community.
- The Evening Book Discussion Group reads books by and about dynamic women. Their outings included: the Loveland Branch’s annual Author’s Luncheon, the Boulder NOAA Tour, the Denver Museum, and local theatre events. Some Book Discussion members are attending the Poudre Library’s Great Decisions Interest Group this spring.
- Branch members continue to support local community organizations including the Intercultural Leadership Skills for Teens workshop and hosting a table at the Project Self-Sufficiency luncheon.
- Our branch received a \$250 mini grant that purchased sports equipment for the Fort Collins organization, Mujeres des Colores (Women of Color).
- At our Holiday Branch Meeting, members contributed cash donations, toys, and winter clothing for the community.

Membership

- AAUW Fort Collins branch maintains about 60 members.
- Our Membership Co –Vice Presidents make personal contacts to attract new members.

Public Policy

- Some members of AAUW Fort Collins participated in the January 21st Women’s March.
- Six members and one student attended the AAUW Colorado Public Policy Day.

Communications

- AAUW Fort Collins publishes the Barb Wire, a monthly online newsletter that provides information and opportunities for involvement in branch, state, and national issues.
- We maintain a viable website, fortcollins-co.aauw.net, a resource for outreach and new member recruitment, and we publish a monthly newsletter and activity calendar.
- AAUW’s CoOp House scrapbooks dating from 1940 to 1970 are being digitized will be gifted to the CSU Archives. A reception with former CoOp house residents will precede the scrapbook’s acceptance.
- Branch members have been informed of the website’s new virtual mailbox.

Finance

- The annual budget was printed in the newsletter and approved by branch members.
- Branch members participate in the Safeway and King Soopers Reloadable cards programs. We have received over \$500 from card rewards.
- Funds for five branch scholarships were raised by the Split of Used Book Sale Funds, Taste of Fort Collins Fundraiser, and Lela Hyder Memorial Scholarship Fund.
- Fort Collins will send a student member to NCCWSL in 2018.
- Branch members have been informed of the National dues increase from \$49 to \$59 per year.

Governance

- AAUW Fort Collins members attend state and regional conferences.
- A member serves as State Bulletin Editor for AAUW Colorado.
- We are in compliance with Bylaws and Operating Policies used for branch governance.

Karen McIntosh, President

AAUW Grand Junction Branch Report

Program

- Programs included the School District Compliance Officer, Victims' Advocates Volunteer Manager, and speakers addressing STEM in Local Schools, Social Security's role in planning for a financially secure future, and the physical conditions of the schools by the School District 51 Foundation.
- We collaborated with the League of Women Voters (LVW) to host a "Candidates and Ballot Issues Forum".
- Our branch and the LVW invited State Rep. Dan Thurlow to address issues and bills in the 2018 Legislature.
- We hosted two social events: one at Western Colorado Community College (WCCC) to honor the recipients of our branch scholarships, and the second, in December, to increase interaction among members.
- Our book group and Coffee and Chat & Culture Club interest groups are membership draws.
- We collected food and personal hygiene supplies for the food closet at Colorado Mesa University (CMU), which assists food-insecure and homeless university students. We donated additional anonymous funds to "The House", a non-profit community support to homeless teens.
- Two pull up vertical banners were anonymously donated to increase branch awareness.
- We look forward to hosting the Colorado Springs branch "Traveling Group" this May.

Membership

- Branch membership is stable. New members and university students replace non-renewing members.
- Board members worked together to fill in the gap left by the loss of our Membership VP.
- We are building a relationship with CMU. Accolades to Dr. Jeannie Dunn for her idea of honoring our scholarship recipients, her relationship with LWV, and her efforts to put AAUW GJ in the spotlight at CMU. Accolades also to the women students who are forging ahead to build that partnership.
- We are increasing awareness of AAUW GJ in the community. Board members use "business cards" to write the date, time, and location of upcoming programs and share them with the public.
- Four out of five women we talk to about AAUW are under the erroneous impression they do not qualify for membership. They are a recruiting priority.

Public Policy

- Several AAUW Grand Junction members participated in the January 21st Women's March.
- The Branch President and a student member attended AAUW Colorado's Public Policy Day. The Branch is hosting a program about Human Trafficking.
- The Branch has set a goal to raise awareness of equality issues with local and state elected officials. We want them to address the "unequitable" pay status for area women.

