

Influencing Lives, Impacting the Future

2014 AAUW Colorado Public Policy Day

February 1, Marriott Denver South, Lone Tree

Meeting the needs of the people, determining the needs for the future--we all know it isn't easy and is often uncomfortable. What *is* needed is information and public involvement. Join us for a thought-provoking day with these two influential women...and more!



Rebecca Love Kourlis is the executive director of the Institute for the Advancement of the American Legal System at the University of Denver. She served for eleven years as a justice of the Colorado Supreme Court, and eight years as a trial court judge in northwestern Colorado. She holds undergraduate and law degrees from Stanford University and is the recipient of numerous awards, including the ABA Yegge Award for Outstanding Contribution in the Field of Judicial Administration in 2009; Regis University Civis Princeps Award in 2008; and the John Marshall Award in 2013. She is co-author of *Rebuilding Justice: Civil Courts in Jeopardy and Why You Should Care*, a “call to action for citizens and civil servants alike to take the steps necessary to fix, support, and protect this crucial cornerstone of our democracy.”

Claudia Folska, Jt. PhD., was recently elected to the 15-member Regional Transportation District Board (RTD) for a four-year term, making her the first blind woman to hold elective office in Colorado. Folska's dual degree in Cognitive Science and Urban Design and Planning, is a combined PhD from the College of Architecture and Planning at CU Denver and the Institute of Cognitive Science at CU-Boulder. Her research focused on the ways blind people navigate in a built environment and the implications for the way blindness can change the brain throughout a person's life. As a regular rider in the RTD system, Dr. Folska hopes to guide RTD with fiscal responsibility, ensure accessibility or transit to all users and expedite completion of the light rail expansion. In addition, Dr. Folska is a writer and urban consultant and is in the pre-production stages of a show called “Cooking in the Dark: Connecting Communities Through Yummy Food,” which is set to air on PBS in the near future.





AAUW Colorado Public Policy Day

Saturday, February 1, 2014 @ Denver Marriott South

10345 Park Meadows Drive · Lone Tree CO 80124

(just west of the Lincoln Ave. exit of I-25)

Included in your registration fee: a fabulous speaker slate; the “Coffee, Tea, and Equity” station (available all day long); and a yummy, healthy lunch of Cobb Salad with turkey, bacon, egg, cheddar cheese, tomato, wonton strips and red & green romaine. We have a later start time than traditionally so that you can take your morning walk and get breakfast

on your own at home, at the hotel restaurant, or at a nearby restaurant.

- 8:30-9:15 Registration & Networking
- 9:15-9:30 Welcome & Announcements, AAUW Colorado President Diane Norten
- 9:30-10:15 Rebecca Love Kourlis
- 10:15-11:00 Claudia Folksa
- 11:00-11:15 Break
- 11:15-11:45 Lobby Corps Report on current state legislation
- 11:45-12:00 Break
- 12:00-1:00 Lunch and announcements
- 1:00-1:45 Elected Officials Panel
- 1:45-2:00 Call to Action

AAUW COLORADO PUBLIC POLICY COMMITTEE

Diane Fuchs & Barbara McDaniel - Co-Directors

Amy Blackwell & Elaine Gardner - Volunteer Lobby Corps

Georgina Burns, Cara Koch, Mary Hassler, Sherry Hitztaler, Betsy Loague, Sally Mathewson,
Jae McQueen, Diane Norten, Connie Paeglow, Joan Peterson, Lindy Reed, Mary Wylie

Diane Fuchs: hdfuchs@msn.com, 303-674-9639

Barb McDaniel: Barbara@NextDecade.net, 303-902-9846

AAUW Colorado Public Policy Day

February 1, 2014

Marriott Denver South

10345 Park Meadows Drive, Lone Tree CO 80124

Featured Speakers

Rebecca Love Kourlis—Executive director of the Institute for the Advancement of the American Legal System at the University of Denver

Claudia Folska, J. PhD—Elected Board Member, Regional Transportation District, author, urban consultant

Please register by Friday, Jan. 24, 2014!

Cost: \$35 (includes registration and lunch – no breakfast provided)

College students are eligible for Public Policy Day registration scholarships.

Overnight Reservations: Reservations must be arranged individually with the Marriott Denver South no later than Friday, Jan. 24, 2014 to receive the \$89.00 (plus tax) single or double occupancy rate. The toll-free number for the Marriott Denver South reservation desk is 800-888-2767. Ask for the American Association of University Women Group Rate. You may also make your reservations online at the following link (AAUW room-block code already included).

[Book your group rate: Assoc. of University Women >>](#)

Lunch Menu

Please apprise Barb McDaniel of any changes necessary to your meal of Cobb salad with turkey, bacon, egg, cheddar cheese, tomato, wonton strips, red & green beans on the form below, at Barbam@NextDecade.net, or 303-802-8848.