Communications

- We maintain a Branch website, grandjunction-co.aauw.net/, and publish a monthly newsletter and activity calendar. We are challenged by our small Branch size and lack of computer savvy members. We are looking to other AAUW entities for help in maintaining Branch information.
- The Branch is building strong relationships with CMU Foundation, and upper management at CMU and WCCC.

Finance

- The Treasurer's Report is published in the newsletter.
- The branch supports the Endowed Funds Scholarships at CMU and WCCC for non-traditional female students. We offer a scholarship for returning female veterans to further their education.
- We raise funds via "Shop with Scrip" and are looking for ways to make it more user friendly.
- We are financially stable but recognize the need to raise significant funds to send members to State and National Conventions. The Board is working with membership to plan a major fund raiser.

Governance

- AAUW Grand Junction members attend state conferences. The board is looking for funding to support members who wish to attend the summer Regional Conference in Salt Lake City.
- We are updating our Policies and Procedures to bring them in line with AAUW National.

AAUW Gunnison Branch Report

Program

- Chris Luekenga, Title XI Coordinator for Western State Colorado University (WSCU) and Associate Vice President for Students Affairs, gave a presentation on the University's enforcement of Title IX. He reviewed the law and the policies WSCU has in place. He will update us when new guidelines are available.
- Gunnison Branch celebrated its 50-year anniversary. Members wrote a play based on a review of 50 years of Branch minutes. The play was read at the anniversary celebration.

Communications

- Branch communication consists of distribution of branch minutes and notices in the Gunnison Country Times and the Gunnison Shopper.

Finance

- The branch's annual fund raiser is Art in the Park. The League of Women Voters runs the food booth, which benefits both organizations.
- We awarded two \$600 scholarships to non-traditional students. (Fifty years ago, the first scholarship of \$50 was awarded and the student-recipient became an active member.)
- We supported the summer reading program with the proceeds from the Christmas Brunch.
- The Branch gave two named gifts to the AAUW Foundation in memory of Virginia Jones and Martha Gentry, members who contributed to AAUW and the community.
- We supported two female students who were one of two teams representing Colorado at the National History Day Competition. The girls, who were "blue" babies at birth, won the Medical Profession award for their program on the development of neonatal care.
- We supported a sophomore high school student who spent two months last summer in Japan as a 4H cultural immersion exchange student. She wants to pursue a career in international journalism.

Sharon Schlegel, President

AAUW Lakewood Branch Report

Program

- The branch meeting in October was a public forum featuring all candidates running for Jefferson County School Board. The panel was moderated by Betty Boyd.
- We are partnering with Red Rocks Community College (RRCC) to hold a Start Smart Workshop on campus in April. RRCC has become a College/University partner. Our May meeting will be held on campus with Red Rocks President, Dr. Michele Haney, as our featured speaker.

Membership

- The branch currently has 106 members. Many participate in our varied interest groups.

Public Policy

- Thirty-one Lakewood Branch members attended Public Policy Day in February. Members were reimbursed for the Public Policy Day registration fee and many chose to donate the funds back to be used for AAUW Fund contributions or to support the Start Smart Workshop.

Communications

- The branch website has been updated with current officers and program information.
- We publish a monthly newsletter, Bylines.

Governance

- The co-presidents and another member attended the AAUW National Convention in Washington D.C. in June. The convention featured dynamic speakers and workshops and provided opportunities to interact and exchange ideas with AAUW members from across the country. We met with our Senators and Representatives (or their aides) during Lobby Day.
- We sponsored a student from Red Rocks Community College to attend the NCCWSL Conference at the University of Maryland. The website contains the application and information for students wishing to apply this year.

Finance

- The branch continues to sponsor the sale of reloadable King Soopers gift cards, which has successfully raised AAUW Funds.
- We contributed \$500 to the Boulder Branch for their Expanding Your Horizons STEM Conference.

Donna Connolly and Margene Stroup

AAUW Littleton-South Metro Branch Report

Program

- We held our meetings in new and varied venues and offered more Saturday meetings. State president Amy Blackwell spoke at a branch meeting.
- We collaborated with Arapahoe Community College for two voting services and look forward to participation with the students.
- The branch invited speakers from a local high school and the Girl Scouts, to provide a community program.
- We are hosting the April 27-28, 2018 AAUW State Convention at the Hilton Gardens in Highlands Ranch with pre-convention events at Littleton Museum and Littleton Art Depot.
- We support Community Giving with a \$1,000 donation to Littleton High School to assist young girls in achieving a college education and advancing in STEM fields, and \$200 to the Sheridan Early Childhood Center Book Bag program for purchase of Spanish language books.
- We initiated a mentoring program with Sheridan High School for individual student tutoring. We also provided books and magazines for use in their study hall.
- Our members are active in the twelve stimulating interest groups.

Membership

- We have 108 members.
- Successful “new member coffees” at a local coffee shop provide new members opportunities to meet each other, get to know board members, and learn about AAUW.

Public Policy

- Our Public Policy Director initiated collaboration with Arapahoe Community College for a Voter Registration Drive in September and an Election Day event on November 7th.
- Members are informed of state and national public policy issues and are encouraged to take action as needed.
- Sixteen members attended the AAUW Colorado Public Policy Day.

Communications

- The monthly online newsletter, TWIGS, informs members of opportunities for involvement in branch, state, and national issues.
- We continue to experiment with “telecon” (phone) meetings and webinars.
- A female student from the STEM program at Littleton High School worked with our Past-President to establish a branch Facebook account.
- The branch website, littleton-co.aauw.net, is a resource for outreach and new member recruitment.
- The web administrator developed a plan for board members to submit additions or corrections to our website using AAUW “Site Resources”.

Finance

- A successful audit of our finances was completed.
- Our monthly account balance is published under “Board Highlights” in our newsletter.
- A major one-of-a-kind fundraiser at a local private museum provided money for scholarships.
- Twenty-four members use King Soopers Gift Cards, which support AAUW Funds. In 2017, we raised \$4,612 from the cards and individual member donations.

Governance

- Nine members (seven from the board) attended Fall Leadership Conference and shared information gained.
- Our president attended the 2017 national convention in Washington D.C. and participated in Lobby Day.
- Several of our members are AAUW Colorado board officers or committee members.

Jill Smith, President

AAUW Longmont Branch Report

Program

- Speakers included Amy Blackwell, AAUW Colorado President, and Dr. Ian Feinhandler, Professor of Geography and International Affairs, Front Range Community College and CU Boulder.
- The annual joint meeting with Delta Kappa Gamma Chapter MU focused on Mental Health in Our Community.
- We participated in Front Range Community College's Take Back the Night, a program to end sexual violence; and we sponsored a table at the Community Resource Fair.
- We offered Conscious Conversations, two workshops presenting techniques to successfully discuss challenging topics.
- We sponsored Great Decisions for members and the community.
- We are facilitating Start Smart at Front Range Community College.

Membership

- The Branch has 64 members, of which nine are new.
- Members participate in Interest groups and social events.
- We recruit new members from Great Decisions, by encouraging friends to join, by reaching out to like-minded organizations, and by issuing invitations to community groups.
- A letter was sent to individuals who had not renewed their membership during the past five years. Hand written notes will be sent to current members not renewing as of June 30th.
- The Board's "buddy system" ensures that each member receives a personal reminder for each event.
- The Membership Payment Program is used for 2018 renewals.
- Fifty-nine percent of members responded to an online survey that will help the Board refine and implement the branch's Strategic Plan.

Public Policy

- Six members attended Public Policy Day.
- Members met with the Title IX Coordinators for the St. Vrain Valley School District and Front Range Community College.
- Members are encouraged to use the AAUW resources "Two-Minute Activist" (30% of members are signed up), "Washington Update", and "AAUW in the Statehouse".
- We added Public Policy and Advocacy pages to our website, longmont-co.aauw.net/.
- The Current Issues and Advocacy interest group supports Public Policy goals and plans advocacy-related programs.

Communications

- We updated our Facebook page and website and reformatted the monthly newsletter.
- Reminders of events are sent via e-mail and followed up by "buddy" phone calls and emails.

Governance

- We have amended the Branch Bylaws.
- Program, membership, leadership development, public policy, and communications committees meet to develop the new Branch Strategic Plan goals and explore ways to implement them.
- Monthly Board meetings are held August through June.
- Six members attended the Fall Leadership Conference.
- Board members hosted an evening meeting to inform members about programs, committees, activities, and opportunities for involvement and service.