If paying by check (payable to AAUW Colorado), send your completed registration form and check by Friday, Jan. 24, 2014 to:

Barb McDaniel, 4475 W. Aberdeen Pl., Littleton CO 80123

You can also register and pay by PayPal at <http://aauw-co.aauw.net/advocacy/>.

Questions about registration? Requesting a college scholarship?

Contact Barb at 303-802-8848 or Barbam@NextDecade.net.

ABSOLUTELY NO REFUNDS AFTER January 24, 2014!

2014 AAUW Colorado Public Policy Day Registration

Name (& AAUW office, if applicable) _____

Address (Street, City, ZIP) _____

Email address _____

Phone _____

AAUW branch(es) _____

Check all that apply.

Guest? National Member? 1st Time Attendee? Currently attending college?

Donating a Public Policy Day registration for our college student fund? **(Add another \$35 to your check.)**

Meal alterations? _____



AAUW Colorado Pilot Program Successful!

Three years ago, we purchased a three-year [Start Smart Salary Negotiation Workshop](#) license for Metropolitan State University of Denver. Why? Since 2009 we'd been trying to recruit campuses to purchase their own licenses, but the higher ed budget crunch undercut our endeavors. To give all Colorado college/university students access for three years, we negotiated a special license for somewhat-centrally-located MSU Denver. During that time certified

\$\$ facilitators, including several AAUW members, trained about 100 women (and a few men of good conscience) to benchmark and negotiate fair pay for their first jobs after graduation. Our shining example encouraged reluctant campuses to purchase their own \$\$ licenses and prompted several community members to become certified facilitators (and new AAUW members!). WAGE Project, \$\$ curriculum designer and co-brander with AAUW, was even able to recruit a new \$\$ Colorado Regional Field Manager to replace retiring Amy Blackwell – new AAUW national member Jean Stracy, a negotiation and mediation expert! MSU Denver, now an AAUW college/university partner member, appreciates the value of \$\$ and has renewed its contract for 2014-2017 -- with its own money. Other campuses that have held \$\$ workshops: UCCS, Regis U, CU-Boulder and DU. Campuses that will hold workshops next year: Mines & UNC. Others who have expressed interest: DU (for three-year license instead of single-workshop one), Front Range Community College, Fort Lewis College. Thanks for your investment, AAUW Colorado – and [keep recruiting Colorado campuses for Start Smart!](#)

-- **Amy Blackwell.**

Help to Raise Our Powerful Voice in Denver!

2014 Day at the Capitol: Calling all AAUW Colorado members to meet with their own state senator and representative the morning of Friday, January 31st – the morning before Public Policy Day. Amy Blackwell will walk you through the process of asking your legislators to take action on a to-be-determined 2014 Colorado bill affecting equity for women and girls. Interested? Register for this event via ae_blackwell@yahoo.com or cell 303-710-2031 no later than Friday, January 24th.

2014 Lobby Corps: Want to ensure that our state legislators hear AAUW Colorado positions on select bills affecting equity for Colorado women and girls during the 2014 session of the Colorado General Assembly? Contact Lobby Corps Coordinator Amy Blackwell at ae_blackwell@yahoo.com or cell 303-710-2031. She'll walk you through the free lobbyist registration process at the state capitol, get you a name tag and business cards, and train you on best practices for legislator outreach and committee testimony. It's easier that it sounds and makes a world of difference!





Promote Your Branch's AAUW Mission-Related Events Online!

Increase awareness and attendance by posting your event news to the [state website](#) and the [state Facebook page](#) (which has about 720 followers). For website promo, contact AAUW Colorado President Diane Norten at dmnorten@wildblue.net or Amy Blackwell at ae_blackwell@yahoo.com. Note that Amy handles Facebook administration, so contact her if you want FB promo.

In Memoriam: Former AAUW Colorado Treasurer Suzanne Goodwin

Suzanne lost her long battle with brain cancer about 12:30 a.m. on November 2nd, with her loving husband Bill holding her hand. Her memorial service was held November 9th, at Lakewood United Methodist Church.

Loved by all in her communities, she will be especially missed by her AAUW friends on the current and former state boards and in the Lakewood and Gunnison branches. The family has requested that donations be made to either of the following in lieu of flowers.

AAUW Educational Opportunities Fund

- Online at <http://www.aauw.org/gift/?treatment=DEFAULT4336>
- By phone at 1-800-326-2289
- If giving by check, make payable to AAUW and write EOF #4336 and which AAUW branch to credit in the memo area. Write "in honor of Suzanne Goodwin" at the top of the check. You can give through your branch or mail here: AAUW, PO Box 98045, Washington DC 20090-8045

Hospice of the Gunnison Valley

120 North Blvd
Gunnison CO 81230
970-641-4254



from the president. . .

The 2013-14 year began with two national representatives, **Stephanie Kraemer** and **Deepti Gudipati**, at our Leadership Conference in August. They inspired us with ways to recruit and retain members and challenged our state to develop leaders. There were many ideas to take back to branches.