Finance

- The Branch awarded two \$1,250 scholarships, and \$2,500 in Community Action Grants.
- We received a Eugenia McClure Grant for Start Smart.
- The Branch received the nonprofit 501(c)(3) designation.
- The Finance Officer's report is published in the newsletter.

AAUW Loveland Branch Report

Program

- Laurie Stolen, Larimer County Behavioral Health Project Director, shared information about the pressing need for behavioral and mental health services. She explained why the funding initiative for expanded mental health services and a mental health facility on last year's ballot failed. The County is proposing a new approach for the 2018 ballot.
- Mindy McCloughan, President of the Loveland Chamber of Commerce, described the Chamber's current vision and goals for business growth in Loveland.
- John Kinnaird, Program Director of Project Self Sufficiency, shared how the organization serves single parent families who are making 185% of the poverty level or less. To help single parents succeed in the educational process, they assist families with housing, school, extracurriculars, career guidance, jobs, and transportation. The organization partners with Women Give to provide scholarships for child care.
- Marsha Smeltzer, retired Director of Athletics/Senior Woman Administration at Colorado State University, reviewed the history of the application of Title IX from its inception until the present day.

Membership

- Our membership grew this past year when we added new members who had been branch members in other states.
- A membership goal is to add new, younger members who believe in the AAUW mission.

Public Policy

- Four members attended the Colorado Public Policy Day.

Communications

- Our updated and expanded website is an effective branch recruitment tool and resource for AAUW national, state, and local events and opportunities.
- Loveland Branch created a Facebook page for members and potential members. The site includes links to local meeting information, selected calls to action from AAUW's Action Network, AAUW Public Policy Issues, and statewide AAUW initiatives.

Finance

- We held two large fundraisers: Conversations with Authors and the Annual Flower Sale. Proceeds from these events enable us to award two \$2000 graduate scholarships to Loveland women.
- A small, recurring fundraiser is the re-established book exchange at our monthly meetings. Donated books from our personal libraries can be purchased for a nominal amount.

Kathy Wilson, Loveland Branch Co-President

AAUW Colorado Conventions

1927	Denver	1984	Denver (Keystone)
1928	Denver	1985	Canon City
1928	Greeley	1986	Lakewood
1930	Denver	1987	Trinidad
1931	Colorado Springs	1988	Littleton-Englewood
1932	Denver	1989	Gunnison
1933	Boulder	1990	Estes Park
1934	Pueblo	1991	Aurora
1935	Denver	1992	Greeley
1936	Fort Collins	1993	San Luis Valley
1937	Gunnison	1994	Longmont
1938	Greeley	1995	Colorado Springs
1939	Colorado Springs	1996	Ouray
1940	Alamosa	1997	Jefferson County (Chatfield, Evergreen, Foothills, Lakewood)
1941	Trinidad (Monument Lake)		
1942	Denver	1998	Grand Junction
1943	No Convention	1999	Boulder
1944	Denver	2000	Trinidad
1945	No Convention	2001	Durango
1946	Denver	2002	Fort Collins
1947	Pueblo	2003	Littleton-Englewood
1948	Denver	2004	Pueblo
1949	Colorado Springs	2005	Denver
1950	Greeley	2006	Longmont
1951	Salida	2007	Foothills (Golden)
1952	Fort Collins	2008	Colorado Springs
1953	Grand Junction	2009	Canon City
1954	Pueblo	2010	Aurora
1955	Denver	2011	Boulder
1956	Canon City	2012	Douglas County
1957	Greeley	2013	Durango
1958	Colorado Springs	2014	Lakewood
1959	Alamosa	2015	Fort Collins
1960	Longmont	2016	Loveland
1961	Grand Junction	2017	Colorado Springs
1962	Pueblo	2018	Littleton-South Metro
1963	Boulder		
1964	Fort Collins		
1965	Gunnison		
1966	Canon City		
1967	Littleton		
1968	Durango		
1969	Colorado Springs		
1971	Grand Junction		
1972	Durango		
1973	Pueblo		
1974	Denver		
1975	Alamosa		
1976	Grand Junction		
1977	Lakewood		
1978	Colorado Springs		
1979	Foothills (Golden)		
1980	Gunnison		
1981	Fort Collins		
1982	Pueblo		
1983	Boulder		

AAUW Colorado Presidents

1927-1928	Mrs. George D Meston	Pueblo
1928-1930	Carolyn Tobey	Greeley
1930-1932	Louise W. Fauteaux	Colorado Springs
1932-1935	Lydia Brown	Boulder
1935-1936	Gladys C. Bell	Denver
1936-1939	Obie Sue Dunklee	Denver
1939-1940	Amanda M. Ellis	Colorado Springs
1940-1942	Mrs. Elinor Bluemel	Denver
1942-1944	Mrs. J. J. Dynes	Gunnison
1944-1946	Evelyn Geck	Boulder
1946	Mrs. Ira Richardson	Alamosa
1946-1948	Bess Neeper	Monte Vista
1948-1950	Mrs. Lester H. Stimmel	Fort Collins
1950-1952	Anne Byrd Kennon	Denver
1952-1954	Mrs. John Park	Pueblo
1954-1956	Margaret Miller	Fort Collins
1956-1958	Mrs. Lesis Littler	Greeley
1958-1960	Elizabeth Suhre	Colorado Springs
1960-1962	Betty Bresee	Longmont
1962-1964	Doris Bliss	Grand Junction
1964-1966	Pauline Carter	Denver
1966-1968	Martha Brown	Lakewood
1968-1970	Pearl Mehl	Boulder
1970-1972	Ellin Mrachek	Aurora
1972-1974	Evelyn Ely	Pueblo
1974-1975	Norma Hanilton	Grand Junction
1975-1978	Marietta Peters	Denver
1978-1980	Eleanor Hoefner	Grand Junction
1980-1982	Mary Calhoun Howe	Foothills
1982-1984	Judith Sanderson	Colorado Springs
1984-1986	Sheryl Hall Peterson	Gunnison
1986-1988	Kathy Polhemus	Lakewood
1988-1990	Diane Fuchs	Evergreen
1990-1992	Sharon Schlegel	Gunnison
1992-1994	Lael Porter	Lakewood
1994-1996	Suzanne Bodis	Aurora
1996-1998	Lois Florkey	Chatfield
1998-2000	Lisa Maas Martin	Boulder
2000-2002	Paula Cady	Denver
2002-2004	Marybelle Menzel	Littleton-Englewood
2004-2006	Sherry Hitztaler	Lakewood
	Sally Mathewson	Colorado Springs
2006-2008	Betty Flaten	Foothills
2008-2010	Joan Peterson	Aurora
2010-2012	Brenda Wolfe	Colorado Springs
2012-2014	Diane Norten	Douglas County
2014-2016	Marilyn Zimmerman	Grand Junction
2016-2018	Amy Blackwell	Colorado eNetwork

Brief History (1926-2017) of AAUW Colorado

Colorado Division American Association of University Women

Reference sources: Colorado 75 Year History 1926-2001 - Betsy Loague 2002; Colorado AAUW 2001-2008: The Sanderson Fellowship - Betsy Loague 2008; ("Originally the term division was used to designate individual states, thus Colorado Division." Loague 2002.)

1927: First annual division convention held September 24th at Denver's Y.M.C.A.

1928: Colorado Division voted to join other states in pledging \$30,000 for the Rocky Mountain Unit of the "Million-Dollar Fellowship Fund." The unit was later named for Dr. Florence Rena Sabin.

1931: First official division publication the "NEWS LETTER."

1939: Association Convention held at Denver's Shirley-Savoy Hotel. Red Rocks venue used for the first time for the convention's pageant entitled "Yesterday's Woman." More than 1,800 women attended the convention.

1940: Division president began visiting branches in the state. Dues rose to \$0.25 to assist in president's expenses.

1940: Colorado ranked 46th of the 48 states in educational funding. Division's legislative committee looked into the state's current educational financial funding. Colorado Division assisted in the organization of a "War Service Committee."

1943 and 1945: National Conventions cancelled due to WWII. Beginning of State Presidents' Conference held in DC.

1949: AAUW accepted women graduates of any eligible college. Prior to this, membership was composed almost entirely of women with advanced degrees.

1951: After twenty-five years, there were 24 branches and 2,291 members.

1955: AAUW members were instrumental in the passage of Colorado's Public School Foundation Act, and legislation relating to "old age assistance."

1955: The AAUW Educational Foundation was established.

1959: Unveiling of the statue of Dr. Florence Rena Sabin in Statuary Hall in DC. Later the statue was removed and was not reinstalled until 1996, when Denver's Congresswoman, Pat Schroeder, requested its return.