Our state applied for and was awarded a national program called the “**Organizer**”. The application identified three areas where the state could focus during the coming year: a) increasing the number of C/U partners by 25% to include Community College Representation b) increasing the number of e-affiliates on college campuses by 100% and c) sharing information, providing support and scholarships for NCCWSL candidates. The Organizer assigned to Colorado is **Katherine Yelle** from Flagstaff, Arizona. She has a background in working with college campuses and with organization management. Katherine has already visited with several Colorado members and branches. Her enthusiasm is contagious and we look forward to working with her during the year.



There are plenty of other activities going on at the branch and state level. A committee at national is working with us to revitalize the Denver branch. The Program Committee and Host Committee, Lakewood, are planning an outstanding convention with some new ideas that will make it a special event. The Public Policy group is setting up an outstanding program for February 1. The Nominating Committee will present a slate of candidates for Board positions at Public Policy Day.

Two of my original goals continue and appear to be working with branches as they form coalitions with other women’s organizations and have a call to action as a result of their programs. Branch members have indicated that they are interested in what others are doing and one way of sharing ideas is for branches to put their newsletters on their websites. More and more members are using the Colorado website for information and updates. If there are items you would like put on the website, let me know. I look forward to hearing from our members and visiting your branches.

Put some of these things on your To Do List:

- Check out the state website and update your branch information
- Attend Public Policy Day and invite friends
- Attend the state convention
- Become a part of Action Alert
- Make your final contributions to AAUW Funds by December 1
- Visit the national website, review the updates
- Check out “Programs in a Box” for ideas
- Nominate someone for the Judith Sanderson Young Leader Award
- Apply for a Eugenia McClure Grant

Photos : (left) Diane Norten with Deepti Gudipati; (right) Diane with Suzanne Kroepsch during the Fall Leadership Conference in August *Photos courtesy of Debra Parcheta*

Have a relaxing holiday season with family and friends.

Diane Norten



Meet Our State Organizer

Katherine Yelle is the state organizer for Arizona, Colorado, and Nevada. She comes to us through the state organizer pilot program that aims to provide on the ground staff and resources to AAUW branches and states.

Fresh off several years organizing for immigrant rights in Arizona, Katherine's been known to disrupt conferences with mock border walls and take undergraduate students on tours of privately owned detention centers. Recently, Katherine worked with both graduate and undergraduate students on campaigns for ethnic studies, against racial profiling, for worker's rights, and on initiatives to educate the community about social justice concerns.

Katherine has undergraduate degrees in both Philosophy and Women and Gender Studies, and is finishing an MA in Sustainable Communities, all from Northern Arizona University. She's excited to bring her two passions, feminism and organizing, together through her work with AAUW.

For the past 15 years Katherine has been living in Flagstaff, Arizona. She loves the mountains and is looking forward to squeezing in a couple of days skiing between meetings.

While in Colorado, Katherine will be working with the state leadership, branches, colleges and universities to build strong, effective, relationships that will benefit AAUW Colorado for years to come.



Advocacy AAUW Style!

On **November 14, 6:30 p.m.**, **Amy Blackwell**, the AAUW Colorado Volunteer Lobby Corps Coordinator, will lead an online discussion of how to engage in advocacy and prepare for the 2014 Colorado legislative session's public policy agenda. The **Colorado eNetwork** hopes you can join us!

Please register for the hour-long evening webinar at <https://advocacyaauwstyle.eventbrite.com>. No software is needed to attend from the comfort of your own home—just a computer with sound (and a microphone if you wish to speak during the discussion) and internet access. Be sure to subscribe to the eNetwork's monthly eNews for additional info under 'Get Updates' at <http://co-virtual.aauw.net/>.



Plan Ahead!

**The 2014
Fall Leadership Conference will
be September 5-6 at the
Lion Square Lodge
in beautiful Vail, Colorado**

THE STATUS OF WOMEN IN COLORADO

THE WOMEN'S
FOUNDATION
OF COLORADO

In 2012, the Women's Foundation of Colorado published research on the status of women and girls in Colorado to raise awareness of women's issues and concerns. The report is divided into six areas: Economic Security and Poverty, Employment and Earnings, Educational Opportunity, Personal Safety, Women's Leadership and Demographics. Cindy Willard, from the Women's Foundation, presented several startling statistics during her presentation at the Leadership Conference. For example:

- In Colorado, families headed by single mothers have the lowest annual income of all family types, \$26,705.
- In 2011, three in ten women (30 percent) aged 18 and older in Colorado had family incomes below or near the federal poverty line.
- Women are nearly half (an estimated 1,176,528) of all workers in Colorado, and nearly two-thirds of women in the state are in the workforce.
- Although women in Colorado overall have comparatively high levels of postsecondary education, a substantial number- an estimated 155,051-do not have a high school diploma.
- Colorado has the sixth highest lifetime prevalence of rape in the nation: nearly one in four women in the state (24 percent, or an estimated 451,000) has been a victim of rape.
- In 2013, Colorado ranked first in the nation for women's representation in state legislatures.
- In Colorado, 56 percent of those aged 65 and older are women.

The report includes several strategies for action to improve the conditions for women and girls. Branches are encouraged to visit the Women's Foundation website, read the report and consider ways that the information can be used for programs and action events. Additional information on the research can be found at www.wfco.org or 303-285-2960. A special thanks to Cindy Willard and the Women's Foundation for completing the research and making it available to the public.

Follow the Money

Kendra O'Hayre, Finance Committee

Would you like to see AAUW Colorado support programs such as **NCCWSL** or **Tech Trek**? These programs support and provide recognition for AAUW's mission on a national, state, and local level. Unfortunately, in order to present a balanced budget for AAUW Colorado this year, we were not able to include dedicated funds for these valuable programs.

While some branches have set aside money to support students' development of leadership skills through NCCWSL (National Conference for College Women Student Leaders), a collaborative effort with AAUW Colorado could potentially send more Colorado students to this valuable training. In addition, Marilyn Zimmerman (State President-elect) would like to explore the development of a Colorado Tech Trek program that fosters middle school girls' interest and confidence in STEM areas. This valuable program would also require dedicated funds.

Please visit the website www.aauw.org for additional information regarding NCCWSL and Tech Trek. Both of these programs are valuable resources in building future AAUW membership.

If we believe AAUW Colorado should support these programs we need to look at funding options such as, but not limited to:

- 1) fundraising project(s) earmarked specifically for these programs
- 2) dedicating a specific amount of our "savings" for these programs (short-term solution only)
- 3) raising state dues
- 4) developing a contribution fund that branches and individuals could voluntarily support with money earmarked for these programs

If you have opinions, suggestions and/or ideas related to this issue, please let me know, and I will provide the State Board with a summary of the feedback. Let the saying "where there's a will, there's a way" prevail. But first we need to know if there is a "will".



Tech Trek Committee Forming



NATIONAL CONFERENCE OF COLLEGE WOMEN STUDENT LEADERS

AAUW Colorado is in the process of forming a committee to explore the possibility of holding a **Tech Trek Camp** in Colorado in the summer of 2015.

Tech Trek is science and math camp for girls designed to develop interest, excitement, and self-confidence in young women who will enter eighth grade in the fall. It features hands-on activities in math, science and related fields. All sleeping, eating, instructional, and recreational facilities are located on a college/university campus where camps are held.



Tech Trek was originally developed and produced by AAUW of California, and the model is now available nationally through grants from AAUW.

In 2013, Tech Trek went national with AAUW offering grants and support for the new locations.

The initial planning committee will gather information and consider possible locations for the camp, develop a potential budget and fund raising plan to support the camp, as well as build branch support for the project. Once the initial information is compiled, a recommendation would be made to move forward with the project. This information would also be required to apply for a \$10,000 grant from AAUW to support the camp in the summer of 2015.

We are looking for AAUW Colorado members to help us with this work. We currently have several members that have volunteered to work on this committee, but are looking for additional members. Initial meetings will be through email and conference calls with increased meetings later once the initial work is completed.

If you are interested in seeing STEM activities offered for girls by AAUW Colorado, **please contact Marilyn Zimmerman, President Elect, AAUW Colorado** for additional information or to volunteer at mz812@earthlink.net or **970-314-7482**.

Marilyn Zimmerman
President-Elect

Where are our future leaders to come from – other women’s organizations, our daughters and granddaughters, and college campuses? One of the ways we can contribute to the future of our organization is to support **NCCWSL--National Conference for College Women Student Leaders**. A few of the branches are already sending college women to this conference and in return the young women have made presentations at branch meetings and continue to lead activities on their campuses.

The conference takes place in February on the University of Maryland campus. Funding is a concern for the participants and the sponsors. The estimated registration cost is nearly \$500 and does not include transportation or incidentals. Some universities and individual members have assisted with the costs but if a branch wants to sponsor a candidate, they have to come up with fundraising ideas. Potential candidates can get information from the AAUW website or C/U reps. A limited number of scholarships are available from national but the opportunity to send many women from Colorado depends on our support. A sample application form to be used by applicants and submitted to branches is available in the Members Only section of the state website.

The NCCWSL offers students an opportunity to develop leadership skills, empowers them to effect change on their campuses and in their community, and prepares them for life after school. Strong leadership leads to effective advocacy. NCCWSL attendees will have an impact on issues that affect women into the future.

AAUW collaborates with NASPA – Student Affairs Administrators in Higher Education--to present the 2 ½ day leadership conference held on the campus of the University of Maryland. Several hundred women attend the conference and more than 140 AAUW members, states and branches support it.

Benefits:

- attendees are more likely to take a leadership role on campus because of their experience at the conference
- conference alumna stay connected to AAUW through social media
- students support issues affecting women and girls
- student may participate in campus action projects after NCCWSL
- students can become e-student affiliate members of AAUW for no cost
- students may be future AAUW members and leaders
- students can make presentations at state and branch meetings
- students may return to NCCWSL as Student Advisory Council members and serve as peer leaders

The Durango branch sponsored five young women this year and individuals sponsored others. Your branch may want to use scholarship funds to support NCCWSL by sending a former scholarship winner to this important leadership conference.

Leading the Way. . .

from the 2013 Fall Leadership Conference

LEADERSHIP CONFERENCE RESULTS:

Part of the planning during the Leadership Conference included developing a strategic plan for the next two years. Attendees prioritized their responses to the following question: “What is one thing that the Colorado state board could do in the next 2 years that would have a lasting positive impact on the branches in the state?” (listed in order)

1. State board member visits to branches one time per year to talk about mission-based programming, state initiatives, and activities. Visits to be funded by the state.
2. Offer leadership training and career development programming to young women. Example: A NCCWSL Colorado conference.
3. Reconnect branches to AAUW's mission and develop a commitment to that mission.
4. Move some business on-line and free up state convention for more training.
5. 500 people at Public Policy Day. 50 of them students.
6. Encourage team-building and support each other through activities and events at the branch and state level.

As committees, branches and officers look at this list, it becomes important to make decisions on how the needs of our members can be met and how we can work towards accomplishing these priorities.

Leadership is an Acquired Skill

In all skills – playing the piano, dancing, playing football, writing computer programs – there are those that are “naturals” and those that become very proficient through learning and practice. The same is true for leadership.

One of the excuses I hear from members regarding taking on a leadership role in the branch is that they feel they are “not qualified” for the role. That is one of the great things about the branch level of the organization. It allows members to “get their feet wet” and try out being a leader.

I have been told that I am a good leader. Not great, not excellent, not “a natural” -- just “good” or adequate. Let’s just say... I am organized. I have learned how to be organized by serving in leadership roles.

That’s what I am saying. **Leadership is a “learned skill.”**

Being the Quarterback: Being the “President” does not set you apart. It just means you are the quarterback on the team. It means you know what all the other team members are doing and you are simply the one to call the plays to set the whole team in motion. And of course, you always call the most successful plays that have lead the team to victory in the past. But you also introduce new plays, or let other players introduce new plays, to see if you can improve on those victories. That is the fun part of being a member of the leadership team.

Train Your Successor: Some members of the AAUW leadership team have fallen into a role that they excel at and seem to have gotten stuck. To sustain the organization, others need to step in and “learn” the position. To learn the position doesn’t mean you need to do exactly what the previous person did. You add your own touch, your own ideas, you own personal skill set. On the football team you always need a center, tight-end and kicker, but each has his own way of performing the job. In any leadership role, including work, I have always “trained my successor.” That, I believe, is part of the job of a leader—train your replacement. The training is simple. “Organize yourself so that you can get these tasks done.” The tasks that need to be done are in the branch job descriptions.

You Are All Qualified: So maybe you have not had any formal or informal leadership training. Many of you are or have been teachers. Many of you are working or have worked in business. All of you have college degrees. That qualifies you!

So no more, “I’m not qualified.” **You are ALL more than qualified to be President or hold any leadership role in the branch organization.** AAUW is an organization of challenge and opportunity, so please feel comfortable in stepping up and volunteering for a leadership role.

Dianne Bailey, Co-President, Douglas County Branch, 2013/2014

“AAUW: Challenge & Opportunity”

LEADERSHIP CONFERENCE THOUGHTS

One of the activities at the Leadership Conference in August involved asking participants to respond to several questions about Leadership. The results provide insight that can be used in the recruitment of future leaders at the branch and state level or a program activity.

Why did you join AAUW?

- .to support women's issues
- .education transforms lives, there is more work to do to ensure women have access to education.
- .because my friend said to join
- . to network with women who share similar values
- . I believe in the mission and love being friends with educated women who care
- . I believe in the public policy positions of AAUW
- . adult stimulation

What might be a good metaphor for the concept of leadership?

- . progress
- . helping hands across bridges
- . one person may have an idea but it takes many people to carry it out.
- . personal growth
- . accommodating/appreciating other perspectives

What is the first word that comes to mind when you think of leadership?

- . dedication
- . organization
- . humility
- . remove obstacles
- . listen
- . team work
- . strength
- . compromise

What are some words of wisdom you might give to a new board member?

- .be flexible, listen
- . get support, give support
- . ask for help when you feel overwhelmed
- . be sure to delegate
- . prioritize
- . make jobs small so they don't require a lot of commitment

Who is the woman you admire the most and why?

- . Michell Obama-gracious balance of family values and social causes
- . Hillary Clinton
- . Eleanor Roosevelt-overcame fantastic things to do what she did. Began changes that are relevant today
- . Oprah-lets you know of her struggles as well as promoting ways to help ourselves be our best selves.

Wise words:

- “There go the people, I must follow, for I am their leader.”
- “My role is to remove the obstacles so others can succeed.”

JUDITH C. SANDERSON YOUNG LEADER AWARD

For the 20th year, Colorado AAUW is offering the Young Leader Award to recognize one of its young members for outstanding leadership in AAUW, professional development and community service.

Guidelines for this award suggest that the nominee be 40 years of age or younger, be a member of AAUW for at least 3 years, be a resident of Colorado and a member in good standing of a Colorado branch, have made contributions to AAUW at branch, state and/or national level, have a distinguished record of education, career and professional development.

Please help us to identify young, talented and progressive AAUW members whose activities qualify them for this award. The nomination form is attached and is available on the website, members section. Nominations can be made by branches or individuals. Applications are due no later than March 15, 2014. Completed forms should be submitted to Diane Norten and Stormy McDonald. The recipient of the Young Leader Award will be announced at the Colorado State Convention.

Judith C. Sanderson Young Leader Award

Nomination Form

Name _____ **Age** _____

Address _____

Branch _____ **Years a Member** _____ **Life Member** _____

1. AAUW Activities

a. Branch level

b. State level

c. Other (i.e. Regional, Association, Convention Attendance, etc.)

2. Professional/Education

a. Professional/Career Responsibilities

b. Education (Location and Degree work, Continuing Education)

c. Professional Organization Activities (other than AAUW)

3. Community Activities

4. References

Include a reference letter. References may be contacted for further information.

Name of reference:

Address

Relationship

Phone

Email/Fax

Submit completed application no later than March 15 to the state president and membership vice president.

COLORADO AAUW

EUGENIA MCCLURE STATE GRANT

Through the generosity of Eugenia McClure, a long time member of the Grand Junction Branch, we are pleased to honor this grant in her memory.

The purpose of the grant is to support Colorado branches for projects that will enhance the mission of AAUW.

Grant Requirements and Deadline: Available twice yearly, August 1 and January 1. Completed applications must be submitted to the State President and the Program Vice-Presidents by the deadline. The amount of the grant will not exceed \$500.

Name of Branch/Applicant _____

Program Title _____

Goal of the Program: _____

Please include a one (minimum) or two (maximum) page description of the program including the following:

- ◆ plans for implementation
- ◆ how the grant money will be used
- ◆ the number of people affected by the grant
- ◆ the expected outcomes
- ◆ the expected benefit to AAUW and the community
- ◆ any plans for collaborating with other community organizations
- ◆ steps for evaluating the project
- ◆ a tentative time line for the project

Please attach a proposed budget for the plan.

What are your plans for long term follow-up to the program?

Contact Person: Name

Address:

E-Mail or Phone

MEMBERSHIP NEWS

2013-14 is off to a good start!. We thank you for your renewed membership. We all appreciate your making sure all your information is current with your branch and with national (800) 326-2289 .

Are you planning ahead to **Public Policy Day**? It's the perfect opportunity to introduce potential AAUW members to what we value and learn. Consider whom you might bring **Saturday, February 1**, and invite them all now to save that date. Any students you know to bring? If not, consider sponsoring one.

We have a goal this year of keeping our 12 current Colorado University Partners and adding at least 3 more. What do you know about these colleges and what they are offering their students? Three of these university partners sent 12 of their students to NCCWSL last May. It would be interesting to hear what they learned and how it can benefit their campus and our communities. We have their contact information if you want to connect with them..

Have you taken a look at the **Women in Community Colleges: Access to Success**. You can get a good overview from the Executive Summary: <http://www.aauw.org/research/women-in-community-colleges/> Remember, we're interested in building equity for them and modeling our advocacy, research and philanthropy. For your information, two of our University partners are community colleges: CC of Denver and CC of Aurora. What programs are available on their campuses to help their students succeed?



In addition to these community colleges we have 10 other University partners: CC, CSU, Co. Technical University, Ft. Lewis College, Jones International University, Metro State, Regis, CU Boulder, and CU Springs, and DU. Is one of them your alma mater? Might you recruit your alma mater to join AAUW as a college/university partner member and help those students following in your footsteps to take advantage of all that AAUW offers. We have a quick, step-by-step guide to help you recruit your school to join a powerful network of AAUW colleges and universities.

Keeping our new members and guests coming back is important. We thank each of you for continually making our guests and new members feel welcome and a part of our meetings. Every one of you can help our membership grow. We can welcome and show interest in new attendees by considering the following questions provided at our fall leadership conference:

- What are they interested in or/passionate about?
- How do they spend their time?
- What are their hobbies?
- What might they be looking for by joining AAUW, and
- What are some things that might turn them away?

And remember, we all like being appreciated. Thank everyone – guests and new members for coming. In this month of Thanksgiving awareness we express our appreciation to our branch membership chairs, publicity and program chairs who help all of us enjoy AAUW more. Thank you for your contributions to making our organization a continuing, growing and productive one. No one does it alone. It takes a village — or in our case, a branch of volunteer member recruiters!

Thanks for all you do!

Colorado AAUW Membership Co-Chairs

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Aurora

The Carrabba's luncheon to support our Local Scholarship fund was held on October 19. Aurora Branch is committed to supporting Local Scholarships. College students residing in Aurora, Colorado, who are entering their junior or senior years, are eligible to apply. The Scholarship committee selects worthy recipients who are awarded their scholarships at the May luncheon each spring. In 2013, Aurora Branch awarded four scholarships totaling \$3,750. Between 2001 and 2013, our Aurora Branch awarded \$27,726 in Local Scholarships to many worthy recipients. This is a significant accomplishment!

Gunnison

The Gunnison Branch fulfills the AAUW mission by sponsoring Art in the Park in Gunnison each summer to raise scholarship funds. This year, each of three deserving Western State Colorado non-traditional students will receive a \$600 scholarship to assist with the cost of their education.

Lakewood

The Lakewood branch celebrates Native American Month with speaker Lynda Teller Pete, a 5th generation master Navajo Weaver from the Two Grey Hills area on the Navajo Nation in Newcomb, New Mexico. She now lives in the Denver area but grew up thinking that everybody knew how to weave, as it was "the way of life." Her tapestries have won first place at the prestigious Santa Fe Indian Market in the textile category in 2004, 2006 and 2011. Ms. Pete will share stories of her family and culture as she weaves her journey for all of us.



Durango

Durango Branch began the 2013-14 Branch year with a very successful Fall Luncheon. More than 35 members and guests gathered at the Palace Restaurant. The featured speaker was Kim Martin, a candidate for the local School Board. She recently returned from an extended stay in Abu Dhabi, and spoke on Women in the Middle East. The two students from Fort Lewis College, Katygene Jackson and Mariah Gachupin, who, with the support of both the Branch and the College attended the NCCWSL conference in May, also spoke and inspired the audience with their report on the Conference and what attendance meant to them. They are both Native American students. Durango Branch has committed to sending at least one student to next year's conference, and this meeting raised money toward that goal.

Boulder

After a year of discussions with the Women's Center on the CU Boulder campus, and primarily due to the very diligent and persistent work of Mary Humke, Boulder branch has established a C/U (College/University) partnership with CU Boulder. This partnership allows undergraduates and graduates to benefit from many of the programs offered as part of this partnership such as \$tart \$mart salary negotiation workshops, and fellowships and grants available for graduate and doctoral candidates.

Boulder branch is preparing for their December holiday event to benefit the Eleanor Roosevelt Fund. Recent floods in Boulder county necessitated a change in venue for this event and we were able to find a suitable place thanks to board member Hope Steffens-Nett. Our holiday event will be held in the Paleo Hall at the CU Museum of Natural History on Sunday, December 8, from 11 a.m.-2 p.m.. We also wish to honor the memory of long-time member Margaret Banse, who passed away in August. Margaret served as a former branch president, and involved herself with many activities in the branch and Boulder community.

Littleton-South Metro

Something terrible occurred a mile straight into the Gulf of Mexico in April 2010 on Transocean's Deepwater Horizon. The drilling rig blew-out into a tragic fire resulting in loss of human life and creating an enormous oil spill. "This left our nation asking: Why?" At our October branch meeting, speaker, author, and scientist, John A. Turley, explained the causes. Turley's investigative research into what went wrong resulted in his non-fiction book, *The Simple Truth: BP's Macondo Blowout*. Turley's lengthy career includes Philip's Petroleum, Tenneco, and Marathon Oil, and his research has been presented to Congress, The House, and countless organizations. "We must not be mistakenly concerned with the world's focus only on the effect; we need to understand the cause--so this may never occur again." He emphasized, "Scientifics of drilling require the most complicated calculations, repeated testing, and a keen monitoring of safety regulations, but during one of those tests, the well blew out--it was like the world's largest Lava-Lamp." Learn more on his website: www.johnturleywriter.com--Kate Kimbro.





Fort Collins Branch

Exciting news about the AAUW College/University Partner with Colorado State University Informational Meeting held on October 23, 2013. Close to 100 women lined up and packed into the Bohemian Auditorium to listen to the presentation!! A majority were College of Business students, but the audience included staff as well as graduate and undergraduate women from across campus. The goal was to share information, resources, and experiences to support women across CSU campus; as well as introduce the idea of starting a student organization if there was interest. The response was so positive! The team of our branch members Katie Ditter and Karen Hyllegard (Partner Representatives), Jan Rastall (retired from CSU) and Hayle McClellan (VP, Finance and NCCWSL attendee) will follow up with all who attended to share information about opportunities to:

- Attend the National Conference for College Women Student Leaders in Maryland this June
- Start an AAUW student organization
- Access scholarships and grants
- Participate in a mentoring network of professional, graduate, and undergraduate women at CSU and within the Fort Collins community

Thank you to Dr. Lumina Albert for sharing her story about how AAUW helped her accomplish her life and educational goals, as well as for her tireless promotion of the event. Thank you as well to CSU staff who promoted this in their classrooms and throughout CSU.

Colorado Springs Branch

The branch held its annual Authors' Day at the Cheyenne Mountain Resort on October 5. Proceeds support the branch's local scholarship fund. Four exciting Colorado authors were featured:

Kristen Iversen's *Full Body Burden* is an account of growing up in Arvada, in the shadow of Rocky Flats. Poet **Jessy Randall's** *Injecting Dreams into Cows* is her latest collection of poems. **Carol Berg**, a former software engineer, has garnered international acclaim for her intelligent stories, complex characters and lyrical prose. She was Rocky Mountain Fiction Writers' 2012 Writer of the Year. **Kathy Brandt**, writing in tandem with her son Max Maddox, have told their personal story while taking readers on a terrifying journey through our nation's broken, overwhelmed, underfunded, and frustrating mental health care system. *Walks On The Margins* is the story of the unconditional love of a parent and a son's determination to overcome a serious mental illness.

Boulder Branch Seeks Participation in "Expanding Your Horizons"

The Boulder Branch of the American Association of University Women has sponsored Expanding Your Horizons for 18 years and thanks you for sharing in AAUW's Mission to advance equity for women and girls through advocacy, education, and research. The following email was sent to our geographically-close branches in mid-October; we want to share this with as many of our Colorado sisters as possible.

We hope we can encourage you to participate in our annual math, science & technology career conference, **Expanding Your Horizons (EYH)** for 6th, 7th, and 8th grade girls, parents, teachers, and counselors which will be held at the **Engineering Center at the University of Colorado Boulder Campus on Saturday, February 22, 2014**. For the students, the conference features three hands-on workshops in science and technology fields, ranging from Physics to Veterinary Medicine, Computer Science to Meteorology. We take over the entire Engineering Center at CU Boulder, enroll about 300 girls from middle schools up and down the Front Range, and have about 24 presenters leading these workshops. Each workshop is about 50 minutes long and will have about 12-14 girls attending. Presenters repeat the same workshop three times during the course of the day. After the girls register (10-10:30 am), they are divided into groups for the day and are accompanied by a College Guide, typically a female graduate student in science, technology, engineering, or math from CU, for the entire day. The College Guide is responsible for leading the girls from workshop to workshop and stays with the same group of girls throughout the day. Each presenter is assigned a volunteer helper who will assist with preparation as well as being there in the classroom throughout the day. Lunch (pizza) is served at 11:30 am after the first workshop, although with so many girls, volunteers, etc., this can be a bit chaotic. Some presenters prefer to bring a snack and have down time in their classroom at lunchtime rather than join the fracas in the Engineering Center Lobby. The last workshop is finished at 2 pm.

For teachers, parents, and other attending adults, the conference features three informational workshops, in topics ranging from Planning for College to Understanding Adolescent Girls. For many girls, this will be their first time on a college campus. In 2013, of the girls who reported ethnicity, 50% were from underserved populations (Latina, African American, Other). About half of the attendees receive scholarships to cover the registration fee.

We are currently actively seeking volunteers for the 2014 workshops, so if you love to inspire teen girls in science and/or technology fields and would like to spend an afternoon on "our beautiful Pearl St. mall", we would love to hear from you. We start organizing volunteers in mid-January and hope to have gathered an enthusiastic group of 60 by mid-February. So...**SAVE THE DATE OF FEBRUARY 22, 2014**. For further information, contact Co-Volunteer Coordinators:

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303-447-2669 (home)
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EMPOWERING WOMEN
SINCE 1881

AAUW COLORADO **bulletin**

Anita Bemis, Editor, anitabemis@aol.com

Find out the latest news about Colorado AAUW
at <http://aauw-co.aauw.net>

See What We Have in Store for 2014!!

“Roots to Wings: Grow the Future” 2014 Lakewood State AAUW Convention April 25 and 26, 2014

The Lakewood Colorado Branch and the Lakewood Cultural Center will play host to the AAUW State Convention on April 25-26. Please join us! A representative from National will be here as well as a panel with the local NCCWSL women who attended last year. We will be starting on Friday with a reception in the Schoolhouse at the Heritage Center. Members attending can go to Belmar and have dinner and then attend a Jason Marsalis Jazz concert at the Cultural Center that evening. Tickets will be \$20 and will be purchased separately from the registration, and spouses will be welcome to attend. Saturday will be a full day with lunch on site as well as our planned program and events. The day will end at about 4:00 p.m. after a presentation yet to be announced. There will NOT be a dinner following the events on Saturday. Watch for all the details and registration in our spring *Bulletin*.



Looking Ahead:

- **February 1, 2014 Public Policy Day**
- **April 10-12, 2014 State Science Fair**
- **April 25-26, 2014 Colorado AAUW state convention**
- **June 6-8, 2014 Regional Convention, Reno, NV**
- **June 2015 National Convention, San Diego CA**
- **September 5-6, 2014 Fall Leadership Conference, Vail**

ADVANCING EQUITY FOR WOMEN AND GIRLS THROUGH ADVOCACY, EDUCATION, PHILANTHROPY, AND RESEARCH