1963: Colorado hosted its second Association convention.

1964: First Legislative Workshop held, which would later be renamed Public Policy Day.

1967: Colorado AAUW had 2,700 members.

1971: Denver Interbranch Council was organized.

1971: Association overwhelmingly endorsed the Equal Rights Amendment and passed a resolution to "work for the repeal of restrictive laws on abortion, making abortion legal for those who wish it after medical consultation." (Loague '02)

1972: AAUW became an important voice in the coalition promoting Title IX.

1978: May 5th blizzard convention in Colorado Springs.

1979: Supported the Ratification of the ERA Amendment and, in conjunction with other coalitions, aided in the development of the Virginia Neal Blue Resource Centers for Colorado Women.

1979: Colorado AAUW had 30 branches and 3,065 members.

1980: Received a \$2,000 American Public Service grant from Educational Foundation Program for a project entitled "Helping Communities in a Changing State."

1982: Colorado Lobby Corps was founded.

1983: Legal Advocacy Fund became a permanent fund. Denver Interbranch Council hosted "Perspectives For Peace." Keynote speaker, Dr. Ved Nanda, stated "AAUW is one of the most influential non-governmental organizations."

1986: VoLT was begun and Judy Sanderson, Colorado Springs, was one of sixteen women to conduct these workshops nationwide.

1987: Association convention voted to admit men as members.

1988: *Eleanor Roosevelt Fund* Established and seven Colorado teachers receive fellowships under the fund.

1994: *Young Leader Award* established. Renamed *Judith C. Sanderson Young Leader Award* in 2009.

1995: Began annual award of \$100 to a middle school girl at the Colorado Science and Engineering Fair at CSU. Project must be entered in the fields of mathematics or computer science at the Junior Division level.

1990s Colorado branches continued their work with Girls Count and the "Expanding Your Horizons" program. Five Colorado members either held Association positions, or served on Association committees.

2000: COAAUW.org: Colorado AAUW's website became a reality.

2002: Colorado AAUW began funding the Judith C. Sanderson Fellowship which, when completed in 2008, totaled over \$125,000.

2006: Legacy in Leadership Award established. To be presented to outstanding woman in each of six member states at biennial Regional Conventions.

2008: Started distributing State Bulletin electronically.

2009: The Canon City state convention was held at the town's Holy Cross Abbey, a former monastery. New bylaws passed at National Convention; Association and Foundation boards combined; terms "Association" and "Foundation" abolished; "One Member, One Vote" replaced delegate system. Start Smart workshops were being presented on Colorado college campuses.

2010: Established Facebook page: *AAUW in Colorado*. Received second Impact Grant to be used to educate the public on ballot and election issues on Facebook. Set up Twitter, LinkedIn, Flickr, and blog power social media links.

2011: AAUW Programs changed to AAUW Funds, covering scholarships and financial programs. Member appointed to National Board of Directors.

2012: Live streaming done during portions of state convention. National offers free state and branch websites using Site Resources; Colorado and many branches became members. Auditors report National on sound financial footing.

2013: The Colorado eNetwork Branch held its first Webinar meeting. Durango state convention held at the Sky Ute Indian Casino and Resort in Ignacio. A new AAUW logo was introduced.

2014: Recognized fifty continuous years of Public Policy programs. The state board passed a resolution to support sending state collegiate students to the National Conference for College Women Student Leaders (NCCWSL).

2015: Developed AAUW Colorado Strategic Plan. Initiated plan for restructuring the Board of Directors.

2016: Archives moved from Auraria to the Denver Public Library's Western History/Genealogy Department. Voted to continue awarding the Legacy of Leadership Award biennially, at state convention, as Regional has discontinued the recognition award. Since Colorado's bylaws were amended to remove branch presidents from the state board the Interbranch Council was reestablished. The Chair of the Council would be its designated board representative.

2017: Mandatory revisions of the State Bylaws twice - from different templates issued by National. Several members trained to present Start Smart Education. Many AAUW members attended the Women's March in Denver in January 2017. State Convention in CO Springs.

2018: State Convention in Littleton. Red Rocks Community College became an AAUW College/University Partner Member. Several branches presented Start Smart workshops.

Diane Fuchs	1927 – 2002
Betsy Loague	2006 – 2016
Laurel Seppala-Etra	2017 – 2